# **Program Overview**

Exercise Physiology and Kinesiology

Lightcast Q4 2022 Data Set

January 2023

Kentucky

## **Parameters**

Completions Year: 2021

Jobs Timeframe: 2020 - 2021

Job Postings Timeframe: Jan 2010 - Dec 2022

Programs:

Code	Description
26.0908	Exercise Physiology and Kinesiology

Regions:

Code	Description
21	Kentucky

**Education Level:** 

Description

Bachelor's degree

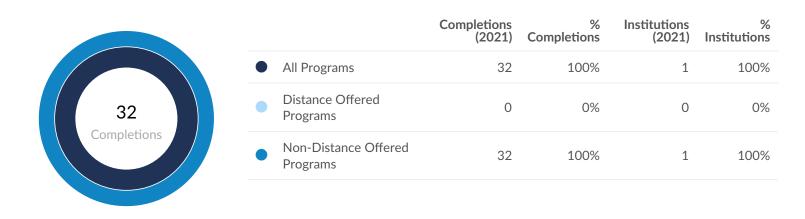
Tuition Type: Tuition & Fees

Graduate Status: Undergraduate

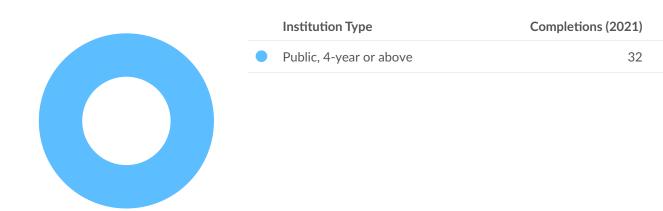
Residency: In-State

There are not enough institutions in this search to display this information.

#### **Program Overview**



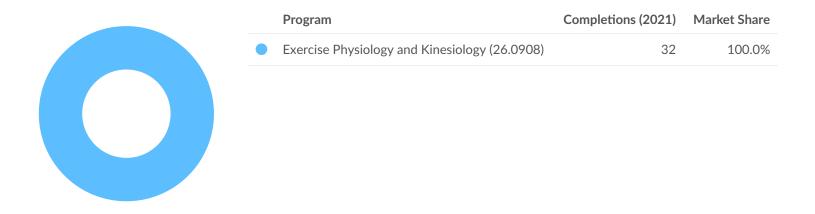
#### Market Share by Institution Type



**Market Share** 

100.0%

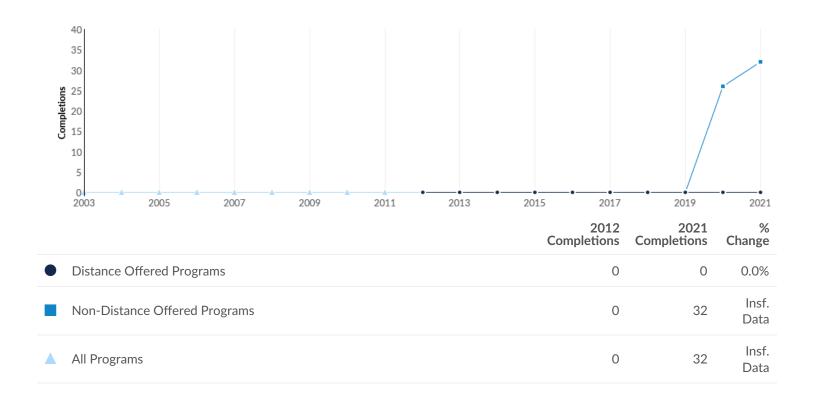
### Market Share by Program



### Completions by Institution

Institution	Bachelor's Degree Completions (2021)	Growth % YOY (2021)	Market Share (2021)	IPEDS Tuition & Fees (2021)	Completions Trend (2017-2021)
Northern Kentucky University	32	23.1%	100.0%	\$10,392	

### **Regional Trends**



#### Regional Completions by Award Level

Award Level	Completions (2021)	Percent
Bachelor's Degree	32	100.0%



## Similar Programs

11

Programs (2021)

1,784

Completions (2021)

CIP Code	Program	Bachelor's Degree Completions (2021)
26.0101	Biology/Biological Sciences, General	928
31.0505	Exercise Science and Kinesiology	293
31.0501	Sports, Kinesiology, and Physical Education/Fitness, General	186
26.0102	Biomedical Sciences, General	124
26.1501	Neuroscience	107
03.0103	Environmental Studies	46
26.1201	Biotechnology	45
03.0104	Environmental Science	22
26.0202	Biochemistry	17
03.0101	Natural Resources/Conservation, General	16

#### **Target Occupations**

\*Filtered by the proportion of the national workforce in these occupations with a Bachelor's degree

257

Jobs (2020)\*

38% below National average\*

-21.8%

% Change (2020-2021)\*

Nation: -10.6%\*

\$28.13/hr \$58.5K/yr

Median Earnings Nation: \$42.89/hr; \$89.2K/yr 27

Annual Openings\*

Occupation	2020 Jobs*	Annual Openings*	Median Earnings	Growth (2020 - 2021)*	Location Quotient (2020)*
Medical Scientists, Except Epidemiologists	219	19	\$29.92/hr	-25.57%	0.59
Exercise Physiologists	38	7	\$15.43/hr	0.00%	0.95

#### **Job Postings Summary**

1,213

Unique Postings 6,505 Total Postings 5:1

**Posting Intensity** 

Regional Average: 3:1

17 days

Median Posting Duration Regional Average: 16 days

There were 6,505 total job postings for your selection from January 2010 to December 2022, of which 1,213 were unique. These numbers give us a Posting Intensity of 5-to-1, meaning that for every 5 postings there is 1 unique job posting.

This is higher than the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they may be trying harder to hire for this position.

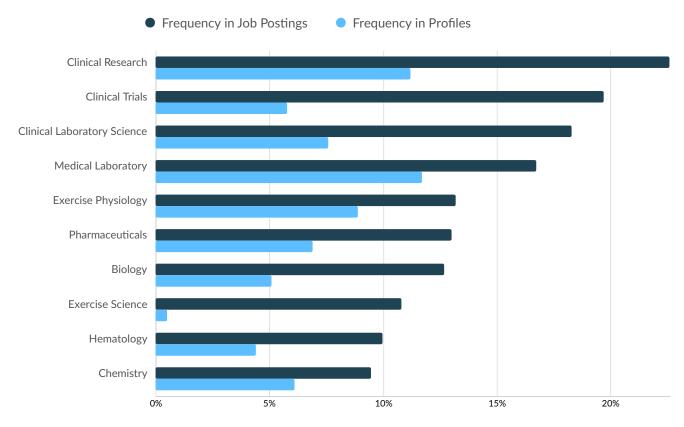
## **Top Companies Posting**

Company	Total/Unique (Jan 2010 - Dec 2022)	Posting Intensity	Median Posting Duration
University of Kentucky	3,387 / 232	15:1	11 days
Jewish Hospital & St. Mary's HealthCare	190 / 66	3:1	4 days
CommonSpirit Health	140 / 60	2:1	13 days
Norton Healthcare	120 / 47	3:1	37 days
Bayer	59 / 39	2:1	31 days
Premise Health	122 / 29	4:1	50 days
Humana	76 / 25	3:1	13 days
Sanofi	56 / 25	2:1	0 days
Labcorp Drug Development	110 / 23	5:1	18 days
Appalachian Regional Healthcare	43 / 22	2:1	49 days

## **Top Posted Job Titles**

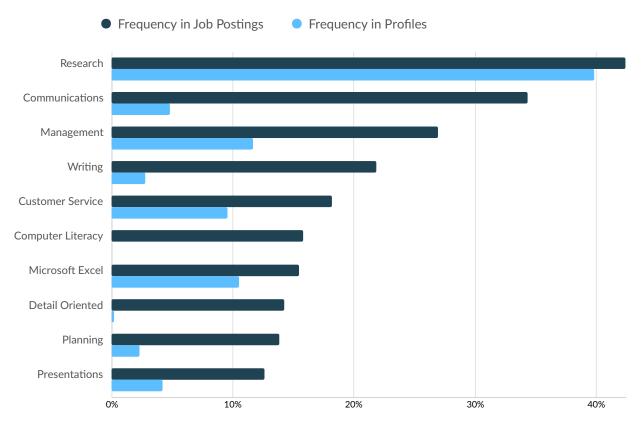
Job Title	Total/Unique (Jan 2010 - Dec 2022)	Posting Intensity	Median Posting Duration
Clinical Laboratory Scientists	513 / 201	3:1	12 days
Clinical Research Associates	2,163 / 163	13:1	2 days
Exercise Physiologists	443 / 140	3:1	22 days
Medical Laboratory Scientists	1,331 / 84	16:1	31 days
Clinical Research Assistants	342 / 39	9:1	21 days
Medical Science Liaisons	69 / 35	2:1	30 days
Vaccine Specialists	43 / 21	2:1	0 days
Medical Science Liaison Managers	25 / 20	1:1	31 days
Research Associates	42 / 20	2:1	49 days
Research Assistants	284 / 18	16:1	0 days

## **Top Specialized Skills**



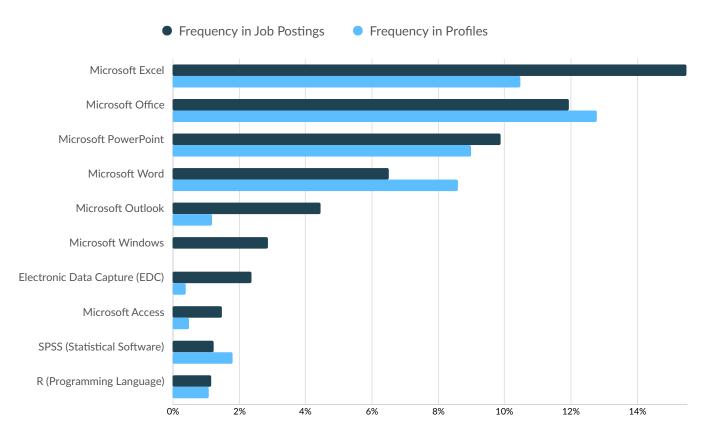
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Clinical Research	274	23%	112	11%
Clinical Trials	239	20%	58	6%
Clinical Laboratory Science	222	18%	76	8%
Medical Laboratory	203	17%	117	12%
Exercise Physiology	160	13%	89	9%
Pharmaceuticals	158	13%	69	7%
Biology	154	13%	51	5%
Exercise Science	131	11%	5	1%
Hematology	121	10%	44	4%
Chemistry	115	9%	61	6%

## **Top Common Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Research	515	42%	399	40%
Communications	417	34%	48	5%
Management	327	27%	117	12%
Writing	265	22%	28	3%
Customer Service	221	18%	96	10%
Computer Literacy	192	16%	0	0%
Microsoft Excel	188	15%	105	11%
Detail Oriented	173	14%	2	0%
Planning	168	14%	23	2%
Presentations	153	13%	42	4%

#### **Top Software Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Excel	188	15%	105	11%
Microsoft Office	145	12%	128	13%
Microsoft PowerPoint	120	10%	90	9%
Microsoft Word	79	7%	86	9%
Microsoft Outlook	54	4%	12	1%
Microsoft Windows	35	3%	0	0%
Electronic Data Capture (EDC)	29	2%	4	0%
Microsoft Access	18	1%	5	1%
SPSS (Statistical Software)	15	1%	18	2%
R (Programming Language)	14	1%	11	1%

## **Top Qualifications**

Qualification	Postings with Qualification
American Society For Clinical Pathology (ASCP) Certification	272
Basic Life Support (BLS) Certification	118
Advanced Cardiovascular Life Support (ACLS) Certification	73
American Medical Technologists (AMT) Certification	44
Personal Trainer Certification	23
Certified Phlebotomy Technician	21
Licensed Practical Nurse	21
Basic Cardiac Life Support	16
Certified Logistics Technician	14
Nurse Practitioner	13

# Appendix A

## **Program Selection Details**

CIP Code	Program Name
26.0908	Exercise Physiology and Kinesiology

# **Appendix B - Data Sources and Calculations**

#### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

#### **Location Quotient**

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

#### **Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

#### **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

#### State Data Sources

This report uses state data from the following agencies: Kentucky Center for Statistics

# **Program Overview**

Exercise Physiology and Kinesiology

Lightcast Q4 2022 Data Set

January 2023

Kentucky

## **Parameters**

Completions Year: 2021

Jobs Timeframe: 2020 - 2021

Job Postings Timeframe: Jan 2010 - Dec 2022

Programs:

Code	Description
26.0908	Exercise Physiology and Kinesiology

#### Regions:

Code	Description
31140	Louisville/Jefferson County, KY-IN

#### **Education Level:**

#### Description

Bachelor's degree

Tuition Type: Tuition & Fees

Graduate Status: Undergraduate

Residency: In-State

There are no regional training providers for your selection.

#### **Program Overview**

O Completions

		Completions (2021)	% Completions	Institutions (2021)	% Institutions
•	All Programs	0	0%	0	0%
	Distance Offered Programs	0	0%	0	0%
•	Non-Distance Offered Programs	0	0%	0	0%

#### Market Share by Institution Type

There are no regional Completions for your selection.

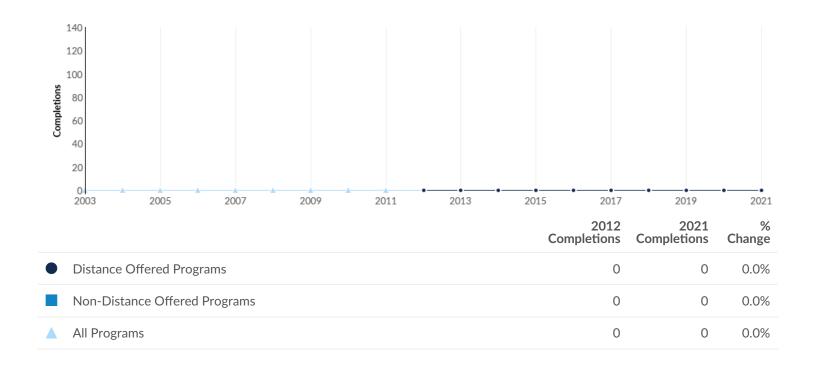
#### Market Share by Program

There are no regional Completions for your selection.

#### Completions by Institution

There are no regional training providers for your selection.

## **Regional Trends**



### Regional Completions by Award Level

Not enough data for this chart.

#### Similar Programs

6

Programs (2021)

410

Completions (2021)

CIP Code	Program	Bachelor's Degree Completions (2021)
26.0101	Biology/Biological Sciences, General	198
31.0501	Sports, Kinesiology, and Physical Education/Fitness, General	128
31.0505	Exercise Science and Kinesiology	37
26.1501	Neuroscience	25
03.0103	Environmental Studies	15
03.0104	Environmental Science	7

## **Target Occupations**

Filtered by the proportion of the national workforce in these occupations with a Bachelor's degree"

66

Jobs (2020)\*

55% below National average\*

-28.8%

% Change (2020-2021)\*

Nation: -10.6%\*

\$29.13/hr \$60.6K/yr

Median Earnings
Nation: \$42.89/hr;

\$89.2K/yr

Annual Openings\*

Occupation	2020 Jobs*	Annual Openings*	Median Earnings	Growth (2020 - 2021)*	Location Quotient (2020)*
Medical Scientists, Except Epidemiologists	53	4	\$31.29/hr	-37.74%	0.40
Exercise Physiologists	13	1	\$19.89/hr	+7.69%	0.94

#### **Job Postings Summary**



There were 1,665 total job postings for your selection from January 2010 to December 2022, of which 464 were unique. These numbers give us a Posting Intensity of 4-to-1, meaning that for every 4 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (4-to-1), indicating that they are putting average effort toward hiring for this position.

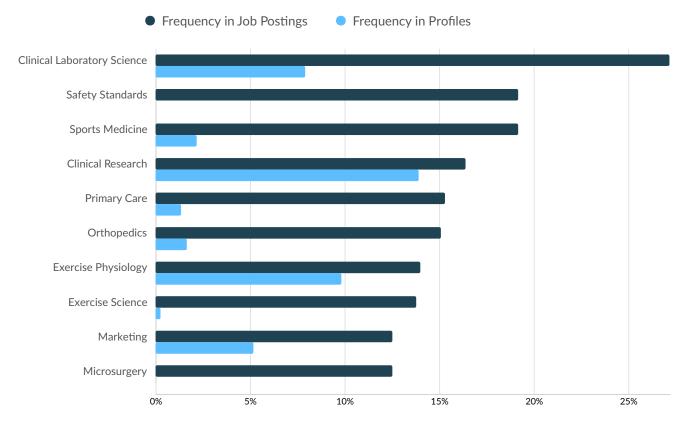
#### **Top Companies Posting**

Company	Total/Unique (Jan 2010 - Dec 2022)	Posting Intensity	Median Posting Duration
Jewish Hospital & St. Mary's HealthCare	190 / 66	3:1	4 days
CommonSpirit Health	131 / 56	2:1	13 days
Norton Healthcare	120 / 47	3:1	37 days
Humana	74 / 24	3:1	13 days
KentuckyOne Health	75 / 19	4:1	8 days
Baptist Health	63 / 15	4:1	14 days
St Mary's Health Center	25 / 14	2:1	0 days
Kindred Healthcare	26 / 13	2:1	0 days
Labcorp Drug Development	67 / 13	5:1	18 days
Elevance Health	15 / 11	1:1	8 days

## **Top Posted Job Titles**

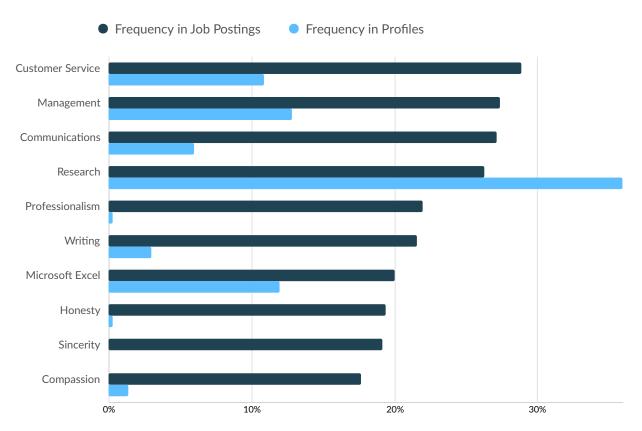
Job Title	Total/Unique (Jan 2010 - Dec 2022)	Posting Intensity	Median Posting Duration
Clinical Laboratory Scientists	313 / 122	3:1	5 days
Exercise Physiologists	108 / 47	2:1	29 days
Research Associates	38 / 18	2:1	37 days
Clinical Liaisons	41 / 16	3:1	0 days
Healthy Lifestyle Coaches	55 / 16	3:1	7 days
Medical Science Liaisons	32 / 15	2:1	19 days
Clinical Research Assistants	240 / 14	17:1	24 days
Medical Laboratory Scientists	240 / 11	22:1	15 days
Clinical Research Specialists	14 / 8	2:1	28 days
Premium Specialists	41 / 8	5:1	n/a

## **Top Specialized Skills**



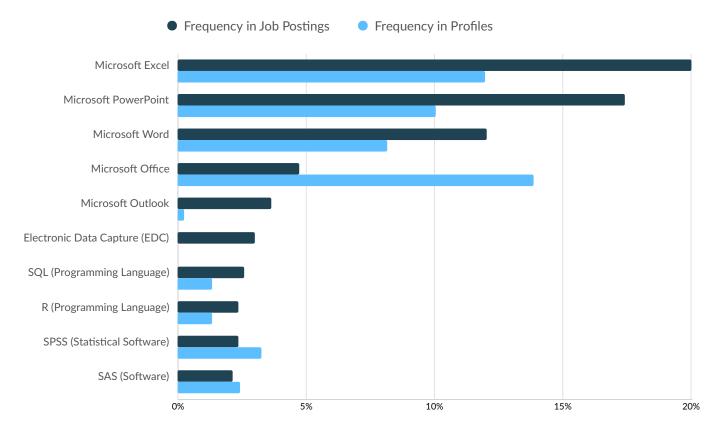
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Clinical Laboratory Science	126	27%	29	8%
Safety Standards	89	19%	0	0%
Sports Medicine	89	19%	8	2%
Clinical Research	76	16%	51	14%
Primary Care	71	15%	5	1%
Orthopedics	70	15%	6	2%
Exercise Physiology	65	14%	36	10%
Exercise Science	64	14%	1	0%
Marketing	58	13%	19	5%
Microsurgery	58	13%	0	0%

## **Top Common Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Customer Service	134	29%	40	11%
Management	127	27%	47	13%
Communications	126	27%	22	6%
Research	122	26%	132	36%
Professionalism	102	22%	1	0%
Writing	100	22%	11	3%
Microsoft Excel	93	20%	44	12%
Honesty	90	19%	1	0%
Sincerity	89	19%	0	0%
Compassion	82	18%	5	1%

#### **Top Software Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Excel	93	20%	44	12%
Microsoft PowerPoint	81	17%	37	10%
Microsoft Word	56	12%	30	8%
Microsoft Office	22	5%	51	14%
Microsoft Outlook	17	4%	1	0%
Electronic Data Capture (EDC)	14	3%	0	0%
SQL (Programming Language)	12	3%	5	1%
R (Programming Language)	11	2%	5	1%
SPSS (Statistical Software)	11	2%	12	3%
SAS (Software)	10	2%	9	2%

## **Top Qualifications**

Qualification	Postings with Qualification
American Society For Clinical Pathology (ASCP) Certification	131
Basic Life Support (BLS) Certification	56
Advanced Cardiovascular Life Support (ACLS) Certification	44
Licensed Practical Nurse	10
American Medical Technologists (AMT) Certification	9
Medical Laboratory Technician (MLT-ASCP)	7
Technologist In Microbiology (M-ASCP)	7
Master Certified Negotiation Expert	7
Technologist In Hematology (H-ASCP)	5
Licensed Social Worker	5

# Appendix A

## **Program Selection Details**

CIP Code	Program Name
26.0908	Exercise Physiology and Kinesiology

# **Appendix B - Data Sources and Calculations**

#### **Institution Data**

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

#### **Location Quotient**

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

#### **Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

#### **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

#### State Data Sources

This report uses state data from the following agencies: Indiana Department of Workforce Development; Kentucky Center for Statistics

# **Program Overview**

Exercise Physiology and Kinesiology

Lightcast Q4 2022 Data Set

January 2023

Kentucky

## **Parameters**

Completions Year: 2021

Jobs Timeframe: 2020 - 2021

Job Postings Timeframe: Jan 2010 - Dec 2022

Programs:

Code	Description
26.0908	Exercise Physiology and Kinesiology

Regions:

Code	Description
0	United States

**Education Level:** 

Description

Bachelor's degree

Tuition Type: Tuition & Fees

Graduate Status: Undergraduate

Residency: In-State

Institutions
33% Growth (2017-2021)

4,031 Completions 14% Growth (2017-2021)

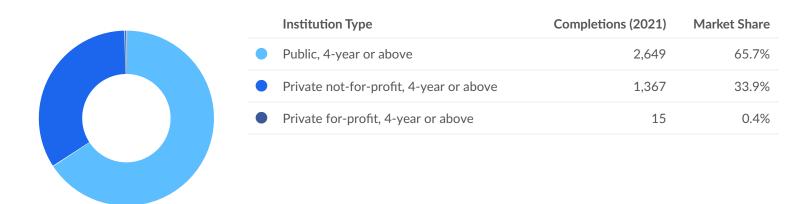
## Completions Distribution



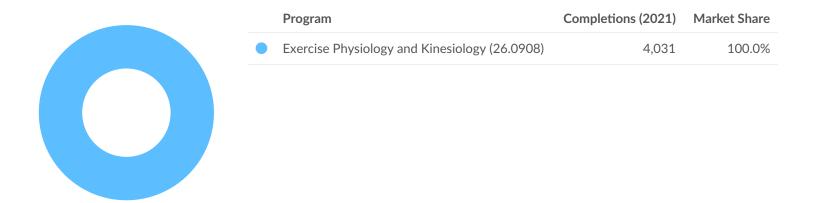
#### **Program Overview**



#### Market Share by Institution Type



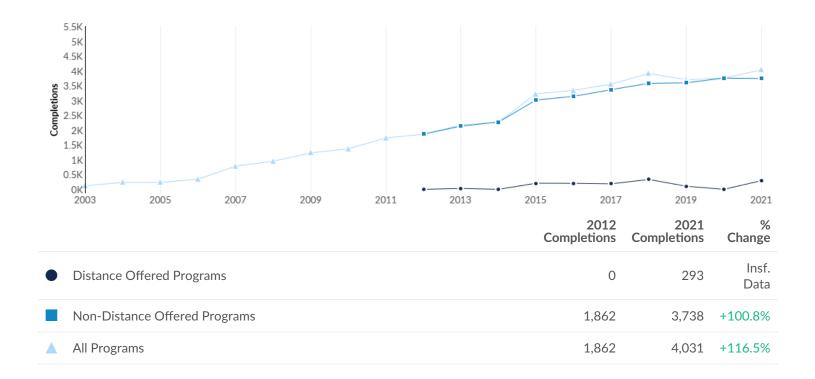
### Market Share by Program



### Completions by Institution

Institution	Bachelor's Degree Completions (2021)	Growth % YOY (2021)	Market Share (2021)	IPEDS Tuition & Fees (2021)	Completions Trend (2017-2021)
Texas Tech University	264	Insf. Data	6.5%	\$11,852	/
University of Florida	241	-4.0%	6.0%	\$6,381	
University of South Carolina-Columbia	240	13.2%	6.0%	\$12,688	
Auburn University	239	12.2%	5.9%	\$11,826	
Brigham Young University	204	-8.9%	5.1%	\$6,120	
Florida State University	164	1.9%	4.1%	\$6,517	
University of Minnesota-Twin Cities	161	-14.4%	4.0%	\$15,254	<b></b>
University of Massachusetts-Amherst	149	-11.8%	3.7%	\$16,439	
Kansas State University	138	6.2%	3.4%	\$10,420	
Brigham Young University-Idaho	137	-18.5%	3.4%	\$4,416	

### **Regional Trends**



#### Regional Completions by Award Level

Award Level	Completions (2021)	Percent
Bachelor's Degree	4,031	100.0%



#### Similar Programs

47

Programs (2021)

173,943

Completions (2021)

CIP Code	Program	Bachelor's Degree Completions (2021)
26.0101	Biology/Biological Sciences, General	81,399
31.0505	Exercise Science and Kinesiology	27,072
31.0501	Sports, Kinesiology, and Physical Education/Fitness, General	10,197
26.0202	Biochemistry	9,605
26.1501	Neuroscience	9,083
03.0103	Environmental Studies	7,769
03.0104	Environmental Science	7,640
26.0102	Biomedical Sciences, General	6,044
26.0901	Physiology, General	1,836
51.2010	Pharmaceutical Sciences	1,633

### **Target Occupations**

\*Filtered by the proportion of the national workforce in these occupations with a Bachelor's degree

35,646

Jobs (2020)\*

-10.6%

% Change (2020-2021)\*

\$42.89/hr \$89.2K/yr

Median Earnings

3,819

Annual Openings\*

Occupation	2020 Jobs*	Annual Openings*	Median Earnings	Growth (2020 - 2021)*
Medical Scientists, Except Epidemiologists	32,197	3,177	\$45.76/hr	-11.84%
Exercise Physiologists	3,449	642	\$23.37/hr	+0.67%

#### **Job Postings Summary**

248,183

Unique Postings 810,477 Total Postings 3:1
Posting Intensity

Regional Average: 3:1

19 days

Median Posting Duration Regional Average: 18 days

There were 810,477 total job postings for your selection from January 2010 to December 2022, of which 248,183 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

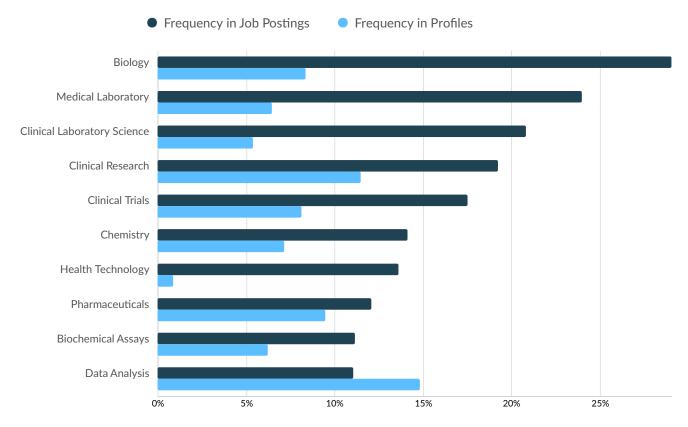
#### **Top Companies Posting**

Company	Total/Unique (Jan 2010 - Dec 2022)	Posting Intensity	Median Posting Duration
Mass General Brigham	25,961 / 4,609	6:1	19 days
Kelly Services	7,109 / 3,022	2:1	14 days
Quest Diagnostics	15,141 / 2,956	5:1	25 days
Bayer	4,112 / 2,510	2:1	30 days
Labcorp Drug Development	9,419 / 2,389	4:1	19 days
Sutter Health	7,846 / 2,354	3:1	20 days
Pfizer	7,526 / 2,343	3:1	7 days
Cedars-Sinai	10,560 / 2,309	5:1	21 days
Southwestern Medical Center	7,450 / 2,284	3:1	28 days
HCA Healthcare	8,949 / 2,173	4:1	14 days

## **Top Posted Job Titles**

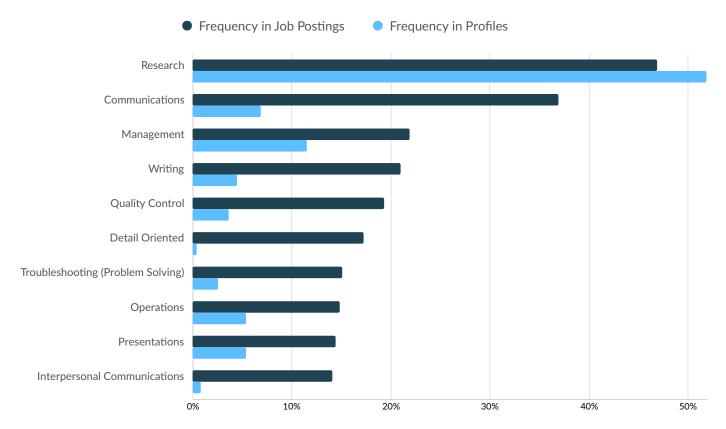
Job Title	Total/Unique (Jan 2010 - Dec 2022)	Posting Intensity	Median Posting Duration
Clinical Laboratory Scientists	137,583 / 37,116	4:1	20 days
Medical Laboratory Scientists	91,740 / 21,965	4:1	23 days
Research Associates	42,173 / 12,015	4:1	19 days
Exercise Physiologists	28,850 / 11,938	2:1	19 days
Research Assistants	42,995 / 10,097	4:1	16 days
Clinical Research Assistants	38,232 / 8,892	4:1	18 days
Clinical Research Specialists	19,228 / 5,331	4:1	20 days
Associate Scientists	16,081 / 5,006	3:1	20 days
Medical Science Liaisons	10,001 / 4,261	2:1	21 days
Clinical Trial Assistants	10,258 / 3,848	3:1	15 days

## **Top Specialized Skills**



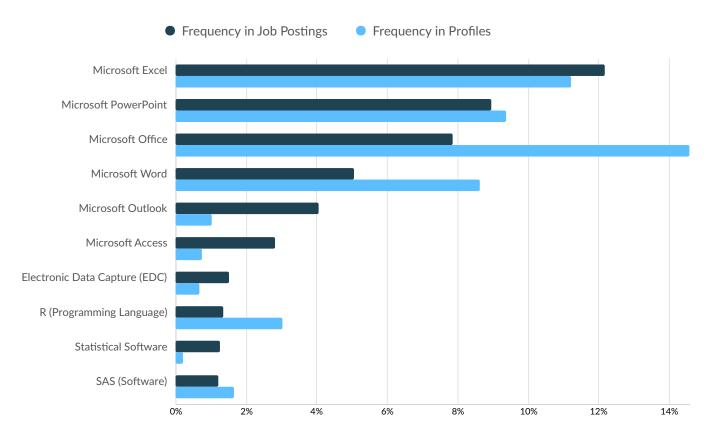
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Biology	72,126	29%	13,437	8%
Medical Laboratory	59,539	24%	10,351	6%
Clinical Laboratory Science	51,647	21%	8,658	5%
Clinical Research	47,785	19%	18,412	11%
Clinical Trials	43,455	18%	13,035	8%
Chemistry	35,091	14%	11,527	7%
Health Technology	33,846	14%	1,449	1%
Pharmaceuticals	29,996	12%	15,198	9%
Biochemical Assays	27,741	11%	9,964	6%
Data Analysis	27,497	11%	23,833	15%

### **Top Common Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Research	116,420	47%	83,233	52%
Communications	91,733	37%	11,066	7%
Management	54,433	22%	18,522	12%
Writing	52,102	21%	7,240	5%
Quality Control	47,931	19%	5,851	4%
Detail Oriented	42,831	17%	732	0%
Troubleshooting (Problem Solving)	37,452	15%	4,182	3%
Operations	36,966	15%	8,597	5%
Presentations	35,882	14%	8,683	5%
Interpersonal Communications	35,072	14%	1,283	1%

#### **Top Software Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Excel	30,253	12%	17,994	11%
Microsoft PowerPoint	22,229	9%	15,055	9%
Microsoft Office	19,519	8%	23,399	15%
Microsoft Word	12,590	5%	13,841	9%
Microsoft Outlook	10,063	4%	1,636	1%
Microsoft Access	6,981	3%	1,191	1%
Electronic Data Capture (EDC)	3,744	2%	1,068	1%
R (Programming Language)	3,371	1%	4,855	3%
Statistical Software	3,117	1%	321	0%
SAS (Software)	3,028	1%	2,668	2%

## **Top Qualifications**

Qualification	Postings with Qualification
American Society For Clinical Pathology (ASCP) Certification	37,878
American Medical Technologists (AMT) Certification	14,019
Basic Life Support (BLS) Certification	10,283
Advanced Cardiovascular Life Support (ACLS) Certification	7,691
Medical Laboratory Scientist (MLS-ASCP)	7,210
Medical Laboratory Technician (MLT-ASCP)	2,657
Nurse Practitioner	2,354
Security Clearance	2,004
Certified Medical Technologist	1,643
Licensed Practical Nurse	1,600

# Appendix A

## **Program Selection Details**

CIP Code	Program Name
26.0908	Exercise Physiology and Kinesiology

# **Appendix B - Data Sources and Calculations**

#### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

#### **Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

#### **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

#### State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services