

## **ULARP REPORT TO FACULTY SENATE 4 6 2022**

Elaine Wise

*What is the mission of ULARP (The University of Louisville Association of Retired Personnel)?*

“The primary purpose of the Association is to serve as a recognized and formal group of University of Louisville retirees. The Association will serve as an advocate on behalf of retirees representing them in defining and negotiating retiree benefits. In this role, it will also inform members of their rights and privileges as University of Louisville retirees. The Association will provide opportunities for members to become aware of academic, service, and athletic developments at the University and its relationship to the Louisville community. It will assist the University in informing members how they may continue to contribute to the University’s program in retirement.” [ULARP CONSTITUTION]

*Who serves on its Board of Directors?*

Chaired by Mary Rising, President, ULARPs current Board of Directors is made up of retired personnel representing its various constituencies from diverse backgrounds and with wide university ken: Dale Billingsley, Mike Byrne, Michael Cuyjet, Bev Daly, Brenda Hart, Sande Johnson-Byers, Patrick Murphy, Carol Olorunsola, Kathy Pendleton, and Elaine Wise. Several openings are in process of being filled.

*What’s going on?*

At its 15 March 2022 meeting, the ULARP Board reviewed the process for crediting annual membership payments, discussed continuing concerns about insurance benefits for surviving spouses, and noted that Brenda, Mary Rising, and Brian Buford are working with A&S Dean Owen and A&S Council Chair Michele Shelton to plan a special session for recent retirees.

ULARP currently has 239 active members, including 17 new members and 6 new lifetime members. Bev Daly reported she has a data base of over 740 retirees with email addresses, but no longer receives a list of new retirees from HR (said to be a privacy issue). Thus, ULARP will revise its welcome letter that is included in the retiree packet to emphasize the importance of joining. The Office of University Culture and Employee Success has offered to send an email to retirees that would give them the opportunity to opt in to ULARP.

ULARP continues to seek out and work through HR policy changes, in order to distinguish original intent from current practice and written policy concerning benefits. Likewise, retiree email policy remains a concern. The Board continues to research best practices for retiree benefits and email privileges of peer public institutions so that U of L can become the model of a Community of Caring for its retirees.

Pat Murphy announced that on Wednesday, May 11, at 11:00 am, Dr. Josephine Gomes will present a one-hour seminar on The Prevention of Falls, at the University Club. Members and their guests are welcome to come and stay for lunch. The April edition of the ULARP Newsletter will include announcements about this event, a baseball game party in May, and the June luncheon meeting with Interim President Gonzales, as well as other updates, news, and opportunities for service at U of L. The next meeting of the ULARP Board is 19 April 2022, at 10 AM.