

## **Report of the Human Resources Advisory Committee (HRAC) Meeting held 1/8/18**

1. John Elliott introduced Todd Kneale Director of Total Rewards in Human Resources. Todd replaces Dana Hummel and comes to UofL from Kansas City, MO

2. Jessie Morgan, HR Pharmacy Utilization, reviewed communication to go out to all faculty and staff by 2/1 about Pharmacy changes which will go into effect April 1, 2018. The communication will explain each initiative, how each will affect employees and what, if anything, faculty/staff need to do in preparation for the change. After you receive the communication, in some cases KY Rx Coalition will be contacting you if you are to be impacted. If you have questions, please, contact KY Rx Coalition by phone (855) 218-5979 or by email [kyrxcoalition@uky.edu](mailto:kyrxcoalition@uky.edu).

Initiative 1, "New Medications added to Formulary Exclusion List" will involve 182 drugs and impact 159 individuals; Initiative 2, "Introducing Step Therapy" will apply to new starts, i.e., current employee perscriptions will be grandfathered; Initiative 3, "Implementing Quantity Limits" employee will be able to purchase and secure product but quantity may be less; Initiative 4 "SAVEON Program" will affect ~100 employees and is essentially a Win:Win for employee and the University; Initiative 5 "Safeguard Program" currently covers hepatitis C, oncology, and cholesterol care; beginning April 1 will be extended to inflammatory disease care and multiple sclerosis. BE ON THE WATCH for the communication from HR