

The University of Louisville [**Faculty Senate or Faculty Senate Executive Committee**] believes that trans rights are human rights and that no UofL student, staff, or faculty should be discriminated against based on their identity. All members of the UofL community, including trans students, faculty, and staff, deserve equal protection and civil treatment on campus.

[In solidarity with the Commission on the Status of Women; the LGBTQ+ Faculty and Staff Association; the Black Faculty and Staff Association Executive Committee; the Commission on Diversity and Racial Equity (CODRE); and the Staff Senate,] we ask that the University administration demonstrate its support for the trans community through the following actions:

- State publicly that trans students, staff, and faculty are an important and valuable part of our community.
- Oppose legislation that would have a harmful impact on the trans community in clinical, educational, or other campus settings.
- Communicate and collaborate with the UofL Trans Rights Alliance (ULTRA), the LGBT Center, and other relevant stakeholders to review existing policies and/or create additional policies to ensure that UofL is a safe and inclusive environment for members of the trans community.
- Conduct a review and revise as appropriate all training materials and processes associated with housing and policing to mitigate potential biases and ensure equity for trans individuals.

We are eager to engage in further conversation to learn how Faculty Senate can support the aforementioned efforts.