

UNIVERSITY OF LOUISVILLE COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT: OPEN POSITION: ASSOCIATE OR FULL PROFESSOR AND PROGRAM DIRECTOR FOR ORGANIZATIONAL LEADERSHIP AND LEARNING

The Department of Educational Leadership, Evaluation, and Organizational Development (ELEOD) seeks candidates who have strong skills in research, experience in delivery of courses using distance education technology, the ability to work successfully with the business and education communities, and provide program leadership and management of the Organizational Leadership and Learning (OLL) program.

Program Distinctions

- Master's program in Human Resource and Organizational Development is ranked #25 among all HR programs in the U.S.
- American Association for Adult and Continuing Education, 2013 Malcolm Knowles Award for top ranked Adult Education Programs in the U.S.
- Program of Distinction MVP Opportunity Award from American Public and Land Grant Universities (APLU)
- Named "Best for Vets" according to the 2015 Military Times list of the nation's most veteran-friendly colleges and universities

Duties and Responsibilities

Responsibilities include: providing leadership and management of the OLL program; teaching undergraduate and graduate courses (on-line, face-to-face, off-site, and at Ft. Knox); supervising students in field experiences; advising and mentoring undergraduate and graduate students; active engagement in research that has local, regional, national and international impact; and providing service to the college, university, professional associations and discipline-related community partners.

Required Qualifications

- Doctoral degree (Ph.D. or Ed.D.) in a field related to leadership, organizational development, human resource development, organizational behavior, executive coaching, management and industrial organizational psychology, or adult education
- Demonstrated excellence in scholarly research at the national and international level
- Leadership experience as a practitioner in the corporate, non-profit, healthcare, or military sector
- Successful leadership experience in program development and management; demonstrated ability to collaboratively engage with colleagues
- Demonstrated excellence in teaching from an evidenced-based research perspective; demonstrated successful history of grant writing and grant funded research
- Demonstrated interest and experience in working in partnership with community groups, companies, government agencies, and other key stakeholders as appropriate to the position
- Demonstrated successful online and in-classroom teaching experiences in higher education

Preferred Qualifications

- Demonstrated commitment to diversity, international engagement, and working with students from multicultural backgrounds
- Experience working with accreditation and standard-setting agencies such as CAEP and ASTD

Appointment: 10-month contract, competitive salary plus \$5,000 stipend per year for program director role

Beginning Date: August 2016

APPLY: Review of applications will begin on October 20, 2015 and will continue until the position is filled. Applicants must apply online at <http://louisville.edu/hr/employment/jobs/> and select posting #UL402, "Full or Associate Professor and Program Director." You will be asked to complete a self ID form and submit electronically the following: 1) a letter of interest explaining how the minimum and preferred qualifications are met, 2) your curriculum vita, and 3) names and contact information of four references, and 4) two sample publications or scholarly papers uploaded as a PDF.

Inquiries may be directed to:

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