

[United Campus Workers \(UCW\)](#) March 4, 2026 report for faculty senate:

- Students, faculty, and staff in UCW are engaged in organizing and education to promote a democratic university where student, faculty, and staff voices are heard in university decision-making. Students can share voices at a **town hall on March 23, 6:00–8:00PM** in HUM100, organized by students.
- [Join your United Campus Workers \(UCW\) union here!](#) We organize as UCW of Kentucky UofL chapter, and, in the past few years, we have been building our wall-to-wall union from the ground up. Members pay membership dues on a sliding scale, join our member-led movement, and run and plug into organizing campaigns, including pushing for protecting academic freedom and fair pay for faculty, staff, and graduate and undergraduate employees. We had a great social event on 2/27 – look out for the next one! Social events are open to all UofL employees (UCW members and non-members).
- [HB 490](#) has passed out of the House Sub-Committee and could be heard in the Senate’s Sub-Committee as early as Thursday 3/5. [HB 490](#) adds additional grounds for a university’s board of trustees to **remove faculty based on “misalignment.” This goes beyond the provisions of the UofL Redbook.** Faculty can be eliminated based on the vague umbrella of “financial reasons,” which includes, but is not limited to, the following:
  - Financial exigency;
  - Low enrollment in a particular program or major;
  - Misalignment of revenue and costs in a particular college, department, program, or major.
  - [HB 490](#) can weaken [faculty tenure](#) and undermine the core mission of our public universities. When faculty can be removed for shifting financial reasons, academic freedom is chilled, shared governance is sidelined, and decisions about education are driven by “cost-cutting” rather than academic and student-learning goals.
  - **What You Can Do: Join us in calling/emailing legislators to oppose [HB 490 here](#). [Share information and actions](#) with your networks and communities. [Sign up to go to Frankfort](#).**
- Graduate student workers in [UCW](#) are also organizing for a mandatory athletic fee (\$400) waiver – see this [petition](#) calling on the Board of Trustees and President Bradley to include a fee waiver for all students and graduate students, current and future. Please circulate this [petition](#), especially with graduate students.

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