

GREEN Collar to WHITE Collar



"The program is very military friendly. The professors are understanding when it comes to your daily duties and they always have an open ear."

—Ricardo Resto, Workforce Leadership Student

Be prepared for your second career!

UofL is a proud participant in GoArmyEd and has been a partner for over 35 years in delivering high quality educational programs to members of the U.S. Armed Forces and the local community.

LEARN MORE:

Online **B.S. in Workforce Leadership**

- ▶ Call 800.871.UofL (8635)
- ▶ Visit <http://uofl.me/green2white>
- ▶ E-mail online@louisville.edu



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UofL COLLEGE OF EDUCATION
& HUMAN DEVELOPMENT

Leadership and Organizational Development

This concentration is designed for professionals seeking to develop skills in leadership and knowledge for improving organizational and employee effectiveness related to productivity, work satisfaction, morale and/or quality of work life. Students are required to complete a field project at the end of the program. The project may be conducted in the student's place of employment with an approved onsite supervisor.

Course List

ELFH 300 Prior Learning Assessment	3 hours
ELFH 311 Needs Assessment	3 hours
ELFH 316 Instructional Strategies and Group Facilitation Techniques	3 hours
ELFH 341 Managing Projects in the Workplace	3 hours
ELFH 411 Human Resources Fundamentals	3 hours
ELFH 412 Coaching and Talent Mgmt	3 hours
ELFH 414 Diversity	3 hours
ELFH 420 Negotiation and Conflict Mgmt	3 hours
ELFH 442 Supporting Organizational Change	3 hours
ELFH 490 Leadership and Management	3 hours
ELFH 578 Workplace & Information Ethics	3 hours
ELFH 540 Program Exit	2 hours
TOTAL:	35 hours

Training and Development

This concentration is designed for professionals who work with clients and/or various stakeholders to enhance workplace learning and improve organizational performance. The purpose of this concentration is to develop knowledge and skill in the design, development, delivery and evaluation of job-related training and performance improvement. Students are required to complete a field project at the end of the program. The project may be conducted in the student's place of employment with an approved on-site supervisor.

Course List

ELFH 300 Prior Learning Assessment	3 hours
ELFH 311 Needs Assessment	3 hours
ELFH 312 Designing Learning	3 hours
ELFH 316 Instructional Strategies and Group Facilitation Techniques	3 hours
ELFH 332 Measuring and Evaluating Effectiveness	3 hours
ELFH 341 Managing Projects in the Workplace	3 hours
ELFH 411 Human Resource Fundamentals	3 hours
ELFH 442 Supporting Organizational Change	3 hours
ELFH 460 Adult Learning and Diversity	3 hours
ELFH 575 Instructional Technology	3 hours
ELFH 578 Workplace & Information Ethics	3 hours
ELFH 540 Program Exit	2 hours
TOTAL:	35 hours

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