# RANDY C. WHETSTONE, JR., EdD 

College of Education and Human Development University of Louisville
Louisville, KY 40292
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502-689-5946 (Cell)
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## EDUCATION

Doctor of Education, Leadership ..... 2020Spalding University, Louisville, KYCapstone Title: The Perception of Service-Learning at a Historically Black College and University accreditedby the Association of Biblical Higher EducationResearch Focus: Diversity, Succession Planning, Community Engagement
Master of Arts, Leadership ..... 2017Southern Baptist Theological Seminary, Louisville, KY
Bachelor of Science, Sport Administration ..... 2013
University of Louisville, Louisville, KY
WORK EXPERIENCE
University of Louisville ..... 2020 - Present
College of Education and Human Development
Program Director (OLL)
Clinical Assistant Professor
Simmons College of Kentucky (HBCU) ..... 2016-2019Director, Christian Service ProgramInstructor
Brown Mackie College ..... 2015-2017
Adjunct Instructor
Time Warner Cable ..... 2014-2014Sales Associate
United Parcel Service ..... 2011-2012
Package Handler
YMCA ..... 2009-2011Group Leader

## University of Louisville

Organizational Leadership and Learning Program (OLL)
LEAD 314: Diversity in the Workplace (Cardinal Core class - available to students across entire university)
LEAD 420: Conflict Management
LEAD 332: Measuring Effectiveness
LEAD 324: Antiracism: A Fundamental to a New System (Created course)
LEAD 424: Organizational Partnership and Community Engagement (Created course)

## ATA College

## General Studies

LAS 120: Success Skills
LAS 130: Professional Development
COM 151: Intro to Communications
HUM 201: American Literature (Created online course)
ENG 200: English Composition II (Created online course)
ENG 302: Technical Writing (Created online course)
ENG 400: AP Research (Created online course)

## Simmons College of Kentucky

General Studies
FRE 101: Pathways to Success
ENG 099: Developmental English (Created course)
ENG 101: English Grammar and Composition (Created course)
BTS 101: Foundations of Human Dignity (Created course)
ENG 302: Methods of Research (Created course)

## Brown Mackie College

General Studies
PSS 1100: Professional Development
COM 1200: Effective Public Speaking

## Student Course Evaluation Feedback

"Dr. Whetstone is passionate and knowledgeable about diversity education."
"I really enjoyed this class, because it challenged me to think about business in an entirely different aspect than I'm used to. It also made me notice the shortcomings of a lot of our favorite brands in terms of diversity and inclusion."
"Instructor was energetic and passionate about the topics being taught."
"Dr. Whetstone is incredibly supportive, responsive and connected to students when we reach out. I would like to have seen a time or two of live lecture / interaction."
"Dr. Whetstone was super outgoing and very sweet!"
"Dr. Whetstone was an awesome professor and guy to get to know! I really enjoyed the class and how well he knew the material!"
"The instructor was very professional and always was there to assist with any matters, he was a joy to have as a teacher."
"My instructor was very knowledgeable about the course and the materials covered."
"Instructor was very helpful and paced the class appropriately."
"Dr. Whetstone is an awesome instructor. He is great at explaining expectations for each assignment."
"The most helpful thing I've learned are study tips and life tips I can use for the rest of my life."

## ADMINISTRATION EXPERIENCE

## Black Male EDquity Network, LLC

Co-Founder

- Organize educational services for $\mathrm{K}-12$, community, and family enrichment
- Curriculum development: Emerging Generations Z \& A (copyrighted)
- Coordinate services with multiple vendors (food, clothing, etc.)
- Conduct meetings with public and private school principals, administration, and local government around program implementation
- Budget Administrator - reviews budget data, makes modifications to improve the administration of budgetary control, allocation of funds to different functions, projects, individuals, etc.
- Report writing and presentation to stakeholders and organizational partners


## Black Male EDquity Network Foundation, Inc.

Board of Director

- Grant writing and development
- Grant funding reporting to local and federal government
- Budget Administrator - reviews budget data, makes modifications to improve the administration of budgetary control, allocation of funds to different functions, projects, individuals, etc.


## University of Louisville

Program Director (Organizational Leadership and Learning Program)

- Manage enrollments and recruitment strategies for program
- Work and guide faculty and staff in program initiatives, projects, and goals
- Strategize recruitment improvements with program advisory board
- Implement best practices for adult learner population (ages range between 18-70+)
- Collect and analyze data of prospective students via info sessions and basic program inquiry
- Monitor eligible, but not enrolled students to increase semester enrollment to meet target goals
- Market and promote the program via social media and professional networks (organizations and associations)
- Manage schedule of Organizational Leadership and Learning part-time lecturers (assisting program director)
- Recruit, interview, and schedule adjunct instructors
- Optimize and manage spring, summer, and fall course offerings for OLL program (500+ students)
- Lead part-time lecturer orientation
- Diversity, Inclusion, Community Engagement, and Equity (DICEE) Faculty Lead


## Simmons College of Kentucky

Academic Advisor

- Assist undergraduate students with career exploration and declaring a major

Student Learning Center Coordinator

- Coordinate tutoring services for students in areas of writing, math, and technology


## Brown Mackie College

Administrative Duties: Learning Resource Center (LRC) and Tutoring

- Manage day-to-day responsibilities in the Learning Resource Center
- Assist students in LRC with classwork, research, and technology issues
- Tutor students in the LRC
- Organize resources for faculty members


## RESEARCH EXPERIENCE

## Market Research Project, Kentucky Derby Festival

## 2021

- A mixed-methods study that explored the relationship and ongoing relationship between the Kentucky Derby Festival (KDF) and west end and southwest areas of Louisville. The studied focused on KDF's 2022 three actionable goals retore, support, and create.
- Co-researchers: Douglas Craddock, PhD, Denise Cumberland, PhD, Brigitte Burpo, PhD, Jerron Jones (PhD student), Malcolm Muhammad (PhD student), Marcus Stubbs (PhD students), Shannon Floyd


## Needs Assessment, Dare to Care

 2021- A mixed-methods study that explored the strengths, weaknesses, opportunities, and threats of Dare to Care Food Bank in relation to community partners, school and senior site partners, and community advocates. The study allowed the organization to hone in on specific areas that they have been effective/efficient, and where there is room for improvement.
- Co-researchers: Douglas Craddock, PhD, Denise Cumberland, PhD, Tyra Deckard (PhD student), Malcolm Muhammad (PhD student)

Capstone - The Perception of Service-Learning at a Historically Black College and University accredited by the Association of Biblical Higher Education, Spalding University
Committee: Kristen Harris, PhD, Thomas Malewitz, PhD, Linda LaPinta, EdD 2019

- A mixed-methods study that explored service-learning experiences of African American graduates at a Historically Black College and University, and how practical experiences sharpened their comprehension of course concepts.


## GRANT WORK

Whetstone, R., Jones, J. 2023
Black Male EDquity Network \& Roots 101
Louisville Metro Office for Safe and Healthy Neighborhoods (OSHN) / Metro Parks Extended Summer
Programming (\$62,500 - Awarded)
Whetstone, R.
Jones, J., Whetstone, R. ..... 2022Black Male EDquity Network - Entertainment"Mayor's Safe Summer Bash" (\$12,500 - Awarded)
Jones, J., Whetstone, R., Craddock, D., Carson, D., Muhammad, M.2021Black Male EDquity Network - Social Entrepreneurship
Diversity, Equity, Inclusion Grant, Bellarmine University (\$3,000 - Awarded)
PROFESSIONAL TRAINING
Restorative Practices: Journey to Healing for Schools and Community Certificate
LinkedIn Learning
Mindsets and Strategies for Negotiation Success
University of Louisville
Dean's Forum on Educational Excellence
IBM Design Thinking Course
Earned Practitioner Badge
Safe Colleges Training
COVID-19 Awareness Training
Education Week
"Strategies and Solutions for Mitigating COVID-19 Learning
Loss"
CourseKey
"Blended Delivery: A Roadmap to Enhanced Student Outcomes"
McGraw Hill Education Webinar
"Be inspired to integrate active learning in yourclassroom"
"Active Learning in Your Classroom"
The National Institute of Health (NIH) Office of Extramural Research"Protecting Human Research Participants"
McGraw Hill Education Professional Development Webinar
"A Positive approach to teaching grammar in the Context of Reading and Writing"
Managing the Classroom
Understanding Conflict and Overcoming Obstacles
Learning Rx
"Most Motivating"
UniversityNOIR Black Business ClubAcademic Advisor Student Chapter
Advancing Online Learning Workshop Series: Best Practices in Online Learning ..... 2023
Co-Presenter
Black Men in White Coats ..... 2023
Co-Moderator
The Retention Performance Management Project ..... 2023
Office of the Provost
Engaged Scholarship Symposium Committee ..... 2022
Office of Community Engagement
Demographic 25 Committee ..... 2022
Delphi Center Info Session Speaker ..... 2022
Undergrad and Graduate programs
"3 Things to be a Change Agent in DEI"
Fellowship of Christian Athletes ..... 2014-2015University of Louisville - Sports Chaplain Intern
National Association of Black Journalists ..... 2012-2013
Chapter President
Louisville Cardinal Student Newspaper ..... 2012-2013Contributing Author
College
College of Education and Human Development
Healthcare Leadership Program Director Search Committee ..... 2023
Global Leader Search Committee ..... 2022
Champion for Diversity ..... 2022
Modern Apprenticeship Pathways to Success (MAPS) ..... 2022
DICEE Module Development
OLL Faculty Search Committee ..... 2021
OLL Faculty Search Committee ..... 2021
OLL Ft. Knox Coordinator Search Committee ..... 2021
OLL Faculty Search Committee ..... 2020
DepartmentCo-host CardinOLL Podcast2022Black History MonthDepartment of Educational Leadership, Evaluation, and Org. Development2020
Manage schedule for Part-Time Lecturers (UofL)
Program
Diversity, Inclusion, Community Engagement, and Equity Certificate ..... 2022 - Present
Faculty Lead (certificate in process)
Faculty Lead - Diversity in the Workplace ..... 2021
Diversity, Inclusion, Community Engagement, and Equity OLL Track ..... 2021
Faculty Lead
Community
$26^{\text {th }}$ Annual Lifestyles Choices Forum ..... 2023
Omega Psi Phi: Men of Quality Mentoring Program Speaker
Emerging Generations Z \& A: African American Male Youth Develop. Phenomenon Cochran Elementary ..... 2023
Wellington Elementary ..... 2023
Shawnee Community Center ..... 2022
Luhr Elementary ..... 2022
Kenwood Elementary ..... 2022
Digital Transformation Academy ..... 2022 \& 2021Working with Whitney M. Young Scholars at Lincoln FoundationGoogle Analytics, Wix.com website, Entrepreneurship and Educational Technology, Chatbot
Social Entrepreneurship Project on Poverty ..... 2021
St. Francis School
Louisville Central Community Center ..... 2021
Google Analytics Trainer for professionals in the west end community (in training)
American Society of Association Executives ..... 2021
Black Male EDquity NetworkJefferson County Traditional Middle School2022
Atherton High School ..... 2020
St. Francis School ..... 2020
Ignite Louisville Challenge ..... 2018Leadership Louisville Center
Canaan Christian Church ..... 2013 - PresentChristian Education Instructor (Senior adults, young adults, and college-aged)
Fellowship of Christian Athletes2014-2015Western High School (Football Chaplain)Farnsley Middle School (Overseer)
Canaan Community Development Corporation ..... $2013-2015$
Mentor
Sons of Issachar Academy
National
Black Male EDquity Network ..... 2020 - PresentSupport, build, and engage Black Male doctoral students
Bread for the World2018Lobbying members of congress to increase federal funding towards global food insecurity
International
Dubai, United Arab Emirates ..... 2017 - Present
Supporting missionaries working in multiple disciplines Short term Missions trip (supporting educators in the UAE) ..... 2017
PUBLICATIONS

## Books

Prevailing with Purpose: A Motivational Reflection to Connect Meaning and Life 2023 www.prevailing-with-purpose.com

## Op-Eds

Courier Journal
"How former UofL Baseball player Corey Ray enhances the lives of Black youth" 2023 https://www.courier-journal.com/story/opinion/2023/02/23/mlb-player-cory-ray-enhances-the-lives-of-black-youth-through-basebal1/69876903007/?fbclid=IwAR0tS84QXpjOuNSECqvuVmaAruY1Vvlg6QEpGyUI4pnAJHdEMfKY9ZYpv8
"What does living in America mean for Black people today?2020
https://www.courier-journal.com/story/opinion/2020/11/04/what-does-living-in-america-mean-for-black-people-today/6041291002/

## Book Chapters

Unbreakable: Louisville's Inspired 2013 Championship Run2013
Contributing Author

## Magazines

Louisville Women's Sports Network Fall 2015 Magazine Issue 2015
Contributing Author
Louisville Women's Sports Network May 2015 Magazine Issue 2015 Contributing Author

## MEDIA COVERAGE

## Television Interviews

Emerging Generations Z \& A: African American Male Youth Develop. Phenomenon 2022
WLKY-TV: "JCPS school partners with nonprofit group aimed at providing students critical life skills for future"
Anchor/Reporter: Shaquille Lord
https://www.wlky.com/article/jcps-school-partners-nonprofit-group-students-life-skills-blackunders/40082244\#

WDRB: "Program at JCPS elementary school promotes confidence, character for Black male students" Anchor/Reporter: Tom Round https://www.wdrb.com/news/education/program-at-jcps-elementary-school-promotes-confidence-character-for-black-male-students/article 0853e586-dad3-11ec-aabb-f7890022b439.html

WHAS11: "'Gives them hope', JCPS program for Black men by Black men"
Anchor/Reporter: Gabrielle Harmon
https://www.whas11.com/article/news/local/brother-2-brother-program-helps-elementary-boys-learn-what-it-means-to-be-black-man-kentucky-education/417-20cbfef5-7a7f-47a7-8f5b-8d176255a606

Digital Transformation Academy
2021
WLKY-TV: "Louisville teens learn software, entrepreneurship skills through 2-week digital academy"
Anchor/Reporter: Shaquille Lord
https://www.wlky.com/article/louisville-teens-learn-software-entrepreneurship-skills-through-2-week-digitalacademy/37052113

Social Entrepreneurship Project on Poverty (St. Francis School)
WLKY-TV: "St. Francis School students to present social justice projects"
Anchor/Reporter: Marvis Herring
https://www.wlky.com/article/st-francis-school-students-to-present-social-justice-projects/35785328
WAVE Country with Dawne Gee (July 23, 2020)
2020
https://youtu.be/yolgTfKRkLA
WLKY-TV: "It Could Change the Whole World" (July 8, 2020) 2020
Anchor/Reporter: Marvis Herring
https://www.wlky.com/article/it-could-change-the-whole-world-louisville-black-mentors-promote-doctoralprograms/33249796\#

## Radio

Real Talk with Tanya White
2023
WLLV Radio 101.9 FM - 1240 AM (Live Stream via www.wllvonline.com)

## Articles

Digital Transformation Academy
Louisville Business First: "Why UofL and Lincoln Foundation forged a new partnership" Author: Haley Cawthon
https://www.bizjournals.com/louisville/news/2021/07/09/digital-transformation-academy.html
Black Male EDquity Network
2021
UofL News: "UofL faculty member creates a network for Black male doctoral students"
Author: Julie Heflin
https://www.uoflnews.com/post/uofltoday/uofl-faculty-member-creates-a-network-for-black-male-doctoralstudents/

## Podcast

Diving Deeper Into the Cardinal Principles: Leadership
2023
The Employee Success Podcast with Brian Buford https://podcasts.apple.com/us/podcast/s2-episode-7-diving-deeper-into-thecardinal/id1656767949? $\mathrm{i}=1000626654256$
Brothers and Influence the Podcast2023Guest
https://podcasts.apple.com/us/podcast/dr-randy-whetstone/id1618321611? $\mathrm{i}=1000600160587$
The CardinOLL Call Podcast (Streaming on Spotify)2022 \& 2021Faculty Fridays and Black History Monthhttps://www.youtube.com/watch?v=9NHvyIYaMPw\&t=326s
https://open.spotify.com/episode/3S3UaanGCejxQKbuw2c0rj?si=fWd bMyWQHOD7CMpizywUg
Film
48-Hour Film Festival - History of Simmons College of Kentucky ..... 2019
Contributing Actor
PRESENTATIONS \& SPEAKING ENGAGEMENTS
Society for Human Resource Management ..... 2023
Antiracism: A Fundamental to a New System
American Academy of Professional Coders (Cincinnati, OH) Chapter ..... 2023Professionalism in the Workplace
Baptist Health Conference ..... 2023
Stronger Together: Thrive in 2023 Summit
National Alliance of Black School Educators 50 ${ }^{\text {th }}$ National Conference ..... 2022
Emerging Generations Z \& A: African American Male Youth Develop. PhenomenonPresenter: Dr. Randy Whetstone, Jr., Co-Presenter: Jerron Jones, (PhD Candidate)
Federal Academic Alliance ..... 2022
Diversity, Equity, and Inclusion
Panelist
University of Louisville: College of Business \& Digital Transformation Center ..... 2022
Ethics in Technology
Panelist
Norton Healthcare ..... 2022
Interpersonal Communication: How to Navigate Difficult Conversations Presenter: Dr. Randy Whetstone, Jr.
Baptist Health ..... 2022
Embracing Inclusive Leadership
Presenter: Dr. Randy Whetstone, Jr.
Lincoln Foundation ..... 2023 \& 2022
Whitney M. YOUNG Scholars Program Parental Institute "Empowerment Through Access"2021Colorado Technical University
Guest Lecturer - Diversity Healthcare and Beyond

Kentucky Derby Festival<br>Market Research Project Presentation<br>Presenters: Dr. Douglas Craddock, Jr., Dr. Randy Whetstone, Jr., Dr. Brigitte Burpo, Dr. Denise Cumberland, Malcolm Muhammad (PhD student)

American Society of Association Executives
The Importance of Cultural Competence in the Workplace

## University of Louisville

Society for Human Resource Management - UofL Student Chapter2022

The Importance of Cultural Competence in the Workplace
https://www.youtube.com/watch?v=Wqp1EffO9D0
Delphi Center Info Session Speaker
2022
Undergrad and Graduate programs
" 3 Things to be a Change Agent in DEI"
Deans' Forum on Educational Excellence
2021
Effective Teaching Practices for Asynchronous Learning
Presenters: Dr. Amy I. Acklin, Dr. Christopher Brody, Dr. Imad Elhaj, Dr. Randy Whetstone, Jr.
Cardinal Leadership Institute 2023, 2022 \& 2021
Higher Education Leading Systematic Change in Diversity, Equity, and Inclusion
Organizational Analysis (LEAD 662)
2020
Guest Lecturer - Qualitative Research
Faculty Candidate Presentation
2019
Ethical Leadership

## Dare to Care Strategic Planning Board Retreat

Needs Assessment Report (Other presenters: Denise Cumberland, PhD, Tyra Deckard (PhD student), Malcolm Muhammad (PhD student)

## Kentucky Council on Postsecondary Education Symposium <br> 2020

Black Male EDquity Network (Other presenters: Douglas Craddock, PhD, Malcolm Muhammad (PhD student), Jerron Jones (PhD student), Devonte' Carson (PhD student)
https://youtu.be/VKiYOji5GnM
Ministry Speaking Engagements:
Greencastle Baptist Church 2023 - Present
College-Age Ministry Teacher/Facilitator
Greater Galilee Church
2023
March Madness Theme
Canaan Christian Church
$36^{\text {th }}$ Church Anniversary: The Revolution Had Begun ..... 2019
Children and Youth
Experiencing the Power of Our Spiritual Inheritance ..... 2017
Young Adult Conference
Holy Convocation ..... 2017
Initial Sermon ..... 2016
Youth Impact Service ..... 201920172016
Seeker Service ..... 2013
Children's Division
Amazing Grace Community of Faith ..... 2019
Fall Revival
Bethel AME New Albany ..... 2018
Youth Sunday
Stoner Memorial A.M.E. Zion Church ..... 2018
Louisville District Good Friday Service - Seven Last Words of Christ from the Cross
(Other speakers: Rev. LaKendra Hightower, Rev. Eric Palmer, Jr., Minister A. Renee Burns, Minister GeorgeWalker, Minister Victor King, Rev. Carolyn Thomas)
Hughlett Temple AME Zion Church ..... 2018
Fall Festival
Gilt Edge Baptist Church ..... 2017
Youth and Young Adult Service
Grace-Hope Presbyterian Church
Men's Day ..... 2018
Graduation/Promotion Sunday ..... 2017
Burnett Avenue Baptist Church ..... 2017
Youth ServiceJones Memorial AME Church2015Youth Sunday
Boys \& Girls Club ..... 2014Mother's Appreciation Day
Signature HealthCARE ..... 2013
Sunday Chapel Service

## Other Speaking Topics/Interests:

- Leadership Topics
- Online Learning
- Antiracism
- Diversity, Equity, Inclusion, and Cultural Competence
- Organizational Partnership and Community Engagement
- Time Management
- Professional Development
- Conflict Management \& Problem Solving
- Effective Personal Decision Making
- Financial Literacy
- Christian Education
- Self-Discovery and Identity
- Understanding Purpose


## MEDIA, JOURNALISM \& BROADCASTING EXPERIENCE

## inSpire Black Louisville Magazine 2023 - Present <br> Contributing Author

## Black Male EDquity Network <br> 2023 - Present <br> Social Media Manager and Specialist

- Content creator
- Photo, video
- Video editing and publishing


## Voice-Tribune

2014 - 2019, 2023 -
Present
Contributing Author \& Photographer

- Covering sports (high school, boxing, and college), international travel, music
https://voice-tribune.com/author/rwhetston/
https://voice-tribune.com/carousel-post/falling-love-city-lights/
https://voice-tribune.com/carousel-post/woke-music-soul-heal-ville/
Simmons College of Kentucky
LENS and TORCH (TV Show/Podcast) - Host/Reporter 2018
https://vimeo.com/280533018
Men's Basketball Beat Writer (Freelance) 2015-2017


## KySports.TV

2016-2017
Sideline Reporter/Writer

- UofL football, Men's basketball, and Women's basketball
- High school football and basketball
- Interview with UofL Sports Information Director: Kenny Klein
https://www.facebook.com/watch/?v=1414145698632495
- Louisville Football versus Clemson
https://www.facebook.com/watch/?v=1453881191325612
- Louisville Football versus Virginia2017 https://youtu.be/I3iR2ZXRSiE
- Murray State versus Louisville Football2017
https://www.facebook.com/watch/?v=1465855040128227
- UofL Men's BB versus Syracuse 2017 https://www.facebook.com/watch/?v=1267440866636313
- UofL Men's BB versus Virginia Tech 2017 https://www.facebook.com/watch/?v=1259340907446309
- UofL Men's BB versus Miami 2017 https://m.facebook.com/KySportsTV/videos/1250686441645089/
- Interview with Fern Creek Boys' Basketball Coach James Schooler 2017 https://www.facebook.com/watch/?v=1437645732949158


## Game On (Sports Broadcast on the CW Network - WBKI)

Sideline Reporter (Freelance)

- Covering high school football


## Louisville Women's Sports Network

Writer (Freelance)

- Covering high school sports (basketball, softball, tennis, track and field, lacrosse, and soccer)
https://louisvillewomensports.com/?page id all=16\&tag=softball


## ESPNU: Campus Connection

Student Reporter (University of Louisville)

- UofL Women's BB (Interview includes former UofL Athletic Director Tom Jurich, former UofL BB Player Chane Behanan, and former UofL football player George Durant) 2013 https://youtu.be/c3jt5F0ZE6A
- Give live reports from the site of the event
- Appear on television when conducting interviews or narration at different sporting
- events
- Cover a broad spectrum of news stories and featured series for college athletics


## WLKY-TV (CBS Affiliate)

2012-2013
Intern

Anchor Segment
2013
https://youtu.be/I27LKUdM5hA
UofL Men's BB - Gorgui Dieng Package
2013
https://youtu.be/o8ypd97PSzs
UofL Men's BB versus Cincinnati Package
2013
https://youtu.be/KqyVmjdrUmo

## UK Men's BB versus Florida

WKYU-TV PBS News Channel 12 (Western Kentucky University) 2009-2010
Television Camera Operator

- Filmed live newscast
- Dollied and panned camera to appropriate position to arrange a specified shot
- Respond quickly to directions given by floor manager

Teleprompter Operator

- Ensured accuracy of information displayed on teleprompter
- Setting up data and information on the teleprompter to match the script
- Ability to work in highly distracting settings and under considerable pressure

WWH-FM 91.7/ Revolution 91-7 (Western Kentucky University) 2009-2010
Radio Commercial Writer
Links to all journalism work can be found at: rewhet01.wordpress.com

## PROFESSIONAL MEMBERSHIP/ASSOCIATIONS

- Kappa Alpha Psi Fraternity, Inc. (Louisville Alumni Chapter)
- The Council for Adult and Experiential Learning, CAEL
- Young Professional Association of Louisville, YPAL
- Society for Human Resource Management, SHRM (Louisville Chapter)
- National Alliance of Black School Educators, NABSE
- American Council on Education, $A C E$
- National Association of Black Journalists, NABJ
- Kentucky Association of Blacks in Higher Education, $K A B H E$
- UofL Black Faculty and Staff Association, BFSA
- Black Male EDquity Network, BMEN
- Leadership Louisville Center, Brand Ambassador, Focus Louisville Program Graduate


## COMMITTEE/BOARDS

NOIR Black Chamber of Commerce, Inc.
Board Member

## Black Male EDquity Network Foundation, Inc.

Board of Director

## Kappa Alpha Psi Fraternity, Inc.

Kappa League
Advisory Board
Center for Neighborhoods, $C F N$
Board Member

Village School of Louisville, $V S O L$
Academic Advisory Council

## CONSULTING

Prevailing with Purpose, LLC PresentFounder
Black Male EDquity Network, LLC Present
Co-Founder
Society for Human Resource Management ..... 2023
Antiracism: A Fundamental to a New System
American Academy of Professional Coders (Cincinnati, OH) Chapter ..... 2023
Professionalism in the Workplace
Baptist Health Conference ..... 2023Stronger Together: Thrive in 2023 Summit
Norton Healthcare ..... 2022Interpersonal Communication: How to Navigate Difficult Conversations
Baptist Health ..... 2022
Embracing Inclusive Leadership
Kenwood Elementary ..... 2022
Emerging Generations Z \& A: African American Male Child Development Phenomenon
Kentucky Derby Festival ..... 2021
Market Research Project
Dare to Care ..... 2020Needs Assessment
LICENSURE AND CERTIFICATIONS
Kappa Alpha Psi Fraternity, Inc. ..... 2023
Membership Training Academy (MTA) Training (Expires 2025)
Google Analytics Academy ..... 2021
Google Analytics for Beginners
Canaan Christian Church
Teacher Training and Certification Course ..... 2019
Ministry License ..... 2016
HONORS/AWARDS
Derby Diversity Award ..... 2023
Awardee
University of Louisville
Student Champion ..... 2023
Cardinal Principles Champion for Diversity and Inclusion ..... 2023
Nominee
College of Education and Human Development ..... 2022
Champion for Diversity
Office of Community Engagement Gheens Foundation Mini-Grant Award Recipient ..... 2022
Certificate of Recognition
Faculty Favorite Nominee ..... 2021
http://louisville.edu/delphi/awards/facultyfavorites
Student Champion ..... 2021
Association for Talent Development (Kentucky Chapter) ..... 2022Diversity and Inclusion Nominee
Bellarmine University ..... 2021
Recognition of Achievement (St. Francis Social Entrepreneurship Project)

