

June 13, 2019

Dear University of Louisville Faculty Senate Academic Programs Committee:

Thank you for your review of our preproposal to develop a M.S. in Couple and Family Therapy program. We have revised the preproposal in response to each of your comments and questions and detail those changes below:

- 1. We now include a letter from the Dean of the Kent School of Social Work describing his support for the program (see Appendix B).
- 2. We now describe collaborations we will seek with other social-justice focused entities at the university (see page 3, section A.3).
- 3. We now include benchmarks for measures of students' post-graduate success (page 30, midpage).
- 4. We now include measures and benchmarks for community perceptions that the program is meeting needs of the community, including distributing surveys to alumni, employers, and therapy clients (page 27). We also summarize local and regional employer demand (page 17, bottom to page 18, top), as well as provide a table (see Appendix E).
- 5. We have added greater explanation regarding the significance of the program not being at a religiously-based institution (page 20, top).
- 6. To provide additional context for our goal of enrolling a minimum of 25% of students identifying as racial/ethnic minorities in each cohort, we have added information regarding racial/ethnic composition in recent cohorts of students in the CFT concentration, which demonstrates we have met that benchmark in multiple years (page 3, mid-page). We also now more explicitly describe efforts to recruit racially/ethnically diverse cohorts (page 3, mid-page).
- 7. We have added information regarding the need for adjunct faculty (page 6, bottom).
- 8. We have added raises and inflation to expenses in the Budget (page 22-page 26).
- 9. We now explicitly state that the budget surplus will be used to pay for a new faculty line and other instructional materials (page 21, mid-page, section D.1)
- 10. We now include the following information provided by the Associate Vice President of Budget and Financial Planning Rick Graycarek describing the projected budget model for university units (page 21, mid page [section D.1]): "Pending the final structure of a new university budget model, we currently anticipate receiving about 75 percent of the graduate tuition revenue generated by students enrolled in this degree program."

We appreciate the opportunity to revise our preproposal and look forward to hearing the results of the full Faculty Senate vote.

Sincerely,

Emma Sterrett-Hong, Ph.D., LMFT, Licensed Psychologist Couple and Family Therapy Concentration/Program Director