

# Commission on Diversity and Racial Equality

## CODRE current initiatives

November 2017

CODRE standing committees are currently working on the following initiatives:

- 1) Development of career pathways for positions in the Physical Plant to create opportunities for those employees in lower positions to advance to skilled trades positions. Such advancement would create greater diversity in job categories that do not reflect diverse representation.
- 2) Continuation of Undergraduate and Graduate Research Opportunity Grants for students.
- 3) Updating the University Diversity Study for Faculty, Staff, and Students.
- 4) Active participation in search committees for university administration positions.
- 5) Exploring ways that CODRE can co-sponsor and plan the “ Event on Freedom of Speech, Academic Freedom and Civility,” in conjunction with the office of Vice Provost for Faculty Affairs.
- 6) Initiating the undergraduate research award for under-represented minority STEM students in collaboration with the LSAMP program.

Respectfully Submitted,

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Acting Chair

CODRE