

# Ahmad R. Washington, Ph.D., NCC

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## DEGREES HELD

### *Doctor of Philosophy* (2013)

THE UNIVERSITY OF IOWA, Iowa City, Iowa

Major: Counselor Education and Supervision 2013

Minor: Educational Sociology

Dissertation Title: *“A phenomenological examination of middle school African American adolescent men’s experiences with professional school counselors.”*

Advisor: David Duys, Ph.D.

Dissertation Co-Chairs: David Duys, Ph.D. and Malik S. Henfield, Ph.D.

### *Master of Arts* (2004)

WEBSTER UNIVERSITY, Columbia, South Carolina

Major: Clinical Counseling

### *Bachelor of Science* (1999)

FRANCIS MARION UNIVERSITY

Major: Psychology

Minor: Sociology

## **ACHIEVEMENTS, HONORS, AND RECOGNITIONS**

**Delphi Center for Teaching and Learning Faculty Favorite 2016-2017**, The University of Louisville

**Delphi Center for Teaching and Learning Faculty Favorite 2015-2016**, The University of Louisville

**Association for Multicultural Counseling and Development (AMCD) Young Emerging Leader Award** (March, 2014)

**Association for Counselor Education and Supervision (ACES) Emerging Leaders Fellowship** (October, 2009)

**Exceptional Graduate Student Recognition**, The University of Iowa, College of Education (April, 2009)

**Annual Association for Multicultural Counseling and Development (AMCD) Asa Hilliard Scholarship Award** (March, 2009)

**First Place Winner at the University of Iowa Martin Luther King, Jr. Research Symposium**, The University of Iowa, College of Education (January, 2009)

**National Holmes Scholars Fellowship** (April, 2008)

**Exceptional Graduate Student Recognition**, The University of Iowa, College of Education  
(April, 2008)

**UNIVERSITY POSITIONS**

- 8/2015—Present      **The University of Louisville**  
Department of Counseling and Human Development  
School Counseling Program  
**Assistant Professor**
- Advise graduate students; facilitate classroom discussions with graduate school counseling students on counseling theories and techniques, group counseling, multicultural counseling issues, the basic school counseling practicum, and the school counseling internship field experience for advanced students.
- 8/2010 – 8/2012      **South Carolina State University**  
8/2013 – Spring 2015      Department of Human Services  
Counselor Education Program  
**Instructor (8/2012-8/2012); Assistant Professor (8/2013-Present)**
- Facilitated classroom discussions with graduate school counseling students on topics including essential/basic counseling skills, counseling theories and techniques, basic counseling practicum, cross cultural counseling issues, and the elementary school counseling internship field experience for advanced students.
  - Collaborated with other Counselor Education faculty to coordinate Chi Sigma Iota (Rho Lambda Mu) Membership Induction Ceremonies, CACREP reaccreditation, and the annual A.I. Mose Counseling Conference held at South Carolina State University.
- 2/2013 – 10/2/13      **Allen University**  
Office of Student Affairs  
**Counselor**
- Engaged in program/curriculum development for students.
  - Provided individual counseling services to students to improve their academic success and personal and social health (e.g., identifying learning style, adapting study strategies to preferred learning style, improving effective communication with faculty and other staff members, graduate school investigation, and career exploration).
- 8/2009 – 7/2010      **The University of Iowa**  
College of Education  
Department of Educational Policy and Leadership Studies (EPLS)  
**Teacher Assistant**
- Led weekly discussions with undergraduate pre-service elementary and secondary education students about the social construction of statuses/identities (e.g., race, class, gender), forms of oppression (e.g., racial, class, gender), and the repercussions these have on majority and minority K-20 students and society at large.

- 8/2006 – 5/2010      **The University of Iowa**  
College of Education  
Department of Rehabilitation and Counselor Education  
**Graduate Assistant**
- Assisted supervising professors with the development of classroom lecture materials.
  - Assumed guest lecturer responsibilities in the professors' absence.
  - Co-presented at regional and national conferences.
  - Contributed to manuscripts for publication in peer-reviewed journals.
- Summer 2009, 2010      **The Academy for Scholastic and Personal Success**  
Cedar Rapids, Iowa  
**Post-Secondary Instructor**
- Created classroom lesson plans to assist high school students in exploring and defining their postsecondary academic and professional paths.
  - Advised students on postsecondary academic and professional/occupational avenues.
  - Provided mentorship to students about postsecondary academic preparation and success.
- SCHOOL COUNSELING EXPERIENCES**
- 8/2009 – 12/2009      **School Counseling Intern, Grantwood Elementary School, Iowa City, Iowa, Fall, 2009**
- Conducted classroom guidance lessons with K-6<sup>th</sup> grade students to address academic, personal/social, and career related topics.
  - Provided individual counseling with students referred to the school counselor's office.
- 1/2009 – 5/2009      **School Counseling Intern, Prairie Middle School, Cedar Rapids, Iowa, Spring, 2009**
- Organized the "All is One" counseling group with nine African American male students to address academic and psychosocial concerns.
  - Participated in dialogue with teachers, counselors and administrators about designing culturally relevant interventions for the increasing number of racial and ethnic minority students entering what had been a racially homogeneous community and school.
- 1/2009 – 5/2009      **School Counseling Intern, City High School, Iowa City, Iowa, Spring, 2009**
- Observed administrative and clinical duties (e.g., creating master schedules, scheduling courses with students, etc.) performed by the site supervisor.
  - Worked with a juvenile court liaison to create and revise programs to address the academic and social needs of African American students.
- 1/2008 – 5/2008      **School Counseling Advanced Counseling Practicum, Northwest Junior High School, Iowa City, Iowa, Spring, 2008**
- Worked with the Academic Mentoring Program (AMP) to assist students experiencing academic difficulties.
  - Conducted individual counseling sessions with junior high school students to discuss strategies for improving academic performance.

## CLINICAL COUNSELING POSITIONS

- 12/2005 – 12/2006      **Carolina Children’s Home**  
Columbia, South Carolina  
**Therapeutic Counselor**
- Conducted individual and group counseling sessions.
  - Implemented behavioral modification interventions.
  - Utilized conflict resolution techniques with young people who were temporarily residing at the facility.
- 6/2004 – 7/2006      **MIRCI, Inc.**  
Columbia, South Carolina  
**Mental Health Counselor**
- Provided individual and group counseling services.
  - Completed psychiatric assessments for prospective clients.
  - Performed case management duties for assigned clients.
- 4/2002 – 6/2004      **Columbia Area Mental Health Center**  
Columbia, South Carolina  
**Clinical Counselor**
- Rendered individual and group counseling services and residential assessments.
  - Implemented conflict resolution techniques.
  - Supervised meal preparation.
  - Provided money management assistance.
  - Monitored interactions between four clients diagnosed with various chronic mental illnesses.
- 6/2000 – 2/2002      **Disabilities & Special Needs Board**  
Florence, South Carolina  
**Human Services Supervisor I**
- Conducted individual and group counseling services, implemented behavior modification plans, residential assessments, and non-violent crisis interventions for four developmentally delayed, dually diagnosed adult men.
- 1/2000 – 6/2000      **Babcock Center**  
Columbia, South Carolina  
**Mental Retardation Specialist I**
- Helped create a safe residential environment for four developmentally delayed adult men through behavior modification plans and conflict resolution strategies.

## CERTIFICATIONS

- Nationally Certified Counselor (ID #: 347511)

## PRIMARY RESEARCH INTERESTS

- Hip-hop culture and rap music as social justice, culturally relevant counseling interventions.

- The underrepresentation of African American males in the counselor education and school counseling professions.

## **PUBLICATIONS**

### **EDITED BOOKS**

**Washington, A. R.**, Goings, R., & Henfield, M. S. (Eds.). (under contract) *Creating and Sustaining Effective K-12 School Partnerships: Firsthand Accounts of Promising Practices*. Charlotte, NC: Information Age Publishing Inc.

Henfield, M. S. & **Washington, A.R.** (Eds.) (2015). *Black male student success in 21st century urban schools: School counseling for equity, access and achievement*. Charlotte, NC: Information Age Publishing, Inc.

### **EDITED JOURNAL SPECIAL ISSUES**

**Washington, A. R.**, & Henfield, M. S. (in-press). Destroying the School-to-Prison Pipeline for Students of Color: A Social Justice Imperative. [Special Theme Issue] *Taboo: The Journal of Culture and Education*.

Henfield, M. S., & **Washington, A. R.** (in-progress). Mental health and wellness in urban schools and communities. [Special Theme Issue] *Urban Review*

### **REFEREED ARTICLES**

Henfield, M. S., **Washington, A. R.**, de La Rue, L., & Byrd, J. A. (in-press). Black male school counselor educator contextual explorations in leadership. *Professional School Counseling*.

Balkin, R. S., Reiner, S. M., Hendricks, L., **Washington, A. R.**, McNeary, S., Juhnke, G. A., & Hunter, Q. (2018). Life balance and work addiction among African Americans. *The Career Development Quarterly*, 66, 77-85.

**Washington, A. R.** (2018). Integrating hip-hop culture and rap music into social justice counseling with Black males. *Journal of Counseling & Development*, 96, 97-105.

**Washington, A. R.** & Williams, J. M. (2016). Hyper-surveillance and hyper-policing of Black bodies and communities. *Counselors for Social Justice Newsletter*, Winter, 4-5.

Booth, J., Butler, M., Richardson, T., **Washington, A. R.**, & Henfield, M. S. (2016). School-family-community collaboration for African American males with disabilities. *Journal of African American Males in Education*, 7, 87-97.

Henfield, M. S., & **Washington, A. R.** (2016). Leveling the playing field: A call for social justice school counseling with students who have special needs. *Council for Exceptional Children DDEL Newsletter*, 6, 9-10.

- Ford, D. Y., Wright, B. L., **Washington, A. R.**, & Henfield, M. S., (2016). "A change is gonna come": Priming the pipeline for under-represented gifted students of color. *School Psychology Forum*.
- Washington, A. R.**, Mayes, R. D., & Cannon, K. T. (2016). Addressing the needs of racially, ethnically, and linguistically diverse students with disabilities: Suggestions for professional school counselors. *Illinois Schools Journal*, 95, 7-29.
- Washington, A. R.**, & Henfield, M. S. (invited, under review). What do the AMCD Social Justice Competencies Mean in the Context of Black Lives Matter? [Special Theme Issue] Law enforcement and the implications of violence on the counseling profession "Hell You Talmbout." *Journal of Multicultural Counseling and Development*.
- Kuo, P., Woo, H., & **Washington, A. R.** (in-press). Professional identity development of international counselor education doctoral students. *Journal of Counselor Leadership and Advocacy*.
- Kuo, P., **Washington, A. R.**, & Woo, H. (in-press). Professional and multicultural development among international counselor education doctoral students. *International Journal for the Advancement of Counseling*.
- Kuo, P., **Washington, A. R.**, & Woo, H. (under review). Intersection of professional identity development and experiences of cultural insensitivity among interactional counselor education doctoral students. *Journal of Multicultural Counseling and Development*.
- Burton, S., Hooper, L. M., Tomek, S., Cauley, B., **Washington, A.**, & Pössel, P. (under review). The mediating effects of parentification on the relation between parenting behavior and depression and well-being in early adolescents. *Journal of Child and Family Studies*.
- Suber, J., Whitehurst, W., & **Washington, A. R.** (2015). Hip-Hop: A Resource for Professional School Counselors. *SACES Newsletter*, 11, 8-9.
- Washington, A. R.** (2015). "It's like he'll [school counselor] be there for you": Middle school African American males' stories of effective professional school counselors. *Journal of African American Males in Education*, 6, 1-16.
- Washington, A. R.** (2015). Addressing social injustice with urban African American Males through hip-hop: Suggestions for school counselors. *Journal of Social Action in Counseling and Psychology*, 7, 101-121.
- Henfield, M. S., **Washington, A. R.**, & Byrd, J. A. (2014). Addressing Academic and Opportunity Gaps Impacting Gifted Black Males Implications for School Counselors. *Gifted Child Today*, 37, 147-154.
- Washington, A. R.** (2014). Southern post-integration sensibilities in a post-racial educational context. *Journal of African American Males in Education*, 5, 230-246.

- Henfield, M. S., Woo, H., & **Washington, A. R.** (2013). African American counselor education students' perceptions of challenging experiences: Implication for counselor education programs. *Counselor Education & Supervision, 52*, 122-136.
- Henfield, M. S., & **Washington, A. R.** (2012). "I want to do the right thing but what is it?": White teachers' experiences with African American students. *The Journal of Negro Education, 81*, 148-161.
- Henfield, M. S., **Washington, A. R.**, & Owens, D. (2010). To be or not to be gifted: The choice of a new generation. *Gifted Child Today, 33*, 17-25.
- Washington, A. R.** (2010). Professional school counselors and African American males: Using school/community collaboration to enhance academic performance. *Journal of African American Males in Education, 1*, 26-39.

### **EDITOR REVIEWED ARTICLES**

- Washington, A. R.** (2012). Elementary professional school counselors: Assets in the development of African American males. *Child Health Talk, Summer/Fall*, 6-7.

### **BOOK CHAPTERS**

- Daneshzadeh, A., & **Washington, A. R.** (2017). Lyrical Interventions: Hip Hop, Counseling Education, & School-to-Prison. In K. Varner, L. Martin, R. Mitchell & A. Daneshzadeh (Eds.), *Dismantling the school to prison pipeline*.
- Washington, A. R.**, Idoniboye, B., & Mack-Washington, M. N. (2017). The duplicitous commodification of the Obama Presidency: Interrogating Barack Obama's sociopolitical assent and relevance through a conscious hip hop pedagogy. L. J. Walker, E. Brooks, & R. B. Goings (Eds.), *How the Obama Presidency Changed the Political Landscape*. Santa Barbara, CA: Praeger.
- Cumi, K., **Washington, A. R.**, & Daneshzadeh, A. (2017). Standing in Solidarity with Black Girls to Dismantle the School-to-Prison Pipeline. In R. Elmeksy, C. Camp Yeakey & O. Marcucci (Eds.), *The Power of Resistance: Culture, Ideology and Social Reproduction in Global Contexts*.
- Bounds, P., **Washington, A. R.**, & Henfield, M. S. (2017). Individuals and families of African descent. In B. T. Erford & D. G. Hays, (Eds.), *Developing multicultural counseling competence: A systems approach*. Upper Saddle River, NJ: Pearson.
- Washington, A. R.** (2016). Socially conscious rap music as a therapeutic intervention to work with African American males. In W. Ross (Ed.), *African American Male series, Counseling African American Males: Effective Therapeutic Interventions and Approaches* (pp. 107-124). Charlotte, NC: Information Age Publishing, Inc.
- Washington, A. R.** (accepted, under review). Avenues to organic engagement: One counselor educators' experience working with community agencies to promote educational success in an urban community. In L. D. Patton, R. L. Farmer-Hinton, I. D. Rivers, & J. D.

Lewis (Eds.), *Re-authoring savage inequalities: Counter-narratives of striving and success in urban education*.

Mack-Washington, M. N., Bethune, M. C., & **Washington, A. R.** (accepted). When it hurts so bad: Negotiating Black women's complicated relationship with misogynoir in hip hop. In B. Love, V. Evans-Winters, & B. S. Waters (Eds.), *The Lauryn Hill Reader*.

**Washington, A. R.** (2015). School counseling for the hip-hop generation: Meeting Black Males Where They Are. In M. S. Henfield & A. R. Washington (Eds.), *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*.

Booth, J. & **Washington, A. R.** (2015). Individual counseling and Black males living in urban contexts. In M. S. Henfield & A. R. Washington (Eds.), *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*.

Henfield, M. S., Byrd, J. A., & **Washington, A. R.** (2015). Twenty-first century scholars of color and contemporary weapons for social justice. In F. Bonner, II, C. W. Lewis, B. Lofton, & P. A. Robinson (Eds.), *Priorities of the professoriate: Engaging multiple forms of scholarship across rural and urban institutions* (pp. 107-118). Charlotte, NC: Information Age Publishing, Inc.

**Washington, A.R.**, Byrd, J., Booth, J., & Henfield, M.S. (2014). "Boxed in" Black: Ascribing Black pathological norms onto Trayvon Martin and other adolescent Black male youth. In V. E. Evans-Winters & M. C. Bethune, (Eds.), *(Re)Teaching Trayvon: Education for racial justice and human freedom* (pp. 119-132). Rotterdam, The Netherlands: Sense Publishers.

Bounds, P., **Washington, A. R.**, & Henfield, M. S. (2013). Individuals and families of African descent. In B. T. Erford & D. G. Hays, (Eds.), *Developing multicultural counseling competence: A systems approach* (pp. 220-244). Upper Saddle River, NJ: Pearson.

## REFEREED PRESENTATIONS

**Washington, A. R.** (February, 2018). *CACREP, rap music and anti-Black erasure*. Program presented at the Cross-Cultural Counseling and Education Conference for Research, Action, and Change, Savannah, GA.

Hunter, Q., Gosnell, K., & **Washington, A. R.** (March, 2017). *Leadership in School-Based Group Counseling: What Matters to Students Most?* Program presented at the American Counseling Association Conference, San Francisco, CA.

Williams, J. M., **Washington, A. R.**, & Byrd, J. (March, 2017). *Social Justice Counseling and the #BlackLivesMatter Movement*. Program presented at the American Counseling Association Conference, San Francisco, CA.

Hunter, Q., Gosnell, K., & **Washington, A. R.** (October, 2016). *Are We Doing This Right?: Doctoral Students Discuss Co-Facilitating an Experiential Group*. Roundtable presented at the Southern Association for Counselor Education and Supervision Conference, New Orleans, L.A.



- Bethune, M. C., & **Washington, A. R.** (April, 2016). *Perspectives on Critical Media Literacy for Youth Development*. Program presented at the American Educational Research Association Conference, Washington, D.C.
- Washington, A. R.**, Cumi, K., & Daneshzadeh, A. (March, 2016). *Standing in Solidarity with Black Girls to Dismantle the School-to-Prison Pipeline*. Program presented at the Hip Hop Literacies Conference, Columbus, Ohio.
- Washington, A. R.** (February, 2016). *Connecting with Black Males Through Hip-Hop Culture: An Innovative and Burgeoning Approach for Professional School Counselors*. Program presented at the Kentucky School Counselor Association Conference, Lexington, Kentucky.
- Revlette, S., & **Washington, A. R.** (February, 2016). *Connecting Sustainability to Possible STEM Majors and Careers*. Program presented at the Kentucky School Counselor Association Conference, Lexington, Kentucky.
- Washington, A. R.**, & Daneshzadeh, A. (March, 2016). *Bridgin' the Gap Through Rap: Infusing Hip-Hop into School Counseling Pedagogy and Practice*. Program presented at the Innovations in School Counseling Preparation Conference, Athens, Georgia.
- Byrd, J. A. & **Washington, A. R.** (October, 2015). *M.A. Counseling Students at Historically Black Colleges and Universities Perceptions of Entering Counseling Related Ph.D. Programs*. Program presented at the Association for Counselor Education and Supervision, Philadelphia, Pennsylvania.
- Washington, A. R.** & Byrd, J. A. (October, 2015). *Hip Hop Culture and Culturally Relevant School Counselor Pedagogy?: A Conversation Long Overdue*. Program presented at the Association for Counselor Education and Supervision, Philadelphia, Pennsylvania.
- Washington, A. R.** (September, 2015). *Using Action Research to Prepare Professional School Counseling Students to Become Effective Social Change Agents*. Program presented at the Association for Assessment and Research in Counseling, Memphis, Tennessee.
- Balkin, R. S., Juhnke, J., & **Washington, A. R.** (September, 2015). *Adventures in IRB-land!* Program presented at the Association for Assessment and Research in Counseling, Memphis, Tennessee.
- Washington, A. R.**, Nesbitt, T., Williams, A., Whitehurst, W. (February, 2014). *Becoming part of the solution: Stories from African American male pre-service school counseling Students*. Program presented at the South Carolina Counseling Association Conference, Hilton Head Island, South Carolina.
- Washington, A. R.** (January, 2014). *A phenomenological examination of middle school African American adolescent men's experiences with professional school counselors*. Program presented at the Palmetto State School Counselor Association Annual Conference, Myrtle Beach, South Carolina.
- Washington, A. R.** (March, 2010). *School counselors and advocacy: Creating collaborative relationships to enhance African American males' school performance*. Program

presented at the American Counseling Association National Conference, Pittsburgh, Pennsylvania.

Henfield, M. S., & **Washington, A. R.** (November, 2009). *To be or not to be gifted: The choice of a new generation*. Program presented at the National Association for Gifted Children National Conference, St. Louis, Missouri.

**Washington, A. R.** (October, 2009). *Advocacy and school counseling: A key ingredient in African American males' academic success*. Poster presented at The Association for Counselor Education and Supervision National Conference, San Diego, California.

**Washington, A. R.** (August, 2009). *Connecting with diverse youth: Useful suggestions for secondary teachers*. Program presented at the Character Education Conference, Orangeburg, South Carolina.

**Washington, A. R.** (March, 2009). *Lessons through lyrics: Using hip-hop when counseling African American males*. Program presented at the American Counseling Association National Conference, Charlotte, North Carolina.

**Washington, A. R.** (February, 2009). *Navigating culture: White teachers' experiences with racially diverse students*. Program presented at the Holmes Partnership National Conference, Jacksonville, Florida.

Portman, T. A, Goldsmith, S. K., & **Washington, A. R.** (February, 2009). *Graduate diversity and inclusion programs: Hope for K-12 students*. Program presented at the Holmes Partnership National Conference, Jacksonville, Florida.

**Washington, A. R.** (January, 2009). *Boys to men: Young black males and the redefinition of black masculinity*. Poster presented at the annual Martin Luther King Jr. Research Symposium. University of Iowa, Iowa City, Iowa.

Witherspoon, S., Henfield, M. S., **Washington, A. R.**, Goldsmith, S. K. (October, 2007). *Exploring trends in doctoral students' advising experiences*. Program presented at North Central Association of Counselor Education and Supervision Conference, Columbus, Ohio.

Henfield, M. S., Witherspoon, S., **Washington, A. R.**, Goldsmith, S., Greenleaf, A. (October, 2007). *On the outside looking in: Firsthand accounts of African American doctoral students navigating the system*. Program presented at North Central Association of Counselor Education and Supervision Conference, Columbus, Ohio.

Henfield, M. S., **Washington, A. R.**, & Goldsmith, S. (March, 2007). *School counselor utility: Perceptions of gifted African American students*. Program presented at the American Counseling Association National Conference, Detroit, Michigan.

### INVITED PRESENTATIONS/WEBINARS

**Washington, A. R.** (May, 2018). *"I can't see 'em comin down my eyes...": Addressing trauma with Black men through an intentional use of Hip-Hop culture and rap music*.

Presentation delivered at the National Board of Certified Counselors' Bridging the Gap Symposium.

**Washington, A. R.** (April, 2018). *Perfectly maladjusted: Envisioning Hip Hop as a space for righteous indignation and cathartic community healing.* Presentation delivered at the Hip Hop Social Justice & Well-Being Week at the University of Central Oklahoma.

**Washington, A. R.** (April, 2018). *How can Hip Hop culture and rap music inform counseling with African American men?* Webinar presented for the National Board of Certified Counselors.

Williams, J. M., **Washington, A. R.**, Byrd, J. A. (September, 2017). Social justice counseling and the #BlackLivesMatter Movement. Webinar presented for Counselors for Social Justice.

Brooks, M., Butler, S. K., & **Washington, A. R.** (November, 2015). *Counseling African American males.* Webinar facilitated by Hipolito-Delgado C. on behalf of the Association for Multicultural Counseling & Development.

Brooks, M., Butler, S. K., & **Washington, A. R.** (June, 2015). *Providing culturally responsive services to African American males.* Webinar facilitated by Hipolito-Delgado C. on behalf of the Association for Multicultural Counseling & Development.

**Washington, A. R.** (November, 2014). *"Fight the powers that be...": Discussing the Criminalization of Black Masculinity with African American males Through Socially Conscious Rap Music.* Hubbard Group, The University of Iowa, Iowa City, Iowa.

Felder, L., Herring, L., **Washington, A. R.**, Williams, G. (February, 2014). *Leadership Panel Discussion: Aligning CCSD's School Counseling Program to Vision 2016.* Professional Development at Seacoast Church, Mt. Pleasant, South Carolina.

**Washington, A.R.** (October, 2013). *Preparing pre-service school counselor students to contest threats to racial social justice.* South Carolina State University, College of Education, Humanities and Social Sciences, Interdisciplinary Research Committee.

**Washington, A. R.** (February, 2013). *Accountability, collectivism, and personal success.* Presentation at the 2013 University of South Carolina Upward Bound Program African American Read-In, The University of South Carolina, Columbia, South Carolina.

**Washington, A. R.** (February, 2012). *The personal and financial cost of academic mediocrity.* Presentation at The Boys to Young Men to Men Retreat, Walterboro, South Carolina.

**Washington, A. R.** (February, 2011). *Considering tomorrow's post-secondary options today!* Presentation at The Boys to Young Men to Men Retreat, Walterboro, South Carolina.

**Washington, A.R.** (October, 2010). *Hip-Hop Culture: Exploring an Underutilized Resource to Working with Adolescent African American Males.* Program presented at the 60<sup>th</sup> Annual A.I. Mose Counseling Conference, Orangeburg, South Carolina.

Henfield, M. S. & **Washington, A. R.** (January, 2007). *New approaches to addressing African American male educational inequities*. Presentation at the Multicultural Gender Fair staff in-service for the Iowa City Community School District.

### INVITED TRAINING SEMINARS

**Washington, A. R.** (May, 2015). Career and Lifestyle Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Theories (Helping Relationships). Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Group Work. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Social and Cultural Foundations. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Professional Orientation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Human Growth and Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Appraisal. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (May, 2015). Research and Program Evaluation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (February, 2015). Career and Lifestyle Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (February, 2015). Theories (Helping Relationships). Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (February, 2015). Group Work. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

**Washington, A. R.** (February, 2015). Social and Cultural Foundations. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.

- Washington, A. R.** (February, 2015). Professional Orientation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (February, 2015). Human Growth and Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (February, 2015). Appraisal. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (February, 2015). Research and Program Evaluation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Career and Lifestyle Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Theories (Helping Relationships). Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Group Work. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Social and Cultural Foundations. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Professional Orientation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Human Growth and Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Appraisal. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (November, 2014). Research and Program Evaluation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Orangeburg, South Carolina.
- Washington, A. R.** (May, 2014). DSM-V: Cultural Issues and Ethical Implications. Presentation at the DSM-5 Boot Camp Workshop facilitated by MERGE Counseling & Coaching, LLC and Whittaker Institute for Success & Enrichment, LLC, Columbia, South Carolina.
- Washington, A. R.** (February, 2014). Research and Program Evaluation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Florence, South Carolina.

**Washington, A. R.** (February, 2014). Social and Cultural Foundations. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Florence, South Carolina.

**Washington, A. R.** (February, 2014). Human Growth and Development. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Florence, South Carolina.

**Washington, A. R.** (February, 2014). Appraisal. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Florence, South Carolina.

**Washington, A. R.** (February, 2014). Research and Program Evaluation. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Florence, South Carolina.

**Washington, A. R.** (February, 2014). Social and Cultural Foundations. Presentation at the LPC Test Prep Course facilitated by MERGE Counseling and Coaching, LLC, Florence, South Carolina.

### **KEYNOTE ADDRESSES**

**Washington, A. R.** (June, 2014). "Freedom ain't free!" Teaching the Children: The 50<sup>th</sup> Anniversary of Freedom Summer. Gene Washington Productions, Inc., Columbia, South Carolina.

**Washington, A. R.** (April, 2014). "Do you reflect the virtues of Pi Gamma Mu?" Membership Induction Ceremony for the Allen University South Carolina Chapter of Pi Gamma Mu, Columbia, South Carolina.

### **INVITED LECTURES**

**Washington, A. R.** (November, 2017). Why are we omitting anti-Blackness from our conversations about counseling for social justice? Lecture presented to the Multicultural and Social Justice course (Dr. Collette Dollarhide's Graduate), The Ohio State University.

**Washington, A. R.** (April, 2014). Racial equity in education through transformative leadership. Lecture presented to the HPIL 102 course (Dr. Harriet A. Roland), South Carolina State University, Orangeburg, South Carolina.

**Washington, A. R.** (February, 2014). Adolescent identity development. Lecture presented to the Human Growth & Development course (Dr. Bessie Powell), South Carolina State University, Orangeburg, South Carolina.

**Washington, A. R.** (November, 2009). Constructing masculinity(ies). Lecture presented to the Human Relations for the Classroom Teacher course, The University of Iowa, Iowa City, Iowa.

- Washington, A. R.** (December, 2008). Preventing academic failure, promoting college preparation. Lecture presented at the 1<sup>st</sup> Annual Teen Summit, Delta Sigma Theta Sorority, The University of Iowa, Iowa City, Iowa.
- Washington, A. R.** (October, 2008). Becoming an effective mentor: Unconditional positive regard, rapport, and other related factors. Presented to The Children of Promise Mentoring Program, Iowa City, Iowa.
- Washington, A. R.** (November, 2008). Heterosexism and sexism. Lecture presented to the Multiculturalism in the Helping Professions course, The University of Iowa, Iowa City, Iowa.
- Washington, A. R.** (October, 2008). Religion and spirituality. Lecture presented to the Multiculturalism in the Helping Professions course, The University of Iowa, Iowa City, Iowa.
- Washington, A. R.** (March, 2008). The working stage of group. Lecture presented to the Introduction to Group Counseling course, The University of Iowa, Iowa City, Iowa.
- Washington, A. R., & Goldsmith, S. K.** (January, 2007). Racial identity development. Lecture presented to the Multiculturalism in the Helping Professions course, The University of Iowa, Iowa City, Iowa.

## **COURSES TAUGHT**

### **Graduate Courses**

- ECPY 663: Multicultural and Diversity Issues—Summer 2016
  - The University of Louisville  
Department of Counseling and Human Development
- ECPY 630: Theories & Techniques of School Counseling—Spring 2016
  - The University of Louisville  
Department of Counseling and Human Development
- ECPY 650: Group Process and Practice—Fall 2015
  - The University of Louisville  
Department of Counseling and Human Development
- ECPY 674: Practicum in School Counseling
  - The University of Louisville  
Department of Counseling and Human Development
- ECPY 684: Internship in School Counseling
  - The University of Louisville  
Department of Counseling and Human Development
- Introduction to Counseling—Fall 2010-Fall 2012
  - South Carolina State University  
Department of Human Services  
Counselor Education Program
- Counseling Theories and Techniques—Fall 2010-Spring 2015
  - South Carolina State University  
Department of Human Services  
Counselor Education Program
- Basic Counseling Practicum/Elementary—Fall 2013-Spring 2015

- South Carolina State University  
Department of Human Services  
Counselor Education Program
- Cross Cultural Considerations in Counseling—Fall 2013-Spring 2015
  - South Carolina State University  
Department of Human Services  
Counselor Education Program
- Psychological Appraisal of the Individual—Spring 2015
  - South Carolina State University  
Department of Human Services  
Counselor Education Program
- Group Dynamics, Techniques & Procedures—Fall 2013
  - South Carolina State University  
Department of Human Services  
Counselor Education Program
- Internship in Elementary School Counseling—Fall 2010-Fall 2012
  - South Carolina State University  
Department of Human Services  
Counselor Education Program
- Psychodiagnostics in Rehabilitation Counseling—Summer 2011
  - South Carolina State University  
Department of Human Services  
Rehabilitation Counseling Program

### **RESEARCH GRANTS**

<b><u>Title</u></b>	<b><u>Agency/Institution</u></b>	<b><u>Funded/Not Funded</u></b>
(2015) On the selection of multiculturally competent and social justice oriented secondary professional school counselors: A focus on hiring practices. (Co-PI)	Univeristy of Louisville	Not Funded (\$2,845.90)
(2013) A phenomenological investigation of rural African American males' post-secondary academic and career exploration influences. (PI)	South Carolina State University	Funded (\$10,000.00)

### **PROFESSIONAL SERVICE**

**Service Project Co-chair**, Association for Multicultural Counseling and Development (March, 2010), American Counseling Association National Conference, Pittsburgh, Pennsylvania.

**Service Project Volunteer**, Association for Multicultural Counseling and Development (March, 2009), American Counseling Association National Conference, Charlotte, North Carolina.



## **SCHOLARLY AND PROFESSIONAL ACTIVITIES**

### **Manuscript Reviewer (Journal Articles)**

- The Journal of Counseling and Development
- The Journal of Negro Education (2015)
- The Journal of Advanced Academics (2015)
- The Journal of School Counseling (Editorial Board Member, 2015)
- The Journal of Asia Pacific Counseling (Ad-hoc Reviewer, 2015)

## **ORGANIZATIONAL MEMBERSHIPS**

American Counseling Association (Membership ID# 6234227)

American School Counseling Association (Membership ID# 158594)