

FACULTY SENATE EXECUTIVE COMMITTEE MEETING

The Faculty Senate Executive Committee met on June 20, 2018 at 3 p.m. in the Boardroom of the University Club, Vice Chair Krista Wallace-Boaz presiding.

Voting Members Present:

Krista Wallace-Boaz, Enid Trucios-Haynes, Robert Barker, Roger Bradshaw, Terri Holtze, David Owen, David Simpson, Chin Ng, Sherri Brown, Roy Fuller, J.P. Mohsen, Beth Willey

Also Attending:

Ginger Brown

Voting Members Not Present:

Pam Feldhoff

Call to Order

ACTION ITEM: Approval of the Minutes – Wallace-Boaz

The minutes from the April 18, April 25 and May 16 meetings were unanimously approved as distributed.

REPORT: Student Government – Munoz

No report was made.

REPORT: Staff Senate – Brown

The Staff Senate held its elections earlier this month and John Smith was elected Chair, Vice Chair is Marian Vasser and Rhonda Gilliland is the Secretary-Treasurer. Dr. Bendapudi and Dr. Han attended the June meeting.

REPORT: Faculty Senate Chair – Trucios-Haynes

Senate Chair Trucios-Haynes reported on several topics, including:

- Board of Trustees – The board approved the budget at today's meeting. There was discussion on how the Foundation moves funds to UofL.
- Shared Governance – President Bendapudi was surprised at the time it takes to make decisions and changes here. The shared governance review process is important and not intended as an impediment to decision-making.
- Committee Guidelines – Both the Academic Programs and Planning & Budget committees have guidelines for program closure. The REDBOOK does not mention program suspensions. Connie Shumake said she believes the Faculty Senate has authority to recommend closures and suspensions. A brief discussion took place on the Faculty Senate's duty to consider budgets when reviewing program proposals. When the proposers are asked about the budget and financial viability of a program, they sometimes see the questions as slowing the approval process.

DISCUSSION & ACTION ITEMS – Wallace-Boaz

A discussion to update the attributes of an A+ Provost took place with committee members editing the existing document. Committee Chair Wallace-Boaz will update the document and send it out.

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GUEST: Chief Operating Officer - Dr. Joseph Han

Dr. Han attended today's meeting to give an update the committee on his activities. After introductions were made, Dr. Han reported on the following topics:

- The Internal Climate – based on a survey of his departments, the major themes were climate and pay.
 - Physical Plant – The perception of the University workforce is that Physical Plant is understaffed. Dr. Han does not think hiring more people is the solution. He believes hiring the right people will improve customer satisfaction.
- Customer Satisfaction Survey – based on the University-wide survey, the major themes were communication and follow-through.
 - Dr. Han feels many employees are confused on what it is he and his staff do. He said they manage the quality of space – facility upkeep. After an \$8M cut to operations, this is quite a challenge.
- Five Year Plan – He is revising his plan to align with President Bendapudi's three priorities – Great Place to Learn. Great Place to Work. Great Place to Invest.
- PIBA Group – The STEC/ATC are developing plans for IT responsibilities.
- Questions & Responses
 - Q: Regarding supplies and travel, it often comes up that cheaper prices for each can be found outside the University's contract agreements.
 - R: There are 2 factors to be addressed: 1.) There are state procurement laws and, 2.) The contracts provide savings to the University. Example: Our contractual obligation with Follett creates problems for faculty. The contract must be followed and state law requires a fair process. We contract with companies because we cannot afford to do these things ourselves.
 - Q: Why are kickbacks from RFPs allowed? Why don't we just take it with a lower contract price?
 - R: it depends on the Administration. If a company is chosen and gives a scholarship, it makes the administrators look good.
- Outsourcing – Dr. Han reported that he is looking to outsource custodial work. It would mean a savings of \$1.3M. The numbers show that either the custodial staff is overpaid or there are too many staff. It is very tempting, but he would rather outsource machines before people.
- Faculty Concerns – Dr. Han went over the list of faculty concerns, just when his time ran out.

REPORTS: STANDING COMMITTEES

- Academic Programs Committee (APC) –Ng
 - This committee met with the Planning & Budget Committee to discuss the proposal for a Certificate in Franchising and the revival of the undergraduate Management degree, that was suspended seven years ago.
- Committee on Committees & Credentials (CCC) – Brown
 - This committee did not meet.
- Part-time Faculty Committee (PTF) – Fuller
 - This committee did not meet.
- Planning & Budget Committee (P&B) – Owen

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EXECUTIVE COMMITTEE MEETING**

- This committee met and has been busy. A proposal for the Center for Character-based Leadership was reviewed and will not be considered until September. A proposal was just received for a Center for Archeology and Cultural Heritage.
- REDBOOK Committee (RB) – Willey
 - This committee has no new business.

ADJOURNMENT

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Gretchen Henry