



Faculty Senate chair report

December 3, 2025

Continued efforts to address KRS 164

Updated Viewpoint Neutrality Policy

Board of Trustees approved definition of Diversity and Equity: Members of the REDBOOK and Bylaws committee will advance suggested revisions to the Executive Committee.

REDBOOK modification of Periodic Career Review period from five (5) years to four (4) to achieve technical compliance

Navigating Teaching Challenges Toolkit

REDBOOK modification
of Periodic Career
Review period from five
(5) years to four (4) to
achieve technical
compliance

Sec. 4.2.4 Periodic Career Reviews

In addition to the annual review and any other review contemplated by the Redbook, Each academic unit shall have a Periodic Career Review process specified in the unit personnel document.

- A. Faculty members with tenure shall undergo a periodic career review after every fourth~~five~~ year of service. When the review period ends in a sabbatical (or other leave), the periodic career review shall be deferred until the next academic year. A promotion shall replace a periodic career review for the period in which the promotion occurs.
- B. Within thirty calendar days of a periodic career review that indicates deficient performance, a faculty member, in consultation with the chair (if any) or dean, shall prepare a career development plan, acceptable to the dean, to remedy the deficiency in one year unless the dean approves a longer period. If the faculty member completes the agreed upon professional development plan, the faculty member shall then have one year to demonstrate satisfactory performance. The dean shall then institute another career review as provided in the unit personnel documents. A faculty member whose performance is judged unsatisfactory in this second review shall be subject to appropriate disciplinary action, which may include proceedings for termination (Article 4.5.).

University Committees in need of representation

Special
election in
January 2025

UNIVERSITY WIDE COMMITTEE	Faculty Representative
Academic Technology Committee	Dale McIntosh
Americans with Disability Act Advisory Committee	Erica McClure
Bookstore Advisory Committee	Dale McIntosh
Digital Experience Board	VACANT
Dining Services Committee	VACANT
Human Resources Advisory Committee (HRAC) (Combined with Benefits Design Workgroup)	Chair Andrew Winters Vice Chair Christopher Tillquist P&B Chair Patrick Harris PTF Chair Roy Fuller
Intellectual property Committee	Chosen from submitted names
Legislative Advisory Committee	Chosen from submitted names
Parking Advisory Committee	Belknap - Lisa Nicolson/HSC Pat Harris Belknap - Lisa Nicholson & J.P.Mohsen HSC - Matthew Black & Karen Turner
Parking Appeals Committee	
Retirement Oversight Committee	VACANT
Staff Senate Representative	Courtney Stine
Student Conduct Hearing Board	M: Tomas Edison, M: Roman Yampolskiy M: Joseph Gutmann, M: Breacya Washington A: Rebecca Long, A: Elizabeth Grossi, A: Amy Higdon
Student Care Team	Laura Frey
Student Government Association (SGA)	Seth Eckler
Student Grievance Committee	M: Karen Hadley, M: Jennifer Hamm, M: Jon Lee M: VACANT A: Allison Ogden, A: Katie Pohlgeers, A: Ben Schoenbachler
Sustainability Council	Debra Anderson
University Naming Committee	Kathy Gosser
University Police Advisory Committee	VACANT

Legislative Advisory Committee

- Committee members will be charged in December
- Meets every Monday from 9:30-10am during the active Kentucky Legislative Session (January 6, 2026-April 15, 2026)
- Senate representation includes one Senator from the Belknap campus and one Senator from the HSC campus
- Senate chair to advance the names to the Legislative Advisory Committee co-chairs Nick Peak and Provost Cardarelli

Ad hoc committee on response to federal actions

- School of Dentistry: Jolene Zirnheld
- University Libraries: Vida Vaughn
- School of Music: Allison Ogden
- School of Nursing: Debra Anderson
- College of Business: Ben Foster
- School of Law: Daniel Canon
- School of Public Health and Information Sciences: Lee W. Bewley
- School of Medicine: Venkatakrishna Jala
- Part-Time Faculty: Joe Gutmann
- Speed School of Engineering: Angela Thompson
- College of Education and Human Development: Erica McClure
- College of Arts and Sciences: Michael Cunningham
- Kent School of Social Work and Family Science: Shantel Crosby

Ad hoc
committee on
Faculty Senate
reapportionment

- Jennifer Hamm
- Pat Harris
- Enid Trucio-Haynes
- Emi Rameriz
- Christopher Tillquist
- Shantel Crosby
- Lance Gibson

Senate photos for the website





Senate photos for the website

Senate photos for the website





Senate photos for the website



Senate photos for the website

