Sources of Evidence: Context		
Kentucky Framework for Teaching Components	Kentucky Teacher Standards	
1A – Demonstrating Knowledge of Content and Pedagogy	1 – The Teacher Demonstrates Applied Content Knowledge	
1B – Demonstrating Knowledge of Students	2 – The Teacher Designs and Plans Instruction	
1D – Demonstrating Knowledge of Resources	4 – The Teacher Implements and Manages Instruction	
	6 – The Teacher Demonstrates the Implementation of Technology	
	8 – Collaborates with Colleagues/Parents/Others	

# **Guidelines for Identifying the Source of Evidence: Context-MSD**

To effectively plan and implement instruction requires that the teacher first have knowledge of the content to be addressed and the appropriate strategies for presenting the content. Second, the teacher must have clear knowledge/understanding of his/her students and what they bring to the learning environment. Finally, the teacher must have knowledge of the resources available to support instruction and facilitate student learning.

The Context is to be written before your lesson plan and used to inform your lesson planning. Be prepared to make any changes to this depending on the content taught and any significant changes to your class demographics. This template will be assessed using the Kentucky Teaching Standard #8 U of L Rubric: Collaborates with Colleagues/Parents/Others (or other professional standards for your certification). Each question below is also mapped to the Teacher Professional Growth and Effectiveness System (TPGES) for your reference.

#### 1. Content

Using your state curriculum/content area standards (including appropriate alternate assessment standards), work with your mentor/ cooperating teacher, university supervisor and other colleagues to identify the enduring skills, concepts, and processes that your students should master by the end of the year. (Enduring skills, concepts and processes refer to those skills, concepts, and processes that endure beyond a single test date, are of value in other disciplines, are relevant beyond the classroom, are worthy of course-long focus, and may be necessary for the next level of instruction).

#### 2. Students

Working with your mentor/cooperating teacher and other colleagues, identify your students' abilities regarding the identified enduring skills, concepts, and processes for your class. This will require that you collect and analyze data and evidence to identify students' strengths and weaknesses and determine patterns and trends in their performance.

Working with your mentor/cooperating teacher, identify your students' backgrounds, special needs, cultural differences, interests, and language proficiency.

#### 3. Resources

Identify the resources and assistance available within the school and district to support your instruction.

Resources [e.g. lab/shop facilities, technology (hardware and software), equipment, and supplies]

Collaborative Partners (e.g. colleagues including support staff, families, and others who could contribute to your efforts to meet the needs of your students)

MSD Teachers-please see specific directions on the Context Template

Source of Evidence: Lesson Plan	
Kentucky Framework for Teaching Components	Kentucky Teacher Standards
1A – Demonstrating Knowledge of Content and Pedagogy	1 – The Teacher Demonstrates Applied Content Knowledge
1B – Demonstrating Knowledge of Students	2 – The Teacher Designs and Plans Instruction
1C – Setting Instructional Outcomes	3 – The Teacher Creates and Maintains Learning Climate
1D – Demonstrating Knowledge of Resources	4 – The Teacher Implements and Manages Instruction
1E – Developing Coherent Instruction	5 – Assesses and Communicates Learning Results
1F – Designing Student Assessment	6 – The Teacher Demonstrates the Implementation of Technology
	8 – Collaborates with Colleagues/Parents/Others

# **Guidelines for Developing the Source of Evidence: Lesson Plan-MSD**

The lesson plan template should be used in planning all official lessons to be observed. The development of your lesson plans should be informed by your work on the Context and allow you to demonstrate your knowledge of your students and your subject matter. Your lesson plan will provide the framework upon which you will create the classroom environment and implement instruction. Each lesson plan should be sent to the university supervisor or cooperating teacher two (2) days prior to the scheduled observation to allow for review and feedback. This template will be assessed using the Kentucky Teaching Standard #2 U of L Rubric: Designs and Plans Instruction (or other professional standards for your certification). Each task below is also mapped to the Teacher Professional Growth and Effectiveness System (TPGES) for your reference.

## 1. Learning Target(s)/Objectives

The lesson's learning target(s)/objective(s) should be student-centered, observable, and measurable. The connections to the state curriculum/content area standards should be focused on the knowledge, skills, and/or processes identified in the learning targets/objectives.

### 2. Pre-Assessment(s)

Briefly describe the pre-assessment(s) you used (or could use) to identify your students' baseline knowledge and skills relative to the learning targets/objectives for this lesson.

#### 3. Formative Assessment(s)

Identify the type of formative assessments and data that will be used to determine student progress in achieving the learning targets/objectives. If needed, identify how these assessments will be differentiated to address the needs of your students. In addition to the formative assessments you will use, describe how you will provide opportunities for your students to self-assess their learning progress.

### 4. Resources

Identify the resources that will be needed for the lesson. You should make use of available technology when the technology will facilitate planning, implementing, assessing of instruction, and facilitating your students' learning.

#### 5. Lesson Procedures

Describe the sequence of strategies/activities and assessments you will use to engage students and accomplish your learning targets/objectives. Within this sequence be sure to:

- a. describe the differentiated strategies/activities and/or assessments designed to meet the needs and strengths of your students.
- b. identify the questions you will use to promote higher order thinking and understanding and encourage discussion.
- **6. Watch For-----** Identify specific indicators from KTS Standards 3 and 4 (or other professional standards) that you would like specifically observed during this lesson.

MSD Teachers-please see specific directions on the Lesson Plan Template

Source of Evidence: Observation of Teaching		
Kentucky Framework for Teaching Components	Kentucky Teacher Standards	
2A- Creating an Environment of Respect and Rapport	1- The Teacher Demonstrates Applied Content Knowledge	
2B- Establishing a Culture for Learning	<ol> <li>The Teacher Creates and Maintains Learning Climate</li> </ol>	
2C- Managing Classroom Procedures	4. The Teacher Implements and Manages Instruction	
2D- Managing Student Behavior	<ol><li>The Teacher Assess and Communicates Learning Results</li></ol>	
2E- Organizing Physical Space	8. Collaborates with Colleagues/Parents/Others	
3A- Communication with Students		
3B- Questioning and Discussion Techniques		
3C- Engaging Students in Learning		
3D- Using Assessment in Instruction		
3E- Demonstrating Flexibility and Responsiveness		

# **Guidelines for Completing Observation of Teaching-MSD**

The Source of Evidence: Observation of Teaching Rubric is required for each official observation and may be used for informal observations.

This template will be assessed using the Kentucky Teaching Standards U of L Rubric for these targeted standards (or other professional standards for your certification).

Standard 1: Demonstrates Applied Content Knowledge

Standard 3: Creates and Maintains Learning Climate

Standard 4: Implements/Manages Instruction

Standard 5: Assesses/Communicates Learning Results

Standard 6: Demonstrates the Implementation of Technology

These standards are also mapped to the Teacher Professional Growth and Effectiveness System (TPGES) listed above for your reference.

More information on the PGES (Professional Growth and Effectiveness System) Domains can be found at the following link: <a href="http://education.ky.gov/teachers/PGES/Pages/PGES.aspx">http://education.ky.gov/teachers/PGES/Pages/PGES.aspx</a>

Kentucky Teaching Standards have also been mapped to CCSSO InTASC Standards (Interstate Teacher Assessment and Support Consortium)

http://www.ccsso.org/resources/programs/interstate\_teacher\_assessment\_consortium\_(intasc).html and Council for Exceptional Children Initial Special Education Individualized Independence Curriculum Specialty Standards

http://www.cec.sped.org/Standards/Special-Educator-Professional-Preparation/CEC-Initial-and-Advanced-Specialty-Sets

Source of Evidence: Post-Lesson* Reflection		
Kentucky Framework for Teaching Components	Kentucky Teacher Standards	
3E – Demonstrating Flexibility and Responsiveness	4 – The Teacher Implements and Manages Instruction	
4A – Reflecting on Teaching	5 – Assesses and Communicates Learning Results	
	7 – Reflects on and Evaluates Teaching and Learning	
	9 – Evaluates Teaching and Implements Professional Development	

<sup>\*</sup>Renamed UofL CEHD

# Guidelines for Developing the Source of Evidence: Post-Lesson Reflection-MSD

Teaching is a purposeful act, involving many decisions in both the planning and implementation of instruction. Reflection is the thoughtful consideration of those decisions in light of their impact on student learning to determine what aspects of instruction need to be changed and what aspects should be continued. The accuracy and specificity of your reflection and the validity of actions based on the reflection will depend on the extent to which the reflection is based on accurate performance data. Accurate reflection is the basis for planning and implementing both instruction that is responsive to your students' needs and professional development that is responsive to your needs.

This Source of Evidence asks you to reflect on the impact of the decisions you made in planning, implementing, and assessing an observed lesson and describe the actions taken based on your reflection. This template will be assessed using the Kentucky Teaching Standard #7 U of L Rubric: Reflects and Evaluates Teaching and Learning (or other professional standards for your certification). Each question below is also mapped to the Teacher Professional Growth and Effectiveness System (TPGES) for your reference.

- 1. While the directions on the template state this Source of Evidence should be completed within two days of each observation, it is recommended that your analysis of the lesson's formative assessment data be done as soon as possible after the lesson to ensure that the data is used to inform ongoing instruction in a timely fashion.
- 2. Your response to these questions should be based on an analysis of the formative assessment data from the lesson.
- 3. Identify any other student evidence or artifacts that informed your determination of student achievement and describe their influence on your determination.
- 4. If classroom procedures, student conduct, and/or physical space contributed to or hindered student learning, describe the specific contribution or hindrance.
- 5. If you departed from your plan, be specific as to how and why you changed your plan.
- 6. If you were to teach this lesson again to the same group of students, be specific as to what you would do differently and the reason(s) you would make the changes.
- 7. What professional growth needs have you identified based on your reflections as you planned, taught, and assessed your lessons? How do you plan to address these needs?

MSD Teachers-please see specific directions on the Post Observation Template