

## ULARP REPORT TO THE FACULTY SENATE

(University of Louisville Association of Retired Personnel)

2 MARCH 2022

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On February 20, ULARP held a Pizza Party at Bearno's By-the-Bridge. Members and guests were then welcomed to the Women's Basketball Game versus Virginia Tech at the Yum Center. Thirty-five to forty folks enjoyed the pre-game party and the solid win by the U of L women. Thanks to all those who made it possible! Coffee and Conversation continues to be held in the Pub of the University Club from 10-11:30 on the second Friday of each month, with coffee and pastries provided. On June 9, the association will hold its annual Business Luncheon at the University Club, graciously hosted this year by Interim President Gonzalez.

At its 15 February in-person meeting of the Board of Directors, President Mary Rising welcomed Dale Billingsley who has joined the Board as a faculty representative to fill out an unexpired term. Brian Buford reported on his office's efforts to help ULARP achieve its goals of accessibility and resourcefulness, to the benefit of current and future generations of retirees. A welcome reception for new retirees to be held in May to coincide with graduation activities is under discussion. Units would be encouraged to participate and to develop guidelines for celebrating retiring employees, who are considered comparable to alumni by many institutions.

In a lengthy discussion of major university issues that have impact on retirees, it was noted that no retiree was invited to participate in on the Change Ambassador Network (CAN) and that to date, ULARP has not been contacted for any input or training on the Workday System. Meanwhile, at least one HR policy has been changed for 2022, with a negative impact on retirees. When a retiree who enrolled in U of L's family dental and vision plan dies, the surviving spouse is no longer eligible for that plan (This is a change from 2021). Whether a retiree who does not sign up for dental and vision may sign up for it later remains unanswered. Other questions concern payment for accrued leave and whether proposed HR policy changes such as a reduction or change in retiree benefits are shared with the Faculty and Staff Senates.

ULARP has renewed its billing of members for annual dues, picking up 17 new annual members and 6 new lifetime members. Establishing regular communications with retirees remains a priority of ULARP. Collaborations with the A&S Dean's Council are under discussion with Michele Shelton, president of that group. The ULARP Spring Newsletter will appear in April, announcing upcoming activities, including a Wellness Seminar (joint replacement options perhaps!) and announcing a ULARP Listserv as a group chat medium. IT has confirmed that Workday logins will be provided to all retirees. Elections for four terms on the Board will take place in June.

The next meeting of the ULARP Board will take place at 10:00 am on Tuesday, March 15, in the University Club Board Room.

Hope you had a Happy Mardi Gras. Laissez les bons temps rouler!

Elaine