



Multicultural Teacher Recruitment
Program (MTRP)
2020-2021 Academic Year Report

Sherry Durham, MTRP Coordinator



MTRP

About the Program

Since 1985, the Minority Teacher Recruitment Project, renamed the Multicultural Teacher Recruitment Program in 2018, has been addressing the shortage of minority teachers in our nation's classrooms. The program is a partnership among the University of Louisville College of Education and Human Development, Jefferson County Public Schools, and the Ohio Valley Educational Cooperative. We focus on recruiting minority teacher candidates who will strive to incorporate the values, learning styles, and multiple cultural perspectives reflected in today's public schools. MTRP strives to offer our students the support they need to be successful in their teacher certification program, to graduate, and to be effective and marketable teachers.



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Scholarship Requirements

To remain in good standing, students must:

- Submit online application for MTRP scholarship
- Maintain a **2.75 GPA** (high school, college, or post-baccalaureate)
- Attend at a minimum of 2 MTRP programs, events, each semester.

To participate, students must be:

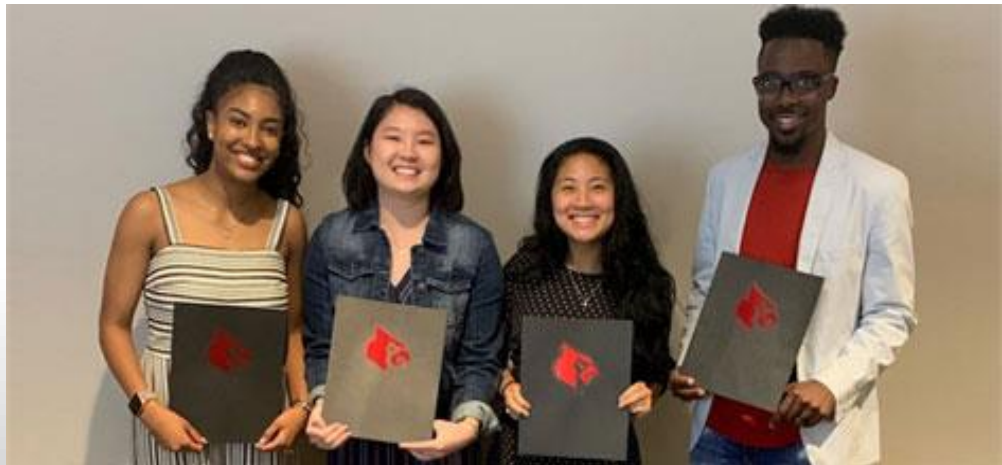
- Be a U.S. Citizen and a Kentucky resident
- Be a full-time (undergraduate: 12 hours, graduate: 9 hours)
- Must be working toward initial teaching certification
- **Be a member of an underrepresented ethnic minority group**-defined as "a student who is American Indian, Alaskan Native, Black (not of Hispanic origin), Hispanic (including persons of Mexican, Puerto Rican, Cuban, and Central and South American origin) Pacific Islander, Asian American, or other ethnic group underrepresented in the school" (KRS 160.345).

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Program Benefits

Benefits for MTRP scholars include:

- Mentoring and networking opportunities
- 1-on-1 coaching with MTRP coordinator
- Professional development
- Minority Future Educators Association (MFEA)
- Praxis assistance/resources
- Receive \$2000/annually (students must reapply each year)
- MTRP Graduation Celebration
- Job placement support and more.



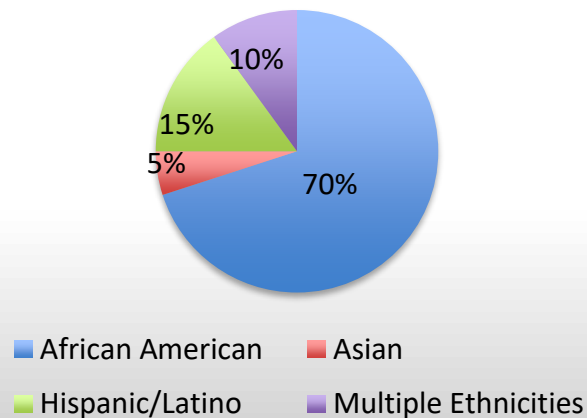


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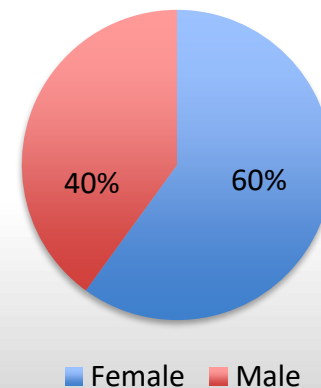
Student Demographics

- **2020-2021 MTRP Scholars: 20**
- **Undergraduates: 15**
- **MAT: 3**
- **LTR: 2**
- **Class of 2021 Graduates: 9**
- **Average GPA: 3.67**

Ethnicity



Gender (self-identified)



MTRP Scholars

MTRP Scholarship Recipients (20 students) *Funded at \$1000/semester annually, by the CEHD Honors & Scholarship Committee & Atkins-Husk Scholarship*

1. Orvelle Thomas
2. Shelly Castillo
3. Jaelyn Mayes
4. Anthony Myrks-Brewer
5. Greg Linton
6. Andreous 'Dre' Miller Jr.
7. Breeanna Sommerville
8. Trey Maddox
9. Magali McCarty
10. Samuel Porter
11. Amiya Carney
12. Kristin Combs
13. Elisha Calhoun
14. Mikaili Gore
15. Malachi Cambron
16. Thobi Brown
17. Dion Copeland
18. Nini Truong
19. Siara Wood
20. Mealnie Mccausland



Retention Initiatives & Programs

Retention Initiatives & Programs

Fall 2020

MTRP Retention Efforts

Ongoing Support:

- **Networking:** MTRP connects students with faculty who have related interests and professional goals. Students are also connected to local school districts for job opportunities and mentoring in the education field.
- **Praxis Support:** All current MTRP scholars are eligible for 1 paid Praxis exam of the students' choosing.
- **One-on-One's:** MTRP Scholars are able to meet with the GA (Erin Gantz) or MTRP Coordinator for academic and personal support, etc.

Fall 2020 Programs

August

- **MTRP Open House Meetings (August 24-28, 9:30-4:30pm):** Open house for MTRP scholars, that allows scholars to drop by at a time that works best for them to sign scholarship agreements, receive program updates, announcements, etc. **(20 MTRP Scholars)**

Retention Initiatives & Programs

Fall 2020 continued...

September

- **MTRP Virtual Mixer (September 3, 11am-12pm):** An opportunity for MTRP Scholars to connect with each other, MTRP coordinator, and GA. **(8 students)**
- **Minority Student Voices (September 14, 3-4:30pm):** Students will be sharing their experiences at a PWI (Predominately White Institution) and the importance of support across campus. Students from all disciplines are welcome to attend and participate in this discussion. **(21 students)**

October

- **MTRP 1-on-1 Campaign (October 26-November 9):** Check-in campaign with MTRP scholars via Cardsmart. 15-30 minute appointments specific to funded MTRP scholars to check on academic progress, student updates, etc.



MTRP 1-on-1!

ACADEMIC ADVISING 10/26/2020 - 11/09/2020

Appts. Made (85%)



Reports Created (100%)



Attend. Rate (85%)





MTRP Fall Mid-Semester Survey

MTRP Mid-Semester Survey

MTRP Retention Efforts

The MTRP Mid-Semester Survey was administered to MTRP Scholars for feedback of the program and how we can better support our scholars. 17/20 MTRP scholars responded (85% response rate). The survey was created, by Erin Gantz, MTRP GA.

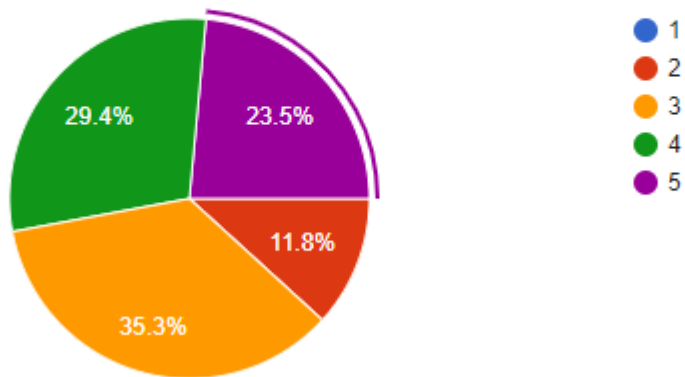
Survey questions:

1. On a scale of 1 to 5, how challenging has this semester been for you? (one being least challenging)
2. How has this semester been challenging for you?
3. Did you attend an MTRP program, this semester?
4. What did you enjoy most about the program?
5. How satisfied are you with MTRP?
6. What other program ideas do you have for MTRP?
7. What would you like to see added or changed in the monthly MTRP informer?
8. Anything else to add?

MTRP Mid-Semester Survey

On a scale of 1 to 5, how challenging has this semester been for you? (one being least challenging)

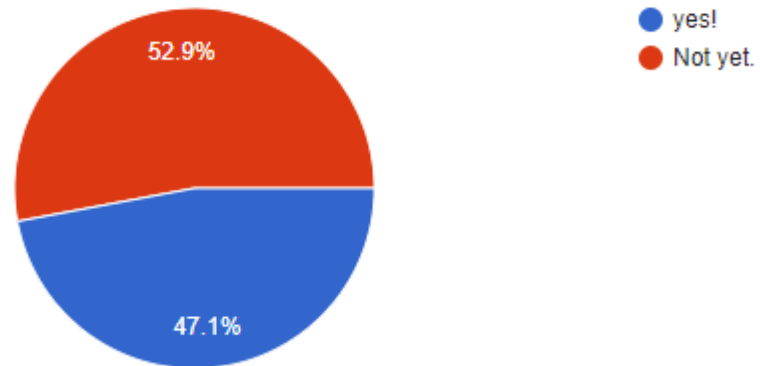
17 responses



MTRP Mid-Semester Survey

Did you attend an MTRP program, this semester?

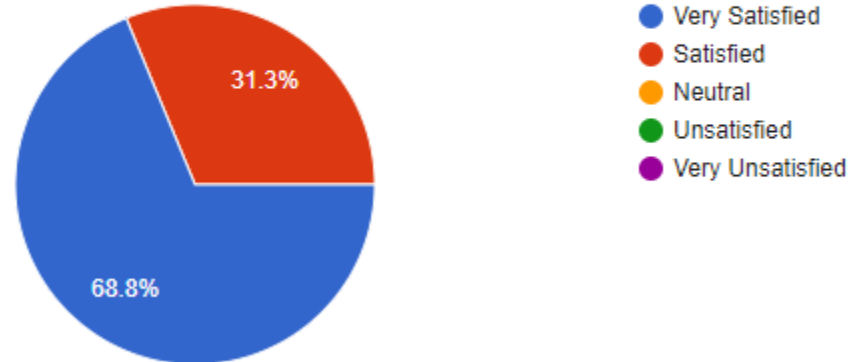
17 responses



MTRP Mid-Semester Survey

How satisfied are you with the MTRP program?

16 responses





Retention Initiatives, Programs, & Recruitment

Spring 2021

Assumption High School (January 19th, 3:15pm): recruitment information session for URM students hosted in partnership with Assumption High School staff. (Virtual-Zoom meeting)

MTRP Scholars Meeting (February 4th, 12-1pm): meeting for MTRP scholars, includes program updates, announcements, etc.

MTRP Teacher Connect (February 17th, 3-4pm): A panel with MTRP alumni (Taylor Young) to have a discussion with current students and teaching as a profession. (In progress of putting it together).

MTRP Advisory Committee Meeting (Monday, March 1st, 11am-12pm): Virtual meeting for MTRP Advisory Committee. The committee meets once per term to discuss program updates, additional programming, scholarship, MTRP scholars, recommendations, etc.

MTRP Prospective Student Info Session (March 16, 4-5pm): Information session for prospective high school students interested in teacher education.

UofL Day at Central High School (March 22nd, various time slots).

Racial Justice in Education Panel (March 24, 4-5:30pm): Hosted by the Muhammad Ali Institute and MTRP

MTRP Graduation Celebration (April 21st, 6-7pm): Annual event celebrating MTRP graduating class.

**Many events were canceled due to Covid-19.*



MTRP Class of 2021 Graduates



Kristin Combs

MASTERS OF ARTS IN TEACHING FOCUSED IN EARLY ELEMENTARY EDUCATION



Dion Copeland

“They said I was at risk, now I’m at the top”



Greg Linton

MASTERS OF ARTS IN TEACHING WITH A CONCENTRATION IN MIDDLE AND
SECONDARY EDUCATION



Trey Maddox

"Look at a man the way that he is, he only becomes worse. But look at him as if he were what he could be, then he becomes what he should be."

- Goethe



Anthony Myrks- Brewer

"The struggles along the way are only meant to shape you for your purpose."

- Chadwick Boseman



Amber Shobe

MASTERS OF ARTS IN TEACHING FOCUSED ON EARLY ELEMENTARY EDUCATION



Nini Truong

BACHELORS OF SCIENCE IN EARLY ELEMENTARY EDUCATION FOCUSED ON
SPECIAL EDUCATION: LEARNING AND BEHAVIOR DISORDERS



Siara Wood

“You’re NOT an angry black woman; you’re a woman who has something important to say!”

Daphne Woolridge

“The essential is invisible to the eye, one can only see clearly with the heart.” –
Antoine de Saint-Exupéry





*Thank you for supporting
MTRP!*

QUESTIONS?

Please contact Sherry Durham,
MTRP Coordinator