

ULARP Report to Faculty Senate 5 1 2024

Elaine Wise, ULARP Liaison

ULARP (University of Louisville Association of Retired Personnel)

At the 16 April Board Meeting, Laura McDaniels and Mallery Newby from the Employee Success Center and Kim Butterworth and Erica Walsh from Communications and Marketing joined us to discuss the Retiree Highlight in *U of L Magazine* which will be featured in the Fall issue each year. In the future, Marketing and Communications notices to University constituencies will mention “retirees” when retirees are also welcome to participate.

A discussion of the procedure for replacing a Board member who is no longer able to serve led to the following agreed upon process: When a vacancy occurs, we will reach out to all current ULARP members, asking interested candidates to submit a short statement of interest. Other potential candidates may be proposed by members of the Board. Current Board members Michael Cuyjet, Carol Olorunsola, and Elaine Wise agreed to serve a second three-year term.

Members are currently being reminded to pay their yearly dues. The Fall Newsletter will serve as a reminder and will be sent to University leadership in the hope that they will help with recruitment of new members. The Newsletter will also contain more University news, based on U of L press releases. It will also feature Board Meeting summaries in order to inform members of issues that are being addressed. ULARP is also considering opening its events, such as Wellness Seminars, to the University community and advertising its events in *UofL Today*.

A report on the Benefits Design Workgroup meeting of 27 March included the possibility that HR will consider including retirees when negotiating the contract for EAP in 2026. Jacque Stepherson, Interim VP for HR, noted that retirees with full medical coverage will have access to Workday this year. Those with vision and dental only will not.

A Wellness Seminar on Caregiver Self-Care will be held on June 12, 11:00 am, at the University Club. Two seminars on Hospice/Hospice Care are planned for fall. The first will concern physician’s orders for life sustaining treatment (POLST). A BATS game outing is planned for August. The Annual Business Luncheon is scheduled for July 30, with President Schatzel attending.