

**Presidential Search Faculty Consultation Committee (PSFCC)  
Activity Summary for Faculty Senate Meeting  
March 7, 2018**

The application deadline for the presidential search closed on February 15. The Trustees reported that there is an excellent pool of candidates, and they're in the process of reviewing roughly 50 viable applications. They are scheduled to meet on March 8 to winnow down the applicant pool to a short list of "top 10" candidates. That should give you some idea of the timetable in which the search is proceeding.

The Board agreed to expand the search committee to include 8 additional participants (2 faculty, 2 staff, 2 students, and 2 deans). The two faculty representatives selected were the Faculty Senate Vice Chair, Krista Wallace-Boaz (School of Music), and the PSFCC representative Diane Chlebowy (School of Nursing). These two faculty members represent the Belknap and HSC campuses, respectively. Though the additional representatives are not voting members of the search committee, they will be permitted to meet candidates, either at the airport interview phase or the finalist phase; the Board has not yet decided which. As a condition of participation, they will be required to sign confidentiality agreements.

The Board made one additional, important concession in the search process: if any of the 3-5 finalists decline to go public with their candidacy, they will meet with the Council of Academic Officers (CAO) and the PSFCC. These will be closed, confidential meetings, but it will allow deans and the PSFCC to meet the finalists and provide feedback to Trustees. While a completely open search would have been the optimal process, at least this concession could be said to fulfill the *Redbook* requirement.

It is still the hope of the PSFCC that the 3-5 finalists will be in a position to publicly reveal their candidacy and schedule open campus visits so that all members of the UofL community will be able to interact with them in some capacity. As you know, the Board agreed to allow for voluntary but not mandatory campus visits for finalists. The faculty, and by extension the PSFCC, will only be able to fulfill its function as a consultative body in the true sense if these campus visits take place.

Based partly upon feedback from the listening tour sessions, the Trustees recently completed the "Leadership Statement." This document provides a more narrow framework within which candidates' qualifications will be assessed. The statement is available on the presidential search website (<http://louisville.edu/presidential-search>) and we've also attached a copy here for your convenience.

Because of Rob Keynton's recent appointment as the interim EVP for Research & Innovation, he felt it appropriate to step down from the PSFCC as the Speed School's representative. The PSFCC elected Brad Shuck (School of Education) to replace Rob as co-chair.

Questions for the PSFCC may be directed to Susan Jarosi or Brad Shuck.

[susan.jarosi@louisville.edu](mailto:susan.jarosi@louisville.edu)  
[brad.shuck@louisville.edu](mailto:brad.shuck@louisville.edu)



UNIVERSITY of LOUISVILLE



**University of Louisville Leadership Statement**



THE THINKER  
BY AUGUSTE RODIN  
A GIFT TO THE PEOPLE  
OF LOUISVILLE BY THE  
HILLMAN – HOPKINS  
FAMILY – MCMXLIX

## The University of Louisville

is Kentucky's premier metropolitan research university. Founded in 1798, UofL is the educational center and economic engine for the city, serving more than 22,000 students and employing 6,500 faculty and staff.

One of 108 universities to attain Carnegie Very High Research status, UofL boasts strong undergraduate, graduate and professional programs.

The university is home to three unique campuses

The 287-acre, parklike Belknap Campus south of downtown Louisville is home to eight of the university's 12 colleges and schools. These include the College of Arts and Sciences, J.B. Speed School of Engineering, Brandeis School of Law, Kent School of Social Work, College of Business, School of Music, College of Education and Human Development and the School of Interdisciplinary and Graduate Studies. It also houses the Ekstrom Library, the anchor and largest of the university's six libraries.

The Health Sciences Center in downtown Louisville houses the schools of Medicine, Dentistry, Nursing and Public Health and Information Sciences. It also is home to University of Louisville Hospital, the university's adult teaching hospital and the region's only Level 1 trauma center.

The 243-acre Shelby Campus and ShelbyHurst Research and Office Park in eastern Jefferson County is home to continuing education and conference services, among other programs.

## Our Vision

The university is committed to achieving pre-eminence as a nationally recognized metropolitan research university.

## Our Mission Statement

The University of Louisville pursues excellence and inclusiveness in its work to educate and serve its community through:

1. Teaching diverse undergraduate, graduate and professional students in order to develop engaged citizens, leaders and scholars;
2. Practicing and applying research, scholarship and creative activity; and
3. Providing engaged service and outreach to improve the quality of life for local and global communities.

## Our Plan

The university established its strategic plan, the 2020 Plan, in 2008 and reaffirmed the ideals outlined in it with the creation of the 21st Century University Initiative in 2013. The Initiative states the university will “focus on its students, creatively engaging in scholarship and research that will help them advance to the head of their individual fields and grow into the leaders of tomorrow. To advance this mission we must have:

- The **courage** to question convention.
- The **passion** to break new ground.
- The **insight** to champion community.
- The **imagination** to pursue the undiscovered.
- The **will** to achieve greatness.
- The **promise** of a limitless future.
- The **people** to bring it to life.





## The Opportunity

The University of Louisville, one of the nation's premier metropolitan research universities, seeks a proven leader and visionary to serve as its 18th president.

This is an extraordinary opportunity for a dynamic academic leader who can inspire a university family committed to growing in academic excellence, leading-edge research and commitment to its community. The next president will have impeccable integrity, extraordinary management abilities, a clear understanding of the mission of a major metropolitan research university, a commitment to open, transparent and collaborative leadership, and a passion for educating and preparing students for successful lives and careers.

A successful president will enthusiastically take on challenges, including financial issues resulting from reduced state funding, while successfully sharing her or his vision in consultation with faculty, staff, students, alumni and other constituencies in Louisville, across the Commonwealth of Kentucky and throughout the nation.

# About The University Of Louisville

## *The University of Louisville is on the move.*

One of the nation's oldest metropolitan universities, UofL has grown from a small, private college to a major research university and a player on the national higher education and research scenes. Founded in 1798, the university has a longstanding reputation for excellence in fields such as business, law, medicine, dentistry and engineering. Today, UofL's 22,000 students excel in areas ranging from arts and sciences to public health, from music to education and from social work to nursing.

People who choose UofL enjoy a wide range of study options: more than 200 fields across 12 schools and colleges. They are taught by outstanding faculty, many of whom are recognized nationally and internationally for their teaching, research and service. Because of UofL's location in a metropolitan area of more than 1 million people, students also have opportunities to apply the critical thinking and practical skills they hone in the classroom to relevant, hands-on experiences in the community.

UofL students reside in an urban oasis where enhancements to the student experience are ongoing. A new academic classroom building will debut in fall 2018, adding four floors of modern, technology-rich instructional space and a student success center. Also set for completion in time for the 2018-19 school year is a remodeled and expanded Swain Student Activities Center, which will feature expanded dining options and enhanced study spaces and meeting facilities. Ekstrom Library now houses the Teaching Innovation Learning Lab, where instructors can experiment with new technology and equipment to enhance learning opportunities for students.

While on the subject of libraries, the UofL library system ranks among the top 100 research libraries in North America. Other noteworthy facilities include one of the nation's top 10 academic clean rooms, where work in bioengineering, nanotechnology and other high-demand fields

takes place. New apartment-style housing and a sparkling student recreation center provide first-class places to live and play on campus.

UofL boasts faculty who have performed the world's first successful implantation of an artificial heart and the nation's first successful hand transplant. Our faculty currently lead the world's first FDA-approved clinical trial using adult cardiac stem cells to treat heart disease and are pioneering the use of combining locomotion training and epidural stimulation of the spinal cord with the goal of aiding paralyzed patients to walk again.

In recent years UofL has emerged as a hub for advanced manufacturing. Through partnerships with industry leaders such as General Electric/Haier and UL (formerly Underwriters Laboratories), faculty and students are able to interact with makers from around the world, whether they are present physically or connected virtually, and develop new products. In addition, UofL has installed maker spaces in the West End School and Nativity Academy — both located in lower income areas of Louisville — to allow at-risk students to learn the latest 3-D printing techniques and inspire them to envision a new world of opportunity.

UofL established the Conn Center for Renewable Energy Research to advance the goal of renewable energy and advance technologies and programs to increase energy utilization efficiency and promote sustainability. The School of Public Health and Information Sciences is creating a national model in its CDC-sponsored Youth Violence Prevention Center. To foster a collaborative community that enables Louisville's growing numbers of older adults to flourish, UofL initiated an Institute for Sustainable Health and Optimal Aging.

UofL stands out for these — and numerous other — efforts to serve the needs of its community. In fact, it is ranked among the top 12 “Best Neighbor”

schools in the nation based on its curricular engagement, outreach and partnerships. The university also ranks as a Carnegie Community Engagement university, one of fewer than 200 such institutions nationwide. In one year alone, UofL students, faculty and staff contributed more than \$25.1 million to charitable organizations through volunteerism and direct donations. UofL's Signature Partnership Initiative, a project with community organizations and businesses to improve the social, cultural, educational, health care and economic development services in a historically underserved area of Louisville, is considered a national model for community engagement.

UofL remains committed to ensuring a nurturing and challenging intellectual climate that demonstrates a genuine understanding of how diversity enriches a vibrant metropolitan research university. One of the university's goals is to give every arts and sciences student the chance to study abroad at least once during his or her undergraduate career.

These and other factors converge to provide an outstanding, well-rounded experience for our students. In response, UofL produces outstanding graduates who rank among the nation's best in securing prestigious scholarships and awards.

UofL's commitment to success also can be measured through the success of its alumni, including the late, best-selling author Sue Grafton; former Chrysler and Home Depot CEO Robert Nardelli; Tony Award-winning playwright Marsha Norman; Jim Patterson, founder and CEO of Rally's, Long John Silver's and other restaurant chains; Howard Fineman, global editorial director of the AOL Huffington Post Media Group and news analyst for NBC News/MSNBC; and current Senate Majority Leader Mitch McConnell.

# Academics

UofL students and faculty are establishing themselves in and out of the classroom.

- Many of our programs are ranked among the nation's best, including highly ranked programs in business, social work, dentistry, engineering and education.
- Our faculty include nationally and internationally renowned teachers and researchers who are innovators in the classroom, pioneers in research and leaders in their respective fields and professional associations.
- The average student ACT score (25.3) is well above the state and national averages.
- We're one of the nation's top producers of Fulbright scholars, one of the most prestigious prizes in academia. Since 2003, the university has produced 110 Fulbright scholars, ahead of many of the nation's prestigious universities and more than all other Kentucky public institutions combined.
- Since 2009, UofL students also have captured prestigious Rhodes, Truman, Goldwater and Mitchell scholarships, among others.
- Our students compete with and win against teams from institutions around the world. A few recent examples include:
  - The Cardinal Singers are currently the top-ranked choral group in the United States and the fifth-ranked group in the world, according to Interkultur, the world ranking organization.
- UofL's business students and graduates have won numerous recent national and international business competitions and awards, including the Alltech Innovation and Idea State U competitions and \$100,000 Vogt Awards.
- Speed School of Engineering students last year won the national NASA Student Launch Competition.
- Our students participate in research as early as their freshman year, providing valuable training in their chosen fields.



# Research

## *UofL transforms lives through groundbreaking research.*

In terms of research, 2017 was one of UofL's best-ever years with \$148 million in funding, including several prestigious and highly competitive awards. Our faculty also had breakthroughs in a number of high-profile research programs that are enhancing the quality of life for Kentuckians and moving the entire world forward. Examples of important work being done at UofL include:

- Our researchers are working to develop a better understanding of diabetes and obesity not simply as individual disease states, but as the outcomes of a more comprehensive dysfunction – a dysfunction that profoundly affects all major organs and increases the risk of developing heart disease and cancer.
- UofL is teaming with other universities to see if trees and foliage can impact heart disease and other health markers of people who live, work and play near those plantings.
- The UofL Alcohol Research Center is investigating mechanisms of alcohol-induced organ injury and developing new agents and interventions to prevent and treat it.
- With a \$13.8 million NIH grant, UofL researchers are continuing a study using an individual's adult cardiac stem cells to repair one's own damaged heart.
- Our researchers are pioneering the use of epidural stimulation to help paralyzed patients stand, flex their toes, legs and hips and regain bladder, bowel and sexual function.
- UofL is one of less than two dozen NIH Superfund Research Centers across the

United States and is studying how chemical exposures around EPA Superfund sites contribute to cardiovascular disease, Type 2 diabetes, obesity and fatty liver disease – all significant problems in Kentucky.

- The NSF-funded Kentucky Multi-scale Manufacturing and Nano Integration Node, a collaboration with the University of Kentucky, is combining micro/nano fabrication processes with 3-D additive manufacturing to provide solutions to real-life problems in health care, energy, the environment, communications and security.
- The Kentucky Pediatric Clinical Trials Rural/Urban Partnership is looking at how factors such as air pollution, stress, sleep and diet influence the health of children and adolescents in Kentucky.

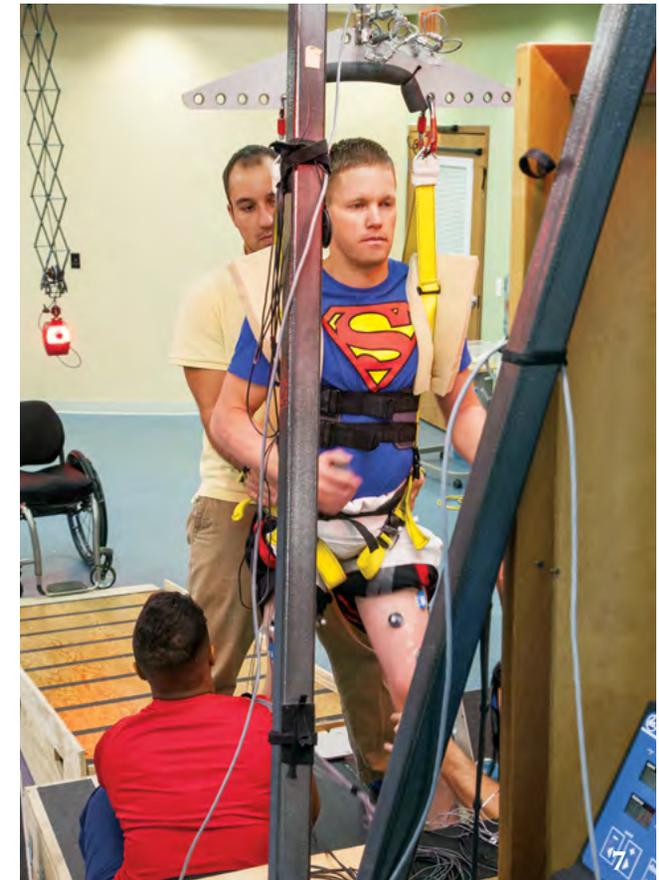
UofL also is home to many centers and institutes committed to interdisciplinary research and scholarship, including the Kentucky State Data Center, the Center for Asian Democracy, the Center for Geographic Information Systems, the Institute for Intercultural Communication and the Cooperative Consortium for Transdisciplinary Social Justice Research.

UofL's status as a top research university attracts industry collaborations such as FirstBuild from GE Appliances and HIVE from Kindred Healthcare. These programs bring creative new products to the marketplace and enable students to work and learn in cutting-edge R&D facilities.

UofL is also the only university in the nation to secure the four most prestigious innovation grant

programs from the Wallace H. Coulter Foundation, the National Institutes of Health and the National Science Foundation. These programs move UofL innovations out of the lab and into the marketplace more quickly, advance economic development and improve the quality of life for Kentuckians.

These research efforts result in a tremendous economic impact on Kentucky. A recent study shows the university's economic output in FY 2017 was \$2.2 billion or 1.1 percent of the total GDP of Kentucky. UofL generated \$155.6 million in state and local taxes last fiscal year.



# Community Engagement

*Great cities need great partners, and the University of Louisville delivers.*

Classified as a Carnegie Foundation Community Engagement Institution, UofL draws upon the expertise and energy of faculty, staff and students to deal with the quality-of-life issues affecting the community. Many national organizations recognize the university as a national leader in engaged service and scholarship. Examples of our community engagement include:

- More than 2,000 community engagement activities took place in 2016-17, including ongoing collaboration with community partners; students, faculty and staff providing direct outreach and service; and scholarly work done in partnership with the community.
- UofL is ranked 12th among the nation's best colleges and universities by the Coalition of Urban and Metropolitan Universities for its community engagement work and partnerships.
- Through our Signature Partnership Initiative, UofL works with more than 200 community partners to improve health, education, economic development and other quality-of-life issues in West Louisville, one of the city's most distressed areas.
- Through our Area Health Education Centers, we provide health care in medically under served areas throughout Kentucky.
- Our College of Education and Human Development works with the Jefferson County Public Schools, Kentucky's largest school district, to improve both the quantity and quality of teachers.
- Our College Access programs are nationally recognized for more than 50 years of providing supportive services to first-generation youth and their families.
- UofL received the 2017 W. K. Kellogg Foundation Community Engagement Scholarship Award for Exemplary Project for its Brandeis Human Rights Advocacy Program.



# Health Sciences Center

The University of Louisville Health Sciences Center is the city's only academic medical center. Approximately 1,000 faculty members are involved in education, research and clinical care. The UofL HSC is home to more than 650 medical and dental residents, 3,000 students pursuing degrees in health-related fields within the schools of Dentistry, Medicine, Nursing and Public Health and Information Sciences, as well as 14 interdisciplinary centers and institutes. Approximately \$140 million in extramural funding enables researchers to uncover the causes of disease and better ways to prevent, treat and cure those diseases. Patients are seen at the Ambulatory

Care Building, The James Graham Brown Cancer Center, the UofL Health Care Outpatient Center and University Hospital, which is the primary adult teaching hospital for the School of Medicine. University Hospital's public mission is steeped in history and now is most clearly visible through its provision of nearly \$90 million of health care to the uninsured annually.

The Health Sciences Center also is home to UofL Physicians, the largest specialty/subspecialty practice in the region.



## Campus Life

About 22,000 students call UofL home, and more than 6,000 of those students live on campus or in facilities bordering campus.

Resident students can choose from housing options ranging from traditional, dormitory-style units to upscale apartment living. Many students choose to live in living-learning communities, or LLCs, that group them with others with similar interests. UofL has LLCs for academic areas such as nursing, business, engineering and education, as well as for Honors Program participants, LGBTQ students and students interested in social justice issues, among others.

Greek life also is strong at the university, with more than 33 fraternities and sororities, including all of the “Divine Nine” African-American fraternities and sororities.

Resident students benefit from some of the nation’s finest recreational, organizational and dining facilities, including a dazzling, nationally recognized Student Recreation Center that opened in 2013, The Ville Grill and more than a dozen restaurants located throughout campus.

The Swain Student Activities Center houses dining venues, a movie theater, student government offices, the Campus Store and, opening in 2018, more than 150,000 square feet of additional meeting and recreational spaces.

Student involvement is a priority. UofL is home to more than 400 recognized student organizations ranging from the Arts and Sciences Student Council to Women 4 Women.

Athletically inclined students can choose from more than 50 intramural sports activities and

clubs. The university also offers hundreds of events and activities that are open to all.

UofL’s location in Kentucky’s largest city also means students are within a brief walk or drive to many of the region’s finest arts and cultural activities, as well as shopping, restaurants, concert venues and outdoor recreation opportunities. Two shopping and restaurant centers — Cardinal Towne on the north end of campus and Cardinal Station across the street from our southern border — are on the university’s campus shuttle route.





## Athletics

UofL's athletics program is among the nation's elite, with competitive teams in 23 men's and women's sports.

In the past 20 years, the Cardinals have commanded the national spotlight as a title contender in all 23 sports. During that timeframe, the Cardinals' operating budget blossomed from \$16.5 million to \$104.5 million, providing Louisville's nearly 750 student-athletes with extensive services and resources to excel in and out of the classroom.

Perhaps the program's most notable success was joining the prestigious Atlantic Coast Conference in 2014. In their three years prior to the start of the 2017 campaign, the Cardinals combined for a 333-106 record in the sports of baseball, football, and men's and women's basketball – the best mark in the conference.

CBS Sports has recognized UofL's athletics program among the top seven nationally in its "Best in College Sports" review four of the past five years, including the number 7 ranking for the 2016-17 campaign. The upward trajectory hasn't been more noticeable than now, with Louisville finishing 26th nationally in the 2016-17 Learfield Directors' Cup, the school's highest finish in the all-sports standings.

Louisville's student-athletes can attribute much of their successes to elite amenities. A total of \$278.8 million has been invested in facilities built or under construction over the past 20 years.

While Louisville has won 68 conference championships, including volleyball in 2017, captured 42 conference tournament championships, and finished among the nation's top 25 teams on 125 occasions, no campaign is more remembered than the 2012-13 Year of the

Cardinal. Louisville became the first university to win a BCS Bowl game, place both its men's and women's basketball teams in the NCAA Final Four and reach the College World Series in the same season. In 2016, Lamar Jackson delivered the school its first Heisman Trophy.

The Cardinals' accomplishments in the classroom are equally as impressive. UofL teams earned the NCAA Academic Progress Rate Public Recognition Award 28 times. Louisville's graduation success rate has increased nearly 20 percent, rising to 83 percent entering 2017. To further that success, UofL opened in 2016 the state-of-the-art Thorntons Academic Center of Excellence at a cost of \$18.5 million.



## The Position And Qualifications

Reporting directly to the University of Louisville Board of Trustees, the president is the chief executive officer of the university and is responsible for its effective strategic administration. The university seeks a president with impeccable integrity, extraordinary management abilities, a clear understanding of the mission of a major metropolitan research university and a passion for educating and preparing students for successful lives and careers.

The president will work with an administrative team including the University Provost to engage students, faculty, staff, alumni and friends as “One University,” building on the University’s strengths to educate the leaders of tomorrow while conducting cutting-edge, translational research and serving the unique needs of the Louisville metropolitan area and the Commonwealth of Kentucky.

The ideal candidate will have a terminal degree, experience in leading at a higher education institution, and an understanding of the unique challenges facing both higher education and academic medical centers in an urban setting. Experience in fundraising, working with local and state government and in alumni and public relations is necessary.

Among the other qualities and abilities the board will be considering when evaluating candidates are:

- Excellent academic credentials and record of scholarship or equivalent experience and accomplishments that command the respect of the university community;
- Commitment to a diverse student body, faculty and staff and to promoting issues of diversity and inclusion;
- Senior-level experience and the ability to work with both internal and external constituencies including faculty, staff, students, the local community, alumni, government, the media and the general public;
- Financial acumen and the ability to develop a comprehensive and fiscally responsible university budget;
- Outstanding fund- and friend-raising abilities to generate resources for the university, including both public funding and private fundraising, and to connect these resources to the mission of the institution;
- Ability to recruit excellent administrators as well as develop, mentor and retain a strong leadership team;
- Passion for and commitment to excellence in undergraduate and graduate education;
- Experience working effectively with federal, state and local officials;
- Appreciation for the value of a strong Division I intercollegiate athletics program.

# Additional Characteristics

In January 2018, the Board of Trustees conducted a listening tour among students, faculty, staff, alumni and the community. During those sessions, the UofL community stressed that a successful president must be a proven academic leader, willing to work with multiple groups, transparent, honest and supportive of the faculty, staff and students of the university. Numerous speakers also stressed the need for the following traits:

- Enthusiasm for and commitment to interpersonal communication, including engagement with students, faculty, staff, alumni and friends of the university;
- Strong belief in shared governance, partnering with faculty and other constituencies on key issues affecting the academic mission of the university;
- Understanding of higher education financial challenges and issues, particularly those facing public institutions;
- Student-centered attitude, focusing on issues and actions that will benefit all students;
- Understanding and appreciation of the urban mission of metropolitan universities, including engagement among faculty, staff, students and the community in which we live;
- Ability to create and enhance partnerships with business, industry, community partners and other educational institutions, including the local public school system;
- Understanding of globalization, both in higher education and in business, and its effects on students, faculty and the community.



# Application And Nomination Process

The University of Louisville desires its next president be in place by August 2018. To help facilitate the search, the university has enlisted the help of R. William Funk & Associates, a leading firm that specializes in higher education search consulting. Bill Funk, the founder and president of the firm, is nationally regarded as one of the foremost recruiters of college and university presidents and chancellors, having recruited leaders of such institutions as Rutgers University, University of Virginia, University of North Carolina-Chapel Hill, Georgia Tech, University of Georgia, Purdue University, Ohio State University, University of Minnesota, University of Southern California, Louisiana State University, University of Kansas, Clemson University and others.

While applications and nominations will be accepted until the position is filled, interested parties are encouraged to submit their materials to our consultant by **February 15** to assure optimal consideration.

All nominations, applications and questions regarding the search should be directed to:

## **University of Louisville President Search**

R. William Funk & Associates

2911 Turtle Creek Boulevard, Suite 300

Dallas, Texas 75219

Email: [krisha.creal@rwilliamfunk.com](mailto:krisha.creal@rwilliamfunk.com)

Fax: 214-523-9067

UNIVERSITY OF  
**LOUISVILLE**<sup>®</sup>