

Appendix A. Employer Demand.

1. If the program is designed for students to enter the workforce immediately, please complete the following table. Contact [Leslie Harper](#) for assistance in completing the table using data from Lightcast. (See other resources below the table).
2. Please provide source of employer demand information and time frame for the projections:

Type of Job	Regional Avg Wage	Regional # of openings	Regional Growth Projections (%)	State Avg Wage	State # of openings	State Growth Projections (%)	National Avg Wage	National # of openings	National Growth Projections (%)
Management Analysts	\$77,780	1,020	18.78%	\$84,753	4,564	16.39%	\$95,560	99,900	13.5%
Business Operations Specialists	\$69,010	921	9.29%	\$70,633	5,745	9.00%	\$80,220	119,600	6.3%
Industrial Engineers	\$80,480	727	0.69%	\$80,877	2,619	9.36%	\$93,660	22,600	8.3%
Transportation, Storage, and Distribution Managers	\$89,480	283	15.28%	\$94,357	994	10.79%	\$103,320	11,400	5.6%
Production Managers	\$98,790	302	7.82%	\$104,477	1,558	5.37%	\$115,110	13,800	0.70%

Data gathered from the Bureau of Labor Statistics' Occupational Outlook Handbook and Occupational Employment Statistics; and the Projections Managing Partnership's State Occupational Projections (2016-2026). Please note that national projections are for the period of 2016-2026.

Employer Demand Resources:

Please note the timeframe for the projections.

- [Bureau of Labor Statistics' Occupational Outlook Handbook](#)
- [Kentucky Center for Statistics](#)
- [Kentucky Bridging the Talent Gap Interactive Website](#)