

## Appendix A. Employer Demand.

1. If the program is designed for students to enter the workforce immediately, please complete the following table. Contact [Leslie Harper](#) for assistance in completing the table using data from Lightcast. (See other resources below the table).
2. Please provide source of employer demand information and time frame for the projections:

Type of Job	Regional Avg Wage <sup>1</sup>	Regional # of openings <sup>4</sup>	Regional Growth Projections (%)	State Avg Wage <sup>2</sup>	State # of openings	State Growth Projections (%)	National Avg Wage <sup>2</sup>	National # of openings	National Growth Projections (%)
Kindergarten Teachers, Except Special Education: 25-2012.00	\$60,070	52	+1%	\$56,110	250	+7%	\$60,490	13,000	+1%
Elementary School Teachers, Except Special Education: 25-2021.00	\$60,760	254	+1%	\$57,390	1,290	+5%	\$61,690	96,000	+1%
Middle School Teachers, Except Special and Career/Technical Education: 25-2022.00	\$60,480	125	+1%	\$57,340	570	+5%	\$61,810	42,200	+1%
Secondary School Teachers, Except Special and Career/Technical Education: 25-2031.00	\$60,720	185	+1%	\$59,600	840	+6%	\$62,360	67,100	+1%
Endorsement Pay Raise (Rank 3 + 15 and Rank 2 + 15)	+\$2,000 <sup>3</sup>								
BS to MEd Pay Raise	+\$4,500 <sup>3</sup>								
Rank 1 Pay Raise	+\$4,500 <sup>3</sup>								

1. Louisville/Jefferson County, KY-IN at <https://www.onetonline.org> (2022-2023 BLS Data as reported here)
2. <https://www.onetonline.org> (2022-2023 BLS Data as reported here)
3. <https://www.jefferson.kyschools.us/file/16073> (2023-2024 Payscale; other districts are similar)
4. [https://kcews.ky.gov/Content/Reports/2021-2031\\_KY\\_Occupational\\_Outlook.xlsx](https://kcews.ky.gov/Content/Reports/2021-2031_KY_Occupational_Outlook.xlsx) (Projected Annual Openings)

**Employer Demand Resources:** Please note the timeframe for the projections.

- [Bureau of Labor Statistics' Occupational Outlook Handbook](#)
- [Kentucky Center for Statistics](#)
- [Kentucky Bridging the Talent Gap Interactive Website](#)

