

Demographic 25 Steering Committee

- First meeting of the semester was on 1/31/22.
- Reviewed committee structure and focus

Master Plan RFP Committee

Currently reviewing 10 proposals and will be meeting with a subset of groups in February.

BOT

- Approved all ratifications from the Executive & Compensation Committee (see list in my chairs report to the full senate 01/12/2022)
- Approved financing for Cardinal Stadium Wi-Fi and Angel’s Envy Club
- Briefly discussed President and AD search processes.

University of Louisville Foundation

- Latest quarterly meeting was held on 1/27/22
- No endowments are currently underwater. Most endowments are in fact are far above the underwater mark.

UNDERWATER ENDOWMENT REVIEW

- ~1,700 active endowment funds
- Market value includes reduction for all FY22 spending policy; regardless of reimbursement status
- **< 0% category** (“underwaters”):
 - None on December 31, 2021
 - On December 31, 2020 there were 218 funds with a market value of \$101 million that were in underwater status. The funds were \$8 million underwater.
- **0% - 10%** categories:
 - 9 of the 22 funds are new in FY22, with the oldest fund created in May 2021

% Above Water	Market Value (\$'s in 000's)	# of Funds
< 0%	\$ 0	0
0% - 5%	3,091	15
6% - 10%	755	7
11% - 15%	468	9
16% - 20%	105,374	175
21% - 25%	55,448	116
26% - 50%	392,554	778
51% - 100%	100,612	164
> 100%	236,587	444
Total	\$ 894,889	1,708

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- New Spend Policy Recommendation: Increase spend policy from 4% last year (1% going to administrative fees) to 4.75% this year (0.75% going to administrative fees).
- This represents a \$9.8 million increase available to academics.

COVID-Coordinating Committee and Senior Leadership COVID-19 Team Meeting

- Discussed effort to clarify policy on flexibility for faculty and staff
- Positivity rates appear to be trending down
- Total number of cases is trending down and dorm capacity for isolation/quarantine has remained strong
- Hospitals are doing well

Human Resources (HR)

- Compensation and Total Rewards Survey will be emailed 2/7/22
- COVID-19 at home antigen test kits <https://louisville.edu/hr/covid-19-hr/covid-19-home-testing-kits>