

ULARP Report to Faculty Senate

1 October 2025

Prof. Elaine Wise, Emerita

ULARP (University of Louisville Association of Retired Personnel) continues to represent our former work force in matters that pertain to employee benefits and to promote continued involvement of retirees in scholarship, leadership, and service.

At its 16 September meeting, the Board welcomed back Brian Buford and bade farewell to Laura McDaniels (Employee Success Center) who is moving to the University of Tennessee. Before she leaves, Laura will update the requirements for the ULARP Presidential Retiree Award. Brian will continue to meet with the Board monthly.

Chair John Smith proposed that ULARP create a database of retiree information in order to share ways that individual retirees continue to make contributions to U of L in various areas of expertise. Sam Miller will design a survey that can be used to collect data from retirees.

The majority of the meeting was devoted to discussion with VPHR Darrell Clark who observed that negotiating contracts is complicated by high turnover in personnel, both with our vendors and at U of L. Too, some ULARP members have expressed concern about problems at United Healthcare. The Board asked VP Clark to include two ULARP Board members who are physicians in the discussion of health plans and contract renewal. VP Clark has scheduled four meetings each of the Benefits Design Workshop and the HR Advisory Group in alternating months. Barbara Casper will replace Bev Daly on HRAC as the ULARP representative.

As the new President of ULARP, Chair Smith is requesting meetings with President Bradley, Athletics Director Josh Herd, and the Alumni Association's Josh Hawkins to share with them the mission, vision, and service of ULARP.

ULARP members who attended the UK vs UofL volleyball game were delighted by the invitation and experience, though not the outcome! The annual ULARP Homecoming Brunch will be held on Monday, 20 October 2025, at 10:00 am at the University Club. The spotlight will be on a visit by one of our head coaches. A seminar on "Exercise as We Age" will take place on 4 November 2025. Stay tuned for details, as the topic concerns us all!