

**UNIVERSITY OF LOUISVILLE COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT:  
OPEN POSITION: ASSOCIATE PROFESSOR AND PROGRAM DIRECTOR  
FOR P-12 EDUCATIONAL POLICY, LEADERSHIP & ADMINISTRATION**

The Department of Educational Leadership, Evaluation, and Organizational Development (ELEOD) in the College of Education and Human Development at the University of Louisville seeks applications for an associate professor and program director in P-12 Educational Policy, Leadership, and Administration. We seek individuals with research interests and professional experience in P-12 educational policy, leadership and administration, and a demonstrated commitment to envisioning educational success as a continuum. Successful applicants should have teaching and research interests in one or more of the following areas: educational leadership, education policy, program evaluation, qualitative methodologies, and/or mixed methods research designs.

### Duties and Responsibilities

Responsibilities include: teaching graduate courses (on and off campus) in the areas of P-12 educational policy, leadership and administration; providing leadership and management of the P-12 Education Policy, Leadership and Administration program; supervising students in field experiences; advising and mentoring graduate students; active engagement in research that has local, regional, and national impact; seeking grant funding; providing leadership for Ed.S., Ed.D. and certification programs; developing a prominent Ph.D. program focused on educational leadership and urban policy; and providing service to the college, university, professional associations and discipline-related community partners.

### Required Qualifications

- Demonstrated excellence in scholarly research at the national or international level; demonstrated success in publishing in refereed journals
- Demonstrated success or the potential for success in seeking external grants and contracts
- Demonstrated commitment to issues of social justice, diversity, and students from multicultural communities and backgrounds
- Demonstrated efforts in supporting and mentoring junior faculty; successful experience with program development and management
- Doctoral degree in P-12 educational policy, leadership and administration or a closely related field
- Willingness to work collaboratively with other faculty, students, and staff

### Preferred Qualifications

- Demonstrated success in advising educational leaders and policymakers on issues related to the production, implementation, and subsequent consequences of local, state, and federal education policies
- Demonstrated success in the evaluation of education problems at all levels of the education system--schools, districts, universities and colleges, state and federal agencies
- Documented research interest in issues of diversity--racial/ethnic, linguistic, gender, and socioeconomic--as they appear in the urban P-12 context
- Knowledge of ISLCC/CAEP accreditation standards for school and district level leadership

**Salary:** Competitive, plus an annual \$5K stipend for program director

**Appointment:** 10-month contract

**Beginning Date:** August 2016

**APPLY:** Review of applications will begin October 20, 2015 and will continue until the position is filled. Applicants must apply online at <http://louisville.edu/hr/employment/jobs/> and select posting #UL401. You will be asked to complete a self ID form and submit electronically the following: 1) a letter of interest explaining how the minimum and preferred qualifications are met, 2) your curriculum vitae, 3) names and contact for four references, and 3) two sample publications or scholarly papers uploaded as a PDF.

Inquiries may be directed to:

Dr. Gaetane Jean-Marie, Search Committee Chair  
Department of Educational Leadership, Evaluation, and Organizational Development  
College of Education and Human Development  
University of Louisville  
Louisville, KY 40292  
Email: [gaetane.jeanmarie@louisville.edu](mailto:gaetane.jeanmarie@louisville.edu)