

REDBOOK and Bylaws Committee of the Faculty Senate (RBC)  
Nov. 17, 2025

Members: Debra Anderson, Michael Cunningham, AJ Moorman, Allison Ogden, Emi Ramirez, Jolene Zirnheld, ex officio member  
Cherie Dawson-Edwards  
Minutes prepared by Emi Ramirez

Topic	Discussion	Outcome/Follow up
Proposed amendment to the REDBOOK	Emi shared amended modification with EC and it was approved. It had its first reading at the November senate meeting. Legal reviewed and does not have any concerns regarding the addition.	Second reading, Dec. FS
University definition of Diversity and Equity	<p>To be in compliance with KRS 164.160 and KRS 164.360, the university adopted a definition for diversity and equity (see pg. 668, BoT 6-26 meeting). The definition was adopted without faculty input.</p> <p>RBC reviewed definitions and discussed, including:</p> <ul style="list-style-type: none"> <li>• Deleting the current first sentence of the definition of diversity so it starts with the third sentence (which defines it) and then the second sentence (removing the parenthesis).</li> <li>• Replacing the Cambridge Dictionary definition of equity with a more general one.</li> <li>• Removing the second sentence of footnotes 2 and 3.</li> </ul>	Recommendations for modifications will be shared with EC.
System for transferring documents: During Summer 2024, RBC Chair AMW and VP for Faculty Affairs CD-E worked with IT	<p>School of Nursing Bylaws reviewed; no questions or edits shared prior to Nov. 17 meeting.</p> <p>Two minor edits:</p> <ul style="list-style-type: none"> <li>• Bylaws add APNR but no meaning provided the first time used</li> </ul>	<ul style="list-style-type: none"> <li>• University Libraries Personnel document (BOT agenda for Dec)</li> <li>• Arts and Sciences Bylaws document (BOT agenda for Dec)</li> <li>• SPHIS Bylaws document (BOT agenda for Dec)</li> </ul>

to develop a system (via Onbase) for transferring documents between the unit, Provost office, RBC, and Faculty Senate.	<ul style="list-style-type: none"> <li>Adding the date the unit passed bylaws to be consistent with their process</li> </ul>	<ul style="list-style-type: none"> <li>School of Nursing Bylaws (goes to Legal)</li> </ul>
REDBOOK presentation	Emi shared with Cherie RBC's interest in creating a presentation.	
January meeting	Jan. meeting falls on MLK; meeting rescheduled to Jan. 26 at 10am	
Next meeting		Monday, Dec. 15 @ 10am