

Redbook Committee Report

5 April 2023

Redbook Committee Report

Reviews of Unit Bylaws and Personnel Documents

School of Nursing Personnel Document

RBC received a revised document which is much more understandable
Several passages still require small modifications to be compliant with the Redbook
Returned to SON, with the expectation of a quick turnaround

Kent School Bylaws

Kent School has modified their Bylaws from the version approved by FS last Spring
RBC assisted Kent School in ensuring the wording did not affect unit governance and require FS re-review
The RBC report includes a redline copy of the changes to the FS version
The revised version is being submitted to the BOT for approval

College of Business Bylaws

COB wants to amend their bylaws with a 2/3 (instead of majority) vote
The revision conflicts with another section on amendments that was overlooked
Returned to COB, with the expectation of a quick turnaround

Redbook Committee Report

Redbook revisions referred to RBC at the March FS Meeting

RBC drafted two motions for presentation to Faculty Senate in the form of two motions

Motion 1: *Consultative duties of the Faculty Committee on Presidential Searches*

Motion 2: *Increasing the number of elected faculty on Dean Search Committees*

Based on additional inputs at the March Executive Committee Meetings, RBC is further considering these motions

Motion 1: Faculty Committee (FC) duties being considered include:

First Approach:

FC or some of its members interview candidates

FC provided access to the applications of the candidates

FC makes recommendations on candidates to the BOT

Alternate approach:

For each search the BOT and the FS Chair negotiate the duties

Followed by ratification by the FS and BOT.

Motion 2: Considering COI language that forbids elected faculty to be directly supervised by any of the candidates

Redbook Committee Report

University-wide Redbook Compliance Issues

Promotion to Associate Professor

Minimum Guidelines (MG) **requires proficiency** in Research, Service and Teaching

For both tenure-track and Term Faculty

Regardless of annual work plan

Interpretation confirmed by UofL Legal Counsel

Periodic Career Reviews (in Minimum Guidelines)

Contracts for Term Faculty members **cannot be renewed** without a Career Review

Percentage of Term Faculty (per RB 3.3.1 and 4.1.1.A.2.B)

No more than 50% of the full-time faculty can be Term Faculty
and no more than 33% can be supported by General Funds

Options being considered:

Increase the percentage based on national trends for contingent faculty

Increase the number of Term Faculty but **Term votes** must be
no more than **33% of the votes** of the entire full-time faculty

REDBOOK AND FACULTY SENATE BYLAWS COMMITTEE

Committee Charge from the Faculty Senate Bylaws

RESPONSIBILITIES AND FUNCTIONS

1. To advise the Faculty Senate and its committees on matters concerning The Redbook.
2. To recommend changes in The Redbook to the Faculty Senate, including changes, which will keep The Redbook internally consistent with current administrative structures.
3. To examine all merit, appointment, promotion and tenure documents and unit bylaws to ensure consistency with the Minimum Guidelines Documents.
4. To study all Minimum Guidelines Documents and to make recommendations to the Faculty Senate concerning the same.
5. To review regularly and to recommend changes to the Faculty Senate Bylaws as to their currency, internal consistency and consistency with The Redbook.