

**FACULTY SENATE  
EXECUTIVE COMMITTEE**

The Executive Committee of the Faculty Senate met on Wednesday, August 16 , at 3 p.m. in the University Club Boardroom, Chair Krista Wallace-Boaz presiding.

**VOTING MEMBERS REGISTERING ATTENDANCE:**

Krista Wallace-Boaz, Enid Trucios-Haynes, Robert Barker, Roger Bradshaw, Terri Holtze, David Owen, David Simpson, Chin Ng, J.P. Mohsen

**VOTING MEMBERS NOT REGISTERING ATTENDANCE:**

Pamela Feldhoff, Kurt Metzmeier

**OTHERS IN ATTENDANCE**

**INTERIM CHIEF FINANCIAL OFFICER:** Susan Howarth

**PROVOST DESIGNEE:** Tracy Eells

**STAFF SENATE REP:** Ginger Brown

**SGA REP:** Jonathan Fuller

**AAUP:**

**CALL TO ORDER**

**ACTION ITEM: Approval of Minutes – Wallace-Boaz**

The minutes from the June 21, 2017 meeting were unanimously approved as distributed. The meeting on June 28, 2017 was a group-work meeting, and no minutes were taken.

**REPORT: Student Government Association – Fuller**

Mr. Fuller reported on several topics, including:

- The SGA toured the new academic building. The Delphi Center will conduct training for faculty and staff to use the new features. Class sizes will be smaller, holding about 25-35 students, though some classrooms can be converted to hold 60-70.
- The SGA also toured the SAC renovation. All new vendors, including the new Starbucks, should be open by August 28<sup>th</sup>.
- The SGA leaders met with Patty Payette to discuss the QEP for spring 2018. Efforts to retain students in the second year, with an Undecided major, include working with the Career Center.
- The SGA is looking into the possibility for students to get their mid-term grades

**REPORT: Staff Senate – Brown**

Ms. Brown reported on several topics, including:

- The Staff Senate does not meet in August.
- Listening Forums were held on Belknap and HSC and about 40 people attended in all.
- Concern remains about the hiring freeze.
- The 6% surcharge is not dead, but is not moving forward at this time.

**REPORT: Faculty Senate Chair – Enid Trucios-Haynes**

Chair Trucios-Haynes reported on several topics, including:

- **Board of Trustees –**

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- The RFP for presidential search firms has rendered three candidates. They will be interviewed in a closed session at the August 26<sup>th</sup> meeting. Please send any questions to her.
- Tenure and Nepotism Subcommittee – This subcommittee has met once to discuss nepotism. The intent is to apply the policy to all now, with no grandfathering. Sandra Frazier is the chair of this committee. The nepotism report is due to the full board by November 1.
  - Question: Do we know the issues that warrant revising the policy?
  - Answer: The Foundation audit revealed issues with staffing in Athletics and Tom Jurich's office, in particular.
  - Question: it is common practice in athletics for coaches to hire sons. Could this be put under Conflict of Interest, so others are not punished.
- **Council of Academic Officers (CAO)** – The deans discussed the consultation committees of past presidential searches. In 2002, there were many groups included in the search. In 1994, the search committee added an extra faculty member and told the search firm to consider the recommendations of the consultation committees. Chair Trucios-Haynes met with Trustee Chair David Grissom to discuss the importance of input from various groups. It will be on the agenda for the search firms. He seemed open to the inclusive process, though the national trend is to hold closed meetings regarding searches.
- **COSFL** – recommendations are needed for an appointment of a UofL faculty member to CPE. All the schools are gathering three names. Bob Staat is willing to continue serving. It will be open to all at the next Senate meeting.
- **President's Forum** – This is an invitation to focus on the 2020 Plan. The Chair would like the committee to think about how the Faculty Senate can weigh in on designing the future of the University. Some committee members said they were not ready to be excited about the future as the pain of the recent past is still fresh in their minds. Other members thought this should be help off until a new president is seated. The Chair said this is a way for the community to let its desires be known ahead of waiting for a new president. It is a way to begin the conversation.

### **DISCUSSION and UPDATES – Wallace-Boaz**

- Approval of XC and Faculty Senate meeting dates – The meeting in December was changed to December 13, 2017.
- PSFCC – This committee met over the summer. The main concern is increasing faculty representation on the search committee. Enid is the sole faculty member on it at this time. The committee is working on a survey on priorities for a president. This committee added members from CODRE, COSW and the SGA.
- IP Policy Review – Dr. Billingsley asked this committee to review this policy regarding course materials. What happens to materials developed by an instructor, if the instructor leaves the University? Dr. Eells said the University would like to have access to course materials after an instructor leaves.
- Tenure Workgroups
- Consultation: Nepotism Policy

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### **REPORT: Interim Chief Financial Officer – Susan Howarth**

As there were new committee members, introductions were made. In place of a budget presentation, Ms. Howarth came to answer questions.

- **Question:** Did the 16/17 fiscal year end in the positive?
- **Answer:** Yes, we made it on unrestricted funds.
- **Question:** Is the 6% surcharge off the table?
- **Answer:** We will know by the end of September what we will have to do.
- **Question:** The end of September is not a long time to know about operations, but enough for salaries. Will salaries be cut or, will it be salaries cut and lay-offs?
- **Answer:** It is unknown at this point. The deans were given a budget but told not to spend it.
- **Question:** Would it be easier to budget if units were given target savings?
- **Answer:** Her team is working on targets.
- **Question:** Can you report on the SACS meeting in Atlanta?
- **Answer:** Several UofL administrators flew to Atlanta for the day and met with Teresa Sullivan, the president of the University of Virginia. She was pleased with the progress we had made and said they want to see UofL succeed. The site visit in September is extremely important. They said they are ready to get us back onto reaffirmation.
- **Question:** Will the site visit include meeting with the Board of Trustees and auditors?
- **Answer:** They will meet with the auditors and some board members. They asked to meet with the governor.

Time ended for questions and Ms. Howarth added:

- The Budget Advisory Committee is busy with reviewing requests to hire and the hiring freeze.
- Enrollment is down by about 450, which means about \$1M under projections.
- Enrollment issue is with second and third year students. They are not returning.
- New budget model is being implemented this year as a shadow budget and will be put in place next year (2019). It will be a performance-based model, allowing units to be entrepreneurial.

A brief discussion took place on various budget models and the need to fix the current financial situation before another model is implemented.

### **STANDING COMMITTEE REPORTS**

#### **ACADEMIC PROGRAMS COMMITTEE (APC) – Ng**

Committee Chair Jasmine Farrier is waiting for more information before a vote is taken on the current proposal for a B.S. in Neuroscience. The committee discussed the process for reviewing new programs and how funds are disbursed.

#### **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC)**

This committee had no report.

#### **PART-TIME FACULTY COMMITTEE (PTF)**

Committee Chair Susan Peacock passed away earlier this summer. A discussion took place on ways to honor her and other faculty who have passed away. A memorial for Susan will take place this fall.

#### **PLANNING & BUDGET COMMITTEE (P&B) – Owen**

This committee reviewed the proposal for a B.S. in Neuroscience with the APC.

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**REDBOOK COMMITTEE (RB) – Metzmeier**

This committee had no report.

**OLD BUSINESS**

None

**NEW BUSINESS**

Celebration for Pam Feldhoff to be in the fall.

**ANNOUNCEMENTS**

None

**ADJOURN**

The meeting adjourned at 5:00 p.m.

Respectfully submitted,  
Gretchen Henry