

Draft

Proposed Redbook Amendments

Redbook Committee Report to Faculty Senate

14 March 2023

There are two motions that follow.

Each motion starts at the top of a new page.

The form of the motion is:

- *Current RB*
- *proposed revision,*
- *and then redlined markup*

Motion 1

Background: Per RB Ch 7, amendments to Redbook Chapter 2 require approval "... by the Board of Trustees on the recommendation of the President after such consultation with the segments of the University community"

After reviewing the proposed Redbook Chapter 2 amendment that Faculty Senate referred to the Redbook Committee at the 1 March 2023 Faculty Senate meeting, Redbook Committee recommends that Faculty Senate votes in favor of recommending to the President that the Redbook be amended/revised *from the Redbook 2.1.1 (currently):*

Sec. 2.1.1 Appointment of the President

The President of the University of Louisville reports to the Board of Trustees and serves at its pleasure.

In making the appointment of the President, the Board shall consult with a faculty committee to be composed of one representative elected for that specific purpose from each of the units listed in [Section 3.1.1](#).

to Redbook 2.1.1 (revised):

Sec. 2.1.1 Appointment of the President

The President of the University of Louisville reports to the Board of Trustees and serves at its pleasure.

In making the appointment of the President, the Board shall consult with a Faculty Committee composed of one representative elected for that specific purpose from each of the units listed in [Section 3.1.1](#). The Faculty Committee will be provided access to the applications of all candidates. At each stage of the recruitment process, as the pool of finalists is narrowed down, the Faculty Committee will report its recommendations to the Board. The Faculty Committee will participate in interviewing the finalists and submit to the Board a report that includes its recommendation of a preferred candidate.

The Redlined version of the revisions to Redbook 2.1.1 are:

Sec. 2.1.1 Appointment of the President

The President of the University of Louisville reports to the Board of Trustees and serves at its pleasure.

In making the appointment of the President, the Board shall consult with a ~~f~~Faculty ~~C~~committee to be composed of one representative elected for that specific purpose from each of the units listed in [Section 3.1.1](#). The Faculty Committee will be provided access to the applications of all candidates. At each stage of the recruitment process, as the pool of finalists is narrowed down, the Faculty Committee will report its recommendations to the Board. The Faculty Committee

will participate in interviewing the finalists and submit to the Board a report that includes its recommendation of a preferred candidate.

Motion 2

Background: Per RB Ch 7, amendments to Redbook Chapter 3 require approval "... by the Board of Trustees on the recommendation of the President after formal consultation with and recommendations from the Faculty Senate."

After reviewing the proposed Redbook Chapter 3 amendment that Faculty Senate referred to the Redbook Committee at the 1 March 2023 Faculty Senate meeting, Redbook Committee recommends that Faculty Senate votes to approve recommending to the President that the Redbook be amended/revise **from Redbook 3.2.1 (currently):**

Sec. 3.2.1 Appointment of Deans

- A. All deans shall be appointed by the Board of Trustees on the recommendation of the President and shall serve at the pleasure of the Board. Deans may be removed at any time upon the recommendation of the President for any reason that is not illegal or arbitrary.
- B. Each decanal search committee shall consist of an even number majority of faculty, half of whom shall be elected by the unit faculty, and the other half appointed by the Executive Vice President and University Provost or designee. After consultation with the unit faculty, the Executive Vice President and University Provost or designee shall also appoint other committee members to assure a broad-based search considering all of the unit's constituencies. A goal in constituting the committee shall be to reflect the diversity of the University community. The committee shall also include the Executive Vice President and University Provost, or designee, as a non-voting ex-officio member.
- C. A simple majority of all dean's search committees shall be faculty. Each candidate shall be recommended by a two-thirds majority of all the members of the search committee. No one shall be appointed dean unless he or she qualifies for tenure and is, on appointment as dean, a tenured faculty member whose tenure has been recommended by the appropriate faculty of the University.

to the Redbook 3.2.1 (revised):

Sec. 3.2.1 Appointment of Deans

- A. All deans shall be appointed by the Board of Trustees on the recommendation of the President and shall serve at the pleasure of the Board. Deans may be removed at any time upon the recommendation of the President for any reason that is not illegal or arbitrary.
- B. Each decanal search committee shall consist of a majority of faculty who are elected by the unit faculty, and additional faculty and others who are appointed by the

Executive Vice President and University Provost or designee after consultation with the unit faculty. The Provost's appointments shall be made to assure a broad-based search considering all of the unit's constituencies. A goal in constituting the committee shall be to reflect the diversity of the University community.

- C. The Chair of the search committee shall be elected by the voting members. The Provost or Provost's designee shall serve on the committee as a non-voting ex-officio member.
- D. Appointment by the Board requires that the search committee votes in favor of appointment by a two-thirds majority of all eligible voting members. No one shall be appointed dean unless he or she qualifies for tenure and is, on appointment as dean, a tenured faculty member whose tenure has been recommended by the appropriate faculty of the University.

The Redlined version of the revisions to Redbook 3.2.1 are:

Sec. 3.2.1 Appointment of Deans

- A. All deans shall be appointed by the Board of Trustees on the recommendation of the President and shall serve at the pleasure of the Board. Deans may be removed at any time upon the recommendation of the President for any reason that is not illegal or arbitrary.
- B. Each decanal search committee shall consist of an ~~even number~~ majority of faculty, ~~half of whom shall be~~ elected by the unit faculty, and additional faculty and notherson faculty who are the other half appointed by the Executive Vice President and University Provost or designee. ~~a~~After consultation with the unit faculty, the Executive Vice President and University Provost's appointments or designee shall be made also appoint non-faculty committee members to assure a broad-based search considering all of the unit's constituencies. A goal in constituting the committee shall be to reflect the diversity of the University community. ~~The committee shall also include the Executive Vice President and University Provost, or designee, as a non-voting ex-officio member.~~
- C. ~~A simple majority of all dean's search committees shall be faculty.~~ The Chair of the search committee shall be elected by the voting members. The Provost or Provost's designee shall serve on the committee as a non-voting ex-officio member.
- D. ~~Each candidate shall be recommended~~ Appointment by the Board requires that the search committee votes in favor of appointment by a two-thirds majority of all ~~the~~eligible voting members ~~of the search committee.~~ No one shall be appointed dean unless he or she qualifies for tenure and is, on appointment as dean, a tenured faculty member whose tenure has been recommended by the appropriate faculty of the University.