

Team Impact Award Guidelines

As the saying goes, teamwork makes the dream work. Behind every great accomplishment at the University of Louisville is a team of dedicated employees who worked collaboratively to realize their vision. To honor the power of hardworking teams, one **Team Impact Award** will be awarded annually as part of the Faculty and Staff Excellence Awards.

Nomination period

Nominations are accepted between **December 1 and February 15** each year

Selection criteria

Recipients of this award have demonstrated outstanding performances and results due to group achievement. Examples include delivering exceptional customer service, cost savings, time savings, creative ideas, maintaining high safety records, combining talents of traditionally separate units, and actively demonstrating by example a willingness to encourage teamwork in the workplace.

Nominations should include ways the team has demonstrated one or more of the Cardinal Principles and the tangible outcomes that have resulted from the effort.

Nomination guidelines

Groups of regular, full, and part-time UofL staff and faculty are eligible. Teams are defined as at least two employees who are working together on a common goal. A team could be a unit within one department, several units within a division, or two or more departments that have worked together to achieve a goal.

Award recipients

Award recipients will be determined by a selection committee of university wide UofL engagement ambassadors and/or past team winners. One team will be awarded a Team Impact award annually. The winning team will receive:

- Engraved acrylic award for team to display in the office
- Feature on Employee Success Center recognition webpage & UofL Today
- Recognition at Annual Faculty & Staff Excellence Recognition