

Faculty Senate Chair Report  
July 7, 2021

**HRAC**

- Faculty and Staff Compensation & Total Rewards assessment
  - W3 committee is being utilized for this purpose.
- ERP – finished with phase I (Discovery) now in phase 2
  - Building in the Test Environment.
  - Project is on budget.
  - Salary banding will be possible.

**Benefits Design Workgroup (BDWG)**

- Introduced the new Total Rewards Director – Kari Aikins
- Announced changes to the Health Plans have been suspended (EPO is staying and HSA rollout is delayed) until HR and BDWG are comfortable bringing these plans forward.
- Same 4 plans are going to be offered plus the new UofL Health Plan
- New Health Advocate site is up and running

**Board of Trustees (BOT) Committee Meetings**

- Audit, Compliance and Risk – approved audit plans, approved Intimate Relationships Policy
- Governance, Trusteeship and Nominating Committee – approved University Naming Policy, BOT designations policy and Policy and Procedures Document of the University Advisory Committee on Designations and Awards.
- Academic and Student Affairs – Approved Revised By-laws for the School of Nursing and Speed School, Approved new academic programs (Family Business Management & Advising Certificate, Pediatric Acute Care Nursing Certificate, Undergraduate Certificate in Ethics, Graduate certificate in Health Care Ethics)
- Finance – most substantial item was the approval of the 2021-2022 Operating Budget