

ULARP REPORT TO THE FACULTY SENATE 3 6 2024

Elaine Wise, ULARP Liaison (University of Louisville Association of Retired Personnel)

At its 20 February 2024 meeting of the Board of Directors, ULARP received the following reports.

Sande Johnson-Byers reported that 35% of the new retirees who received letters from the Employee Success Center became members. Twenty-three retirees have joined between last June and the end of January 2024.

Mary Rising was highlighted as a retiree of note in the recent edition of U of L Magazine. The Board will develop procedures for selecting the next retiree to be highlighted.

The Employee Success Center will assist with the procedures to be followed as ULARP nominates its first designee for the Presidential Award for Outstanding Retiree in 2025. That awardee will be celebrated at the presidential awards ceremony in April and at the ULARP luncheon in June. Josh Hawkins previously mentioned giving an Alumni Award to a retiree. ULARP will discuss this possibility at a future meeting.

Because ULARP has no direct access to the University database, the Alumni Office serves as our conduit to information. Bev Daly has sent a list of members to Josh Hawkins to upload in the Advancement database. A letter is to be sent via that database to retirees who are not on currently members, inviting them to join.

ULARP is no longer participating in HR's Retirement Planning Workshops, as they are run by TIAA and Fidelity, not limited to U of L. However, we will continue to use the Retirement Guide to share information about ULARP. Sande sent a list of suggested updates for that guide last month, but thus far only her revision for dental and vision coverage were accepted.

ULARP has been excluded from EAP (Employee Assistance Program) benefits in the future. Retirees have been eligible for EAP since its inception, but only those who are continuing (since before this decision was made) are now eligible. The Board will address the issue with the President, as well as the issue of inclusion in Workday, which has not taken place to date. Erosion of benefits is a major concern of this body.

Bev has sent reminders that 2024 Annual Dues are now being collected. Bev, Carol Olorunsola, Pat Murphy, and Dale Billingsley will form an ad hoc committee to explore ideas for recruiting new members. They will review information from AROHE (Association of Retirement Organizations in Higher Education), which we recently joined, concerning AROHE online sessions.

Donna Bartman reported that the Club will have an online portal for members to make payments. ULARP will coordinate its wellness seminars with promotion of lunch at the Club. The April 8 seminar will focus on Cardiac Problems as we age. An Easter Brunch is planned for the University community on March 31st.

Dale will send the next ULARP Newsletter in April. The next scheduled meeting of the Board is March 19 at 10 am, in the University Club Board Room. Coffee is served!