

The Faculty Senate Executive Committee met on March 22, 2017 at 3 p.m. in the University Club Boardroom, Vice Chair Krista Wallace-Boaz presiding.

Voting Members Present:

Rob Barker, Roger Bradshaw, Ng Chin, Karen Hadley, Martin Hall, Terri Holtze, Kurt Metzmeier, J.P. Mohsen, David Owen, Susan Peacock, David Simpson, Enid Trucios-Haynes, Krista Wallace-Boaz

Also Attending:

Tracy Eells, Ginger Brown, Morgan Cooksey, Jonathan Fuller, Susan Jarosi

Voting Members Not Present:

Pamela Feldhoff

Call to Order

ACTION ITEM: Approval of the Minutes – Wallace-Boaz

Approval of the meeting minutes from February 15 and 22, 2017. Changes were made to the February 15th minutes (Reword the P&B report and change the date of XC meeting with President Postel to April 18th).

REPORT: Student Government – Cooksey

Ms. Cooksey reported on several topics, including:

- The new AVP – Morgan introduced Jonathan Fuller, the new Academic Vice President for the coming year.
- The new SGA administration - Transitioning to the new administration.
- SGA event – The Voices of Justice event for awareness of campus violence was recently held.
- Budget – The SGA is developing a Student Budget Steering Committee.

REPORT: Staff Senate – Brown

Met on March 13th on HSC in the CTRB. Reports from President Postel, Jeanell Hughes and Lee Smith.

REPORT: Faculty Senate Chair – Trucios-Haynes

The Chair reported on several issues, including:

- GHN Data Integration – Background information for discussion: In the fall of 2014, HR sent a proposal to this committee for discussion regarding data integration between Get Healthy Now and AON. This committee objected to the proposal, especially regarding privacy, and developed a [memo](#) that was sent to Sam Connelly, then Vice President for Human Resources. Last week Jeanell Hughes said that HR wants to merge the Health Risk Assessment (HRA) information with all insurance claims data, for a better profile. A better profile is one way to negotiate better insurance premiums. Chair Trucios-Haynes asked if there was another way to achieve this, as using the HRA data which is understood as a way to get the \$40 monthly discount, would be a breach of trust. Chair Trucios-Haynes feels that the claims data alone could prove that the disease management programs are working. A brief discussion took place on the legality of the

proposal, the need for waivers and the unknown and unintended consequences. Ms. Hughes will be invited to come and discuss with this committee next month.

- Presidential Search – A discussion took place on the faculty's role in the presidential search process. The REDBOOK ([Sec. 2.1.1](#)) states that the Board of Trustees shall consult with a committee consisting of one faculty member elected by each unit. This opens an opportunity for faculty to influence decisions, though the Board of Trustees has the final say. Chair Trucios-Haynes is a member of the Board of Trustees which puts her on the search committee. She is committed to have the faculty consultation committee as involved as much as possible.
- Budget & ad hoc budget committee – The Chair has been to 2 Budget Advisory Committee meetings. There seems to be a lot of confusion on how the \$48M shortfall came to be. Deans are being told to cut, but the numbers they are given change. Previous budgets were made using projected revenues. When those revenues were not realized, the budgets did not change. Dr. Postel is using actual numbers from 2016 budgets and basing decisions on them. The cuts for 2017 will be based on 2016 actual numbers and the 2017 budget will guide decisions for 2018.
- Top 5 priorities– Chair Trucios-Haynes asked each committee member to send their top 5 priorities for the budget to Krista Wallace-Boaz, by this Friday.

DISCUSSION & ACTION ITEMS – Wallace-Boaz

Priority Grade Access Executive Summary – Committee members were asked to review the document handed out. Committee Chair Wallace-Boaz is willing to invite Bob Goldstein to come and discuss this. Some members said the evaluation is sent out too early in the semester, before the course is over. Dr. Tracy Eells said the reason is that studies show students rate the course on their satisfaction with the professor and not on what they learned. Chair Wallace-Boaz asked that comments be sent to her.

REPORTS: STANDING COMMITTEES

- ACADEMIC PROGRAMS COMMITTEE (APC) – No report
- COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – No report
- PART-TIME FACULTY COMMITTEE (PTF) – Valerie McCarthy is retiring and will need to be replaced. AAUP representatives came to the last meeting
- PLANNING & BUDGET COMMITTEE (P&B) – Some committee members attended the ad hoc budget committee meeting on March 9th.
- REDBOOK COMMITTEE (RB) – This committee is looking at Speed personnel documents and bylaws.

OTHER COMMITTEE REPORTS

HUMAN RESOURCES ADVISORY COMMITTEE (HRAC) – Hadley – The committee met on Thursday, March 16th. There was a heated discussion on hiring and preferential treatment to internal candidates. Jeanell Hughes said to be a first class university, we need to hire the best people, no matter where they are from. The Staff Senate wants to change the name of the RIF policy, but Jeanell said it would cost a lot of money to do that. She also wants to change the structure of the committee and to only have experts as members. Other ideas from Jeanell: eliminate the insurance waiver and give nearly 800 people \$2100 per year (\$1.7M annually); the Tobacco Policy was developed in 2010 and revised in February 2017 to include vaping; develop enforcement of the policies.

OLD BUSINESS:

None

NEW BUSINESS:

The Program Review Committee has a vacancy. Chin Ng volunteered to serve on this committee.

ANNOUNCEMENTS:

The next meeting is scheduled for next Wednesday, March 29, 2017. Please review the documents for the meeting with Mark Watkins next week.

ADJOURNMENT

The meeting adjourned at 5:05 p.m.