## **ULARP Report to the Faculty Senate**

5 November 2025

Elaine Wise, Professor Emerita, and ULARP Liaison to Faculty Senate

The ULARP Board of Directors met on 21 October 2025, with Chair John Smith presiding.

From the Employee Success Center, Brian Buford reported that a new website for the Center is underway and will be launched on 1 December 2025. He also announced that the Annual Retiree Breakfast will be held on 29 January 2026, from 9-11 am, at the University Club, with all 2025 retirees invited and with remarks by President Bradley. Chair Smith and several ULARP members will attend, to present information about ULARP and to enroll new retirees into ULARP if they wish to join that day. Brian Buford also reported that he is seeking a replacement for Laura McDaniels and will include a ULARP member on the search committee.

ULARP plans to conduct a survey of its members in a questionnaire which will feature a series of yes/no questions followed by open ended queries. The goals are to update current information, to better know the expertise of its members, and to better serve the retiree population. An initial online mailing will be followed by several subsequent requests.

Chair Smith has scheduled a meeting with President Bradley later this month. He plans to discuss ULARP concerns with insurance and with declining benefits for retirees. He hopes the President will agree to attend several meetings with ULARP each academic year.

ULARP will update its membership directory in the spring semester. The November ULARP Newsletter will include articles on the October Homecoming Brunch with Coach McDonnell as speaker, reports on various outings and activities, and an announcement concerning the Holiday Luncheon on 9 December 2025.

ULARP continues to be represented on the Benefits Design Workgroup and HRAC, although the two may be merged into one group.

Following reports from the Treasurer, the Faculty and Staff Senate representatives, and the University Club liaison, the meeting was adjourned.

It is a pleasure to share with the Faculty Senate both ULARP'S mission and its dynamic.