

## Redbook Committee Report    May 2016

In April the Redbook Committee requested to hold the second read of the CEHD documents, after receiving an extensive list of concerns from a CEHD Senator. Since these concerns were received one week prior to the April Meeting, the Redbook wanted to give the appropriate time to reviewing these concerns.

Redbook has completed the initial review of these concerns, and has asked for clarification on one item regarding Periodic Career Review ratings. This request has been sent to the College of Education, and is currently being reviewed by the CEHD personnel committee.

The Redbook Committee has concluded the review from A and S regarding the administrative review process of faculty with administrative appointments and the department level, located in Section 2.1.B.6 of the Arts and Sciences personnel documents. This proposal will be brought before the Senate as a first read at the May Senate Meeting and reads as follows:

*Faculty who have administrative appointments shall be reviewed for their administrative services as well as for their other faculty responsibilities. Each department shall include a process for the evaluation of its chair in its personnel policies.*

The Redbook Committee brought a proposal to Faculty Senate for a first read in March of the proposed sabbatical change to Redbook 4.3.5. It is stated below:

*A tenured faculty member who has six contract years of full-time service at the University of Louisville may petition for a sabbatical leave of absence for one-half contract year on full pay or for one contract year on one-half pay. A faculty member who is under tenure review may petition for sabbatical leave during the sixth year of service and take the sabbatical during the seventh year, if the Board of Trustees approves tenure and the Dean endorses the sabbatical petition. A faculty member who has successfully petitioned for sabbatical may petition for another sabbatical leave during the sixth year after the Dean's endorsement of their previous sabbatical petition.*

In April, the Redbook Committee brought the sabbatical proposal to the Faculty Senate with a friendly amendment:

*A tenured faculty member who has six contract years of full-time service at the University of Louisville may petition for a sabbatical leave of absence for one-half contract year on full pay or for one contract year on one-half pay. A faculty member who is under tenure review may petition for sabbatical leave during the sixth year of service and take the sabbatical during the seventh year, if the Board of Trustees approves tenure and the Dean endorses the sabbatical petition. A faculty member who has successfully petitioned for sabbatical may petition again, during the sixth year after **the prior sabbatical leave**, for another sabbatical leave.*

The proposal passed unanimously.

Respectfully Submitted,

Dr. Krista Wallace-Boaz