

Kentucky Autism Training Center
 Internship Interview

Candidate _____ Interviewer _____ Date _____

- I. Introductions
- II. Brief overview of position
- III. Interview questions

Individuals diagnosed with autism spectrum disorders may have varying skill sets and may need different amounts of time to respond. Please provide this rubric and set of questions to the candidate ahead of time so that they may prepare.

Skills	5	4	3	2	1	0
Overall Appearance						
Punctual						
Professionally dressed						
Appropriately groomed						
Communication skills						
Professional greeting						
Appears engaged						
Attentive body language						
Oriented toward the listener						
Makes some eye contact						
Candidate displays discourse skills						
Asks relevant questions						
Preparation						
Communicates interest in position						
Communicates or demonstrates relevant vocational skills						
Communicates knowledge of organization						
Communicates knowledge of internship						
Experience						
Present resume or professional portfolio						
Communicates relevant experiences to job duties						
Closing						
Parting handshake and gratitude offered						
Follow up email or phone call						

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1. Tell me about your favorite job.
2. What made you successful at this job?
3. Why do you want to work here?
4. What strengths or skills would make you a good candidate for this internship?
5. What is your greatest strength?
6. What is your greatest weakness?
7. Do you work well with others?
8. Part of this job is learning and performing new tasks. Are you willing to learn and perform new tasks?
9. If you aren't sure how to do something at work, what do you do?
10. Are there any accommodations that would make you more successful at work?
11. Do you have any questions for us about this position or about our organization?

Notes: