

# Amy S. Hirschy

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## **Office Address:**

College of Education and Human Development  
University of Louisville  
Louisville, KY 40292

## **Email Address:**

amy.hirschy@louisville.edu  
502-852-0625 (voice)  
502-852-0629 (fax)

## **Education**

Ph.D., Leadership and Policy Studies, Peabody College at Vanderbilt University, Nashville, TN 2005  
M.Ed., Student Personnel Services, University of South Carolina, Columbia, SC 1987  
B.B.A., Business Administration, Stetson University, DeLand, FL 1985

## **Academic Employment**

*Assistant Professor*, Department of Educational and Counseling Psychology and Department of Educational Leadership, Evaluation and Organizational Development (joint appointment), University of Louisville  
*Program Coordinator*, College Student Personnel program January 2006 – July 2009;  
January 2015 – July 2017

*Instructor*, Department of Educational and Counseling Psychology and Department of Educational Leadership, Evaluation and Organizational Development, University of Louisville 2004-2005

*Instructor*, Department of Human and Organizational Development, Vanderbilt University 2003

## **Publications**

Google Scholar Citation Indices (March 2018)	All	Since 2013
Citations	2451	1477
h-index	15	12
i10-index	16	13

Hirschy, A. S., & Wilson, M. E. (2017). Student affairs and the scholarship of practice. In J. M. Braxton (Ed.), *Toward a scholarship of practice* (New Directions for Higher Education, pp. 85-94). San Francisco, CA: Jossey Bass.

Wilson, M. E., & Hirschy, A. S. (2017). Models for applying theory to practice. In J. M. Braxton (Ed.), *Toward a scholarship of practice* (New Directions for Higher Education, pp. 35-46). San Francisco, CA: Jossey Bass.

Hirschy, A. S. (2017). Student retention and institutional success. In J. Schuh, S. R. Jones, & V. Torres (Eds.) *Student services: A handbook for the profession*, 6th ed. (pp. 252-267). San Francisco, CA: Jossey-Bass.

Wilson, M. E., Liddell, D. A., Hirschy, A. S., & Pasquesi, K. (2016). Professional identity, career commitment, and career entrenchment of midlevel student affairs professionals. *Journal of College Student Development*, 57, 557-572.

Wilson, M. E., Hirschy, A. S., & Braxton, J. M. (2016). Admonitory behavioral norms of campus housing and residence life professionals. *Journal of College and University Housing*, 43, 44-58.

Hirschy, A. S., Wilson, M. E., & Braxton, J. M. (2015). Identifying behavioral norms among campus housing and residence life professionals. *Journal of Student Affairs Research and Practice*, 52, 359-373.

- Hirschy, A. S., Wilson, M. E., Liddell, D. A., Boyle, K. M., & Pasquesi, K. (2015). Socialization to student affairs: Early career experiences associated with professional identity development. *Journal of College Student Development, 56*, 777-793.
- Hirschy, A. S. (2015). Models of student persistence and retention. In D. Hossler & B. Bontrager (Eds.), *The handbook of strategic enrollment management*, (pp. 268-288). San Francisco, CA: Jossey-Bass.
- Braxton, J. M., Doyle, W. R., Hartley, III, H. V., Hirschy, A. S., Jones, W. A., & McLendon, M. K. (2014). *Rethinking college student retention*. San Francisco, CA: Jossey-Bass.
- Liddell, D. A., Wilson, M. E., Pasquesi, K., Hirschy, A. S., & Boyle, K. M. (2014). Development of professional identity through socialization in graduate school. *Journal of Student Affairs Research and Practice, 51*, 69-84.
- Hirschy, A. S., Bremer, C. D., & Castellano, M. (2011). Career and technical education (CTE) student success in community colleges: A conceptual model. *Community College Review, 39*, 296-318.
- Valentine, J., Hirschy, A. S., Bremer, C. D., Novillo, W., Castellano, M., & Banister, A. (2011). Keeping at-risk students in school: A systematic review of college retention programs. *Educational Evaluation and Policy Analysis, 33*, 214-234.
- Thelin, J., & Hirschy, A. S. (2009). College students and the curriculum: Higher education's fantastic voyage from 1636 to the present. *NACADA Journal, 29*(2), 9-17.
- Valentine, J. C., Hirschy, A. S., Bremer, C. D., Novillo, W., Castellano, M., & Banister, A. (2009). *Systematic reviews of research: Postsecondary transitions: Identifying effective models and practices*. National Research Center for Career and Technical Education. University of Louisville, Louisville KY.
- Braxton, J. M., Jones, W. A., Hirschy, A. S., & Hartley, III, H. V. (2008). The role of active learning in college student persistence. In J. M. Braxton (Ed.), *The role of the classroom in college student retention* (New Directions for Teaching and Learning, No. 115, pp. 71-83). San Francisco, CA: Jossey-Bass.
- Brier, E. M., Hirschy, A. S., & Braxton, J. M. (2008). The strategic retention initiative: Theory into practice to reduce college student departure. *About Campus, 13*(4), 18-20.
- Braxton, J. M. & Hirschy, A. S. (2005). Theoretical developments in college student departure. In A. Seidman (Ed.), *College student retention: Formula for student success* (pp. 61-87). Westport, CT: Greenwood Press.
- Braxton, J. M., Hirschy, A. S., & McClendon, S. A. (2004). *Toward understanding and reducing college student departure*. ASHE-ERIC Higher Education Research Report Series (No. 30). San Francisco, CA: Jossey-Bass.
- Caboni, T. C., Hirschy, A. S., & Best, J. R. (2004). Student norms of classroom decorum. In J. M. Braxton & A. E. Bayer (Eds.), *Faculty and student classroom improprieties* (New Directions for Teaching and Learning, No. 99, pp. 59-66). San Francisco, CA: Jossey-Bass.
- Hirschy, A. S., & Braxton, J. M. (2004). Effects of student classroom incivilities on students. In J. M. Braxton & A. E. Bayer (Eds.), *Faculty and student classroom improprieties* (New Directions for Teaching and Learning, No. 99, pp. 67-76). San Francisco, CA: Jossey-Bass.
- Braxton, J. M., & Hirschy, A. S. (2004). Reconceptualizing antecedents of social integration in student departure. In M. Yorke & B. Longden (Eds.), *Retention and success in higher education* (pp. 113-128). Buckingham: Open University Press.
- Hirschy, A. S. (2003). Carnegie classification system. *The encyclopedia of education* (2<sup>nd</sup> ed., Vol. 1, pp. 243-245). New York: MacMillan Reference USA.

- Hirschy, A. S. (2003). National merit scholarship. *The encyclopedia of education* (2<sup>nd</sup> ed., Vol. 5, pp. 1780-1782). New York: MacMillan Reference USA.
- Wilson, M. E., & Hirschy, A. S. (2003). Walking the thin line: The challenges of policy enforcement for resident assistants. *Journal of College and University Student Housing*, 31(2), 22-30.
- Hirschy, A. S., & Wilson, M. E. (2002). The sociology of the classroom and its influence on student learning. *Peabody Journal of Education*, 77(3), 85-100.

### Refereed Papers and Presentations

- Mitchell, D., Hirschy, A. S., & Bourke, B. (2018, January). *"You Don't Know What You Don't Know": Faculty perspectives on preparing for and succeeding in doctoral programs in higher education and student affairs*. Presentation at the meeting of College Personnel Association of Kentucky. Lexington, KY.
- Braxton, J. M., Wilson, M. E., Hirschy, A. S., & Kinzie, J. (2017, March). *The scholarship of practice: Utilizing research to improve student affairs*. Presentation at the meeting of College Student Educators International. Columbus, OH.
- Wilson, M. E., Hirschy, A. S., Braxton, J. M., & Dumas, T. N. (2016, March). *Inviolable and admonitory norms among academic advising professionals*. Presentation at the meeting of College Student Educators International. Montreal, CA.
- Pasquesi, K., Wilson, M. E., Liddell, D. L., & Hirschy, A. S. (2015, March). *Women in transition: Career life cycles of student affairs professionals*. Presentation at the meeting of College Student Educators International. Tampa, FL.
- Pasquesi, K., Wilson, M. E., Liddell, D. L., & Hirschy, A. S. (2014, March). *Career contentment and retention of mid-level student affairs professionals*. Presentation at the meeting of College Student Educators International. Indianapolis, IN.
- Wilson, M. E., Hirschy, A. S., & Braxton, J. M. (2014, March). *Inviolable and admonitory norms among housing and residence life professionals*. Presentation at the meeting of College Student Educators International. Indianapolis, IN.
- Wilson, M. E., Liddell, D. L., Hirschy, A. S., Pasquesi, K., & Boyle, K. M. (2013, November). *Career entrenchment, career commitment, and professional identity of student affairs professionals*. Presentation at the meeting of the Association for the Study of Higher Education. St. Louis, MO.
- Hirschy, A. S., Wilson, M. E. & Braxton, J. M. (2013, June). *Identifying normative structures among housing and residence life professionals: What guides professional behavior?* Presentation at the meeting of the Association of College and University Housing Officers - International, Minneapolis, MN.
- Wilson, M. E., Boyle, K. M., Hirschy, A. S., Liddell, D., Pasquesi, K., Bureau, D., & Shoper, S. E. (2013, March). *Professional socialization institute-II: Findings on new professionals*. Presentation at the meeting of College Student Educators International. Las Vegas, NV.
- Boyle, K. M., Hirschy, A. S., Liddell, D., & Wilson, M. E. (2012, March). *Contributions of graduate preparation program experiences to professional socialization*. Presentation at the meeting of College Student Educators International. Louisville, KY.
- Boyle, K. M., Hirschy, A. S., Liddell, D., & Wilson, M. E. (2011, March). *Becoming a student affairs professional: Socialization into the field*. Presentation at the meeting of College Student Educators International. Baltimore, MD.
- Wilson, M. E., Hirschy, A. S., & Liddell, D. (2010, March). *Graduate preparation faculty institute-III: The balancing act of graduate teaching*. Presentation at the meeting of College Student Educators International. Boston, MA.

- Wilson, M. E., Gerda, J., & Hirschy, A. S. (2009, March). *Developing professional identity through intentional socialization to student affairs*. Presentation at the meeting of National Association of Student Personnel Administrators. Seattle, WA.
- Hirschy, A. S., & Wilson, M. E. (2008, March). *Developing professional identity through intentional socialization to student affairs*. Presentation at the meeting of College Student Educators International. Atlanta, GA.
- Wilson, M. E., & Hirschy, A. S. (2008, April). *Facilitating student learning: Preparing for college teaching*. Presentation at the meeting of College Student Educators International. Atlanta, GA.
- Choi, N., Hinkle, R., & Hirschy, A. S. (2007, April). *Pattern difference in the BSRI and the PAQ item ratings by African Americans and European Americans*. Presentation at the meeting of the American Educational Research Association. Chicago, IL.
- Braxton, J. M., Brier, E. M., & Hirschy, A. S. (2006, March). *Theory into practice to reduce college student departure*. Presentation at the meeting of College Student Educators International. Indianapolis, IN.
- Hartley, III., H. V., Hirschy, A. S., & Braxton, J. M. (2006, April). *The role of cultural capital in social integration and college student persistence*. Presentation at the meeting of the American Educational Research Association. San Francisco, CA.
- Hirschy, A. S., Meyer, K., & Schum, J. A. (2005, June). *Organizational influences on college student social integration and persistence*. Presentation at the meeting of the National Student Affairs Assessment and Retention Conference. Atlanta, GA.
- Wilson, M. E., & Hirschy, A. S. (2005, April). *On rules and relationships: Resident assistants and policy enforcement*. Presentation at the meeting of the College Student Educators International. Nashville, TN.
- Hirschy, A. S. (2004, November). *Antecedents to social integration: Organizational influences on college student persistence*. Paper presentation at the meeting of the Association for the Study of Higher Education. Kansas City, MO.
- Wilson, M. E., & Hirschy, A. S. (2003, July). *Walking the thin line: The challenges of policy enforcement for resident assistants*. Presentation at the meeting of the Association of College and University Housing Officers - International, Las Vegas, NV.
- Bayer, A. E., Berger, J., Braxton, J. M., Caboni, T. C., Del Favero, M., Deusterhaus, M., Hearn, J. C., Hirschy, A. S., Holdsworth, J. M., Major, C. H., Mundy, M. E., & Wilson, M. E. (2002, November). In J. M. Braxton (Chair), *Multiple influences on student learning*. Symposium conducted at the meeting of the Association for the Study of Higher Education. Sacramento, CA.
- Del Favero, M., Guthrie, J. W., Hirschy, A. S., Hogge, J., Mundy, M. E., & Shields, S. E. (2002, April). In M. Del Favero (Chair), *Defining barriers and bridges: A framework for assessing non-tenure track faculty at research-oriented universities*. Symposium conducted at the meeting of the American Educational Research Association, New Orleans, LA.
- Wilson, M. E., Hirschy, A. S., & Fotis, F. P. (2001, March). *Considering new perspectives: Do we expect too much of RA's?* Presentation at the meeting of the National Association of Student Personnel Administrators, Seattle, WA.
- Sadler, W. S., Hirschy, A. S., et al. (1991, March). *Doing something about suicide: Multi-disciplinary interventions by student affairs administrators*. Presentation at the National Association of Student Personnel Administrators, Washington, DC.
- Durden, M. C., & Hirschy, A. S. (1990, November). *Creating constructive norms*. Presentation at the meeting of the Virginia Association of Student Personnel Administrators/Virginia Association of College and University Housing Officers, Wintergreen, VA.

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Hirschy, A. S., Vaillancourt, D., Weymiller, A., Wilson, M. E., & Young, M. (1990, March). *RA selection: Evaluating the process*. Presentation at the meeting of the American College Personnel Association, St. Louis, MO.

### Funded Research

- Longerbeam, S. D. (Principal Investigator), & Hirschy, A. S. (2018). *Contributions of student affairs preparation programs to undergraduate student success: Influences of mentoring on campus climate and sense of belonging*. College Student Educators International (ACPA) (\$11,000).
- Hirschy, A. S. (Principal Investigator), & Massa-McKinley, L. (2015). *College Transition Action Network (CTAN) summer evaluation project*. 55,000 Degrees, Louisville, KY (\$6939).
- Bremer, C. D. (Principal Investigator), Castellano, M., Center, B. A., Hirschy, A. S., Johnson, D. R., Rodriguez, M. C., *Relative Impact of Interventions to Improve Achievement and Retention in Postsecondary*. (2008-2012). University of Louisville National Research Center for Career and Technical Education (\$363,639).
- Erickson, L., Hirschy, A. S. (Co-Principal Investigators), Bocchino, G., Burnett, J., & Real, M. (2008). *Critical thinking in choice of academic major: Career exploration, decision-making, and clarity*. University of Louisville Ideas to Action Supporting Undergraduate iNnovation (SUN) Grant (\$5000).
- Valentine, J. (Principal Investigator), Banister, A., Bremer, C. D., Castellano, M., Hirschy, A. S., & Novillo, W., *Systematic Review of Transitions to Postsecondary Education*. (2007-2008). University of Louisville National Research Center for Career and Technical Education. (\$284,028).
- Hirschy, A. S. (2003-2004). Association for the Study of Higher Education-Lumina Foundation Dissertation Fellowship for Education (\$12,500).
- Braxton, J. M. (Principal Investigator), Hirschy, A. S., & Hartley, III., H. V. (2002). *Undergraduate collegiate experiences and their effects on persistence*. General Higher Education Board of the United Methodist Church (\$5000).
- Wilson, M. E. (Principal Investigator), & Hirschy, A. S. (2000). *Managing multiple roles: Developmental challenges faced by resident advisors*. National Association of Student Personnel Administrators Region III Grant (\$500).
- Wilson, M. E. (Principal Investigator), & Hirschy, A. S. (1999). *Managing multiple roles: Developmental challenges faced by resident advisors*. Association of College and University Housing Officers - International Grant (\$900).

### Invited Presentations

- Hirschy, A. S. (2017, November). *Call to the post: Preparing for a future in higher education*. Keynote presentation at the National Orientation Directors Association (NODA) Graduate Student Symposium. Louisville, KY.
- Wilson, M. E., & Hirschy, A. S. (2017, March). *Mid-level community of practice pre-conference*. Invited presentation at the meeting of College Student Educators International. Columbus, OH.
- Rhodes, F., Hirschy, A. S., & Hughey, A. (2017, February). *Professional careers in student affairs forum*. Presentation at the ACPA Kentucky Careers in Student Affairs and Kentucky Association of Residence Halls Conference. Louisville, KY.
- Hirschy, A. S. (2015, June). *Self authorship*. Invited presentation for the Cadre & Faculty Development Course (CFDC). United States Army and the University of Louisville, Fort Knox, KY.

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- Hirschy, A. S. (2014, June). *The college student*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S. (2013, June). *The college student*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S. (2012, June). *The college student*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hutchens, N., & Hirschy, A. S. (2011, October). *Understanding the graduate school process*. Invited presentation for the CPAK Careers in Student Affairs Conference, Louisville, KY.
- Hirschy, A. S. (2011, June). *Studying college students*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Skerritt, L., Hirschy, A. S., & Hutchens, N. (2010, October). *Understanding the graduate school process*. Invited presentation for the CPAK Careers in Student Affairs Conference, Lexington, KY.
- Hirschy, A. S. (2010, June). *Access, choice, and retention*. Invited presentation for the Peabody Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S. (2009). *Preparing for your academic job search*. Invited presentation for the Future Professors Program, College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S., et al. (2008, October). *Considering a career in college student services*. Invited presentation for the Careers in Student Affairs program, Division of Student Affairs at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2008, August). *Using SPSS in student retention research*. Invited presentation for retention office staff training, Office of Retention Management and Research at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2008, July). *Student development in community living*. Invited presentation for residence life Hall director staff training, Housing and Residence Life at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2008, June). *Theoretical developments in college student departure*. Invited presentation for the Higher Education Management Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S., & Ryan, H. G. (2007, December). *How to shoot for the moon: Goal setting in student affairs*. Invited presentation for the Division of Student Affairs at Bellarmine University, Louisville, KY.
- Hirschy, A. S. (2007, August). *Smart communities: Ideas to action*. Invited presentation for residence life hall director staff training, Housing and Residence Life at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2007, August). *Peer mentoring: Shining the light*. Invited presentation for peer mentor program at the College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, August). *Peer mentoring: Shining the light*. Invited presentation for REACH (Resources for Academic Achievement) program at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, August). *Peer mentoring: Shining the light*. Invited presentation for peer mentor program at the College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S., Clark, R. I., & Staten, S. D. (2006, February). *Developing student learning outcomes for student affairs programs*. Invited presentation for the Division of Student Affairs at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, February). *Faculty job search tips*. Invited presentation for the Future Faculty Program for the College of Education and Human Development at the University of Louisville, Louisville, KY.

- Hirschy, A. S. (2006, February). *Graduate student job search tips*. Invited presentation for Graduate and Professionals in Student Affairs (GAPSA) professional development session at the University of Louisville, Louisville, KY.
- Hirschy, A. S., & Elder, M. (2005, August). *Peer mentoring: Shining the light*. Invited presentation for REACH (Resources for Academic Achievement) program at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2004, August). *Peer mentoring: Making a difference*. Invited presentation for REACH (Resources for Academic Achievement) program at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2003, June). *Challenges in US higher education*. Invited presentation for Kazakhstan student research conference, Almaty, Kazakhstan.
- Hirschy, A. S. (2003, June). *Student services in US higher education*. Invited presentation for faculty and administrators at Kainar University and Kazakhstan National Technical University, Almaty, Kazakhstan.
- Hirschy, A. S. (2003, June). *Student services in US higher education*. Invited presentation for faculty and administrators at East Kazakhstan State University, Ust-Kamenogorsk, Kazakhstan.
- Caboni, T. C., Romyantseva, N. L., & Hirschy, A. S. (2003, June). *Toward a research agenda on higher education management*. Invited presentation for faculty and administrators at Kainar University and Kazakhstan National Technical University, Almaty, Kazakhstan.
- Blattner, C. M., Hirschy, A. S., & Wurst, P. C. (1995, February). *Building community in the classroom*. Invited presentation for Allegheny College Freshmen Seminar Faculty, Meadville, PA.

### Teaching

- ◆ Assistant Professor, *Theories of College Student Development*, University of Louisville 2006-2018
- ◆ Assistant Professor, *Internship in College Student Personnel*, University of Louisville 2005-2017
- ◆ Assistant Professor, *College Teaching*, University of Louisville 2011, 2013
- ◆ Assistant Professor, *Supervised Research*, University of Louisville 2005-2018
- ◆ Assistant Professor, *Capstone Seminar in College Student Personnel*, University of Louisville 2005, 2010, 2017
- ◆ Assistant Professor, *College Student Access and Retention Seminar*, University of Louisville 2012
- ◆ Assistant Professor, *Program Development and Assessment in Student Affairs*, University of Louisville 2005-2012, 2014-2017
- ◆ Assistant Professor, *College Student Subcultures*, University of Louisville 2014
- ◆ Assistant Professor, *Introduction to Student Personnel Work*, University of Louisville 2011, 2017
- ◆ Assistant Professor, *Doctoral Seminar in College Student Personnel*, University of Louisville 2007, 2009
- ◆ Assistant Professor, *Career Counseling*, University of Louisville 2005
- ◆ Instructor, *Theories of College Student Development*, University of Louisville 2005
- ◆ Instructor, *Capstone Seminar in College Student Personnel*, University of Louisville 2005
- ◆ Instructor, *College Student Subcultures*, University of Louisville 2004
- ◆ Instructor, *Program Development and Assessment in Student Affairs*, University of Louisville 2004
- ◆ Instructor, *Systematic Inquiry: Introduction to Social Research Methods*, Vanderbilt University 2003
- ◆ Teaching Assistant, *Systematic Inquiry: Introduction to Social Research Methods*, Vanderbilt University 2000-2003
- ◆ Instructor, *University 101*, University of South Carolina 1994
- ◆ Instructor, *Problems in Counseling and Personnel Work*, University of South Carolina 1993

## Student Committees

### Doctoral Dissertations Directed

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|--|-----------|
| ◆ Clark, S., Doctoral candidate, ECPY Advisor, Dissertation Chair  | 2012-2017 |
| ◆ James, A., Doctoral candidate, ECPY, Advisor, Dissertation Chair   | 2011-2017 |
| ◆ Bridgeman, V., Doctoral candidate, ELFH, Dissertation Chair  | 2010-2017 |
| ◆ Liebschutz-Roettger, E., Doctoral candidate, ECPY, Dissertation Chair  | 2015-2017 |
| ◆ Ulmer, L., ECPY, Advisor, Dissertation Chair. Graduated 2017.<br><i>A University's Student Care Team: 5 Year Case Summary</i>  | 2011-2017 |
| ◆ Staten, S., Ph.D., ECPY, Dissertation Chair. Graduated 2016.<br><i>Relationship between Living Environment and First-Year Student Academic Achievement and Persistence</i>   | 2015-2016 |
| ◆ Cox, J., Ph.D., ECPY, Dissertation Chair. Graduated 2015.<br><i>Examining the Perceptions of First-Year STEM Students on Retention Factors at the University of the West Indies</i>  | 2013-2015 |
| ◆ Phillips, A., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2015.<br><i>I Had to Learn that on My Own: Successful First Generation, Low-Income College Students from Rural Areas at an Urban Institution</i>   | 2010-2015 |
| ◆ Noltemeyer, J. P., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2014.<br><i>Job Satisfaction of Professional Staff and Administrators within the Associated Colleges of the South: A Study of Herzberg's Duality Theory of Motivation in Higher Education</i> | 2012-2014 |
| ◆ Dumas, T. N., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2014.<br><i>Answering the Call: An Examination of Multicultural Competence Among Academic Advising Professionals</i>   | 2012-2014 |
| ◆ Mason, K. M., Ph.D., ECPY, Dissertation Chair. Graduated 2013.<br><i>Examining the Factors that Contributed to the Retention and Graduation of African American Males at the University of Louisville</i>  | 2009-2013 |
| ◆ Partin, K. T., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2012.<br><i>The Role of Community College-Based Transfer Programming in Transfer Student Success</i>  | 2007-2012 |
| ◆ Bergman, M. J., Ph.D., ELFH, Dissertation Co-Chair. Graduated 2012.<br><i>An Examination of Factors that Impact Persistence Among Adult Students in Degree Completion Programs at a Four-Year University</i>   | 2011-2012 |
| ◆ Burnett, J. B., Ph.D., ECPY, Dissertation Co-Chair. Graduated 2011.<br><i>Identifying Predictors of Social Functioning in College Students: A Meta-Analysis</i>  | 2008-2011 |
| ◆ Pan, Y., Ph.D., ECPY, Advisor, Dissertation Co-Chair. Graduated 2010.<br><i>Modeling the Effects of Academic and Social Integration on College Student Success: A Systematic Review</i>  | 2007-2010 |
| ◆ Schlinsog, J. A., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2010.<br><i>Engagement in the First Year as a Predictor of Academic Achievement and Persistence of First-Year Students</i>   | 2005-2010 |
| ◆ McAnulty, K. G., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2009.<br><i>Predictors of Graduate Enrollment in Hard and Soft Academic Disciplines and the Impact of Sex and Ethnicity</i>   | 2005-2009 |
| ◆ Canales, L., Ph.D., ELFH, Dissertation Co-Chair. Graduated 2008.<br><i>Age, Gender, and Race/Ethnic Differences in Job Satisfaction of U.S. Postsecondary Faculty</i>  | 2007-2008 |
| ◆ Crawford, F., Ph.D., ELFH, Dissertation Co-Chair. Graduated 2007.<br><i>The Impact of Income and Minority Status in the Prediction of College Student Persistence and Graduation in a Reform Context</i>   | 2007      |



Doctoral & Master's Students' Supervised Research/Independent Study

- ◆ Brier Braxton, S., Master's student, College Student Personnel 2018
- ◆ Lewis, L., Master's student, College Student Personnel 2017
- ◆ Sailor, O., Master's student, College Student Personnel. Graduated 2017. 2017
- ◆ Hamilton, B., Master's student, College Student Personnel. Graduated 2017. 2017
- ◆ McKee, J., Doctoral student, College Student Personnel 2017
- ◆ Lyons, J., Master's student, College Student Personnel. Graduated 2016.
- ◆ Britt, E. P., Doctoral student, College Student Personnel 2016
- ◆ Johnson, T. N., Doctoral student, College Student Personnel. Graduated 2014. 2015
- ◆ Pfeifer, Z., Master's student, College Student Personnel. Graduated 2014. 2014
- ◆ Martin, T., Doctoral student, College Student Personnel 2013
- ◆ Ulmer, L., Doctoral student, College Student Personnel. Graduated 2017. 2011, 2012
- ◆ Staten, S., Doctoral student, College Student Personnel. Graduated 2015. 2010-2011
- ◆ Vetter, M., M.Ed., College Student Personnel. Graduated 2011. 2009
- ◆ Groves, H., M.Ed., College Student Personnel. Graduated 2009. 2009
- ◆ Jones, A., M.Ed., College Student Personnel. Graduated 2009. 2009
- ◆ Maurer, S., M.Ed., College Student Personnel. Graduated 2009. 2009
- ◆ Real, M., M.Ed., College Student Personnel. Graduated 2009. 2008-2009
- ◆ Sawyer, J., M.A., Higher Education Administration. Graduated 2008. 2008
- ◆ Englert, R. P., M.Ed., College Student Personnel. Graduated 2007. 2007
- ◆ Randall, J. M., M.Ed., College Student Personnel. Graduated 2007. 2007
- ◆ Gierke, S., M.Ed., College Student Personnel. Graduated 2006. 2005-2006
- ◆ Metzger, C., M.A., Higher Education Administration. Graduated 2006. 2005-2006
- ◆ Schneider, R., M.A., Higher Education Administration. Graduated 2006. 2006

**Professional Service**American Educational Research Association

- ◆ Manuscript Reviewer, *Educational Evaluation and Policy Analysis Journal* 2004-2006
- ◆ Student Advisory Board member, *Educational Evaluation and Policy Analysis Journal* 2003-2004

Association for the Study of Higher Education

- ◆ Proposal Reviewer, Student Division 2005, 2006, 2014, 2015
- ◆ Discussant, *Factors Affecting Student Persistence and Satisfaction*, Philadelphia, PA 2005
- ◆ Session Chair, Association for the Study of Higher Education, Kansas City, MO 2004

College Student Educators International (American College Personnel Association)

- ◆ Reviewer, Commission on Professional Preparation Student Writing Awards 2015, 2016
- ◆ Proposal Reviewer, Commission on Professional Preparation Faculty Research Grant 2010
- ◆ Elected Directorate Body Member, Commission on Professional Preparation (3 year term) 2006-2009

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- ◆ Proposal Reviewer, Commission for Professional Preparation, Atlanta, GA 2005-2007
  - ◆ Co-Chair, Commission on Professional Preparation Faculty Research Grant Program 2006-2008
  - ◆ Associate Editor, *Developments* 2004-2007
  - ◆ Editorial Board Member, *Developments* 2008-2009

### Routledge Press

- ◆ Book Reviewer 2014, 2015

### **Professional Development**

#### Other Service

- ◆ College Transition Action Network, Louisville, KY 2014-2016
- ◆ Scholar in Residence, Association of College and University Housing Officers - International, Minneapolis, MN 2013  
2011-2012
- ◆ Manuscript Reviewer, *Journal of Students Placed at Risk* 2008-2011
- ◆ Manuscript Reviewer, *Journal of Higher Education* 2006-2007
- ◆ Co-Chair, Middle School to High School to College Transitions Committee, College Bound/Readiness Steering Committee, Jefferson County Public Schools, Louisville, KY
- ◆ Member, College Bound/Readiness Steering Committee, Jefferson County Public Schools, Louisville, KY 2005-2007
- ◆ Graduate Faculty Representative, College Personnel Association of Kentucky Executive Board 2005-2006
- ◆ Teaching and Learning Across Cultural Strengths, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY 2017
- ◆ Faculty Learning Community: Community Engagement, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY 2013-2014
- ◆ The I2A Institute: Developing Critical Thinkers, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY 2009
- ◆ The I2A Institute: Developing Critical Thinkers, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY 2008
- ◆ Scholarship of Teaching and Learning: Using Educational Research Strategies to Measure Impact in the Classroom, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY
- ◆ Organizing Levels of Assessment at the Student, Course, and Program Levels, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY 2007
- ◆ Fellow, Summer Data Policy Institute, National Center for Educational Statistics/Association of Institutional Research (NCES/AIR), Potomac, MD 2006
- ◆ Division E Early Career Seminar, American Educational Research Association, San Francisco, CA 2006
- ◆ Campus Collaboration: Bridging the Gap Between Academic and Student Affairs, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY 2005
- ◆ Women's Mentoring and Research Group, College of Education and Human Development at the University of Louisville, Louisville, KY 2005-2006
- ◆ Student Engagement and Academic Success, University of Louisville Delphi Celebration of Teaching and Learning, Louisville, KY 2004

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- ◆ Future Faculty Preparation Program, Vanderbilt University Center for Teaching 2000-2004
  - ◆ Graduate Student Policy Seminar, Association for the Study of Higher Education, Portland, OR 2003
  - ◆ Service-Learning Graduate Fellows Seminar, Vanderbilt University 2003
  - ◆ Division J Graduate Student Seminar, American Educational Research Association, New Orleans, LA 2002
  - ◆ Doctoral Student Colloquium, National Association of Student Personnel Administrators, Boston, MA. 2002
  - ◆ Chief Housing Officer Institute, Association of College and University Housing Officers-International, Denton, TX 1997

### **Selected University Service and Leadership**

#### University of Louisville

- ◆ Member, College of Education and Human Development Committee on Committees 2006-2017
- ◆ Chair, Search Committee for College Student Personnel faculty position 2015-2016
- ◆ Member, College of Education and Human Development Grawemeyer Award Selection Committee 2010, 2016
- ◆ Member, College of Education and Human Development Policy Review Committee 2015
- ◆ Member, University SACS Accreditation Student Services Committee 2015
- ◆ Member, University President's Award for Excellence in Teaching Selection Committee 2015-2016
- ◆ Member, University Paul Weber Excellence in Teaching Award Selection Committee 2015-2016
- ◆ Advisor, Graduate Association for Professionals in Student Affairs 2010-2017
- ◆ Member, University Assessment Committee 2011-2014
- ◆ Member, University Flight Plan 2<sup>nd</sup> Year Initiatives Committee 2005-2016
- ◆ Member, Search Committee for ECPY and ELFH faculty positions 2005-2016
- ◆ Member, Search Committee for ECPY Chair position 2012
- ◆ Member, College of Education and Human Development Academic Grievance Committee 2005-2007
- ◆ Member, College of Education and Human Development Curriculum Committee 2011
- ◆ Member, College of Education and Human Development Standards and Admissions Committee 2011
- ◆ Faculty Panelist, New Student Orientation, School of Interdisciplinary Graduate Studies 2016
- ◆ Faculty Mentor, School of Interdisciplinary Graduate Studies Graduate Teaching Academy 2009-2010
- ◆ Co-Advisor, Graduate Association for Professionals in Student Affairs 2004-2010
- ◆ Member, College of Education and Human Development Planning and Budget Committee 2008-2009
- ◆ Member, College of Education and Human Development NCATE Standard 1 Committee 2005-2008
- ◆ Chair, Master's Admissions Committee, ECPY 2005-2008
- ◆ Member, College of Education and Human Development Honors and Scholarship Committee 2004-2006
- ◆ Member, Search Committee for T&L/ECPY Educational Psychology faculty position 2005

Allegheny College

- ◆ Advisor, Class of 2000 1999-2000
- ◆ Chair, Administrative Advisory Committee 1999-2000
- ◆ Co-Chair, Committee on Diversity Issues 1998-1999
- ◆ Officer, Equal Employment Opportunity 1997-2000
- ◆ Co-Chair, Client committees to develop and evaluate design plans for new housing projects 1995-1996
- ◆ Chair, national searches for professional positions in student affairs 1994-1998
- ◆ Chair, Blue Ribbon Panel to assess student housing and present recommendations for residential facilities to the board of trustees 1994

University of South Carolina

- ◆ Advisor, Student Personnel Association 1993-1994

**Professional Memberships**

College Student Educators International (American College Personnel Association)

College Personnel Association of Kentucky

**Awards**

- ◆ Academic Fellow, Institute for Higher Education Policy (IHEP) and the Lumina Foundation 2012, 2013
- ◆ Nominee, *Faculty Favorite*, Delphi Center for Teaching and Learning, University of Louisville 2004-2010  
2012-2016
- ◆ Distinguished University Teaching Professor Award, University of Louisville 2008
- ◆ Fred Rhodes Outstanding Service Award, College Personnel Association of Kentucky 2008
- ◆ Betty L. Harrah Manuscript of the Year, Association of College and University Housing Officers-International 2003
- ◆ Peabody College Dean's Fellowship 2000
- ◆ Allegheny College Advisor of the Year 2000

**Administrative Employment**

*Associate Dean of Students for the Residential College*, Allegheny College, Meadville, PA 1996-2000  
 Provided leadership to the division of student affairs. Supervised directors of residence life, security, counseling, health center, and dining services. Responsible for enrollment process of students who left and reentered the college. Coordinated crisis intervention efforts. Served as liaison to college judicial board for academic honor code hearings.

*Director of Residence Life*, Allegheny College (dual role as Associate Dean for 1996-98) 1994-1998  
 Provided leadership for the residence life program housing 1300 students in traditional residence halls, apartments, and fraternity houses. Developed and integrated Allegheny's first three full-time live-in staff positions into residence life program and campus culture. Supervised 2 assistant directors, 3 area coordinators, and office secretary. Served as suspension-level judicial hearing officer.

*Residence Life Coordinator*, Housing and Residential Services, University of South Carolina 1992-1994  
Responsible for managing a residential area housing 1200 students in apartments and four residence halls. Selected, trained, supervised, and evaluated 4 graduate hall directors and 30 undergraduate staff.

*Area Director*, Office of Residence Life, College of William and Mary, Williamsburg, VA 1987-1992  
Administered the residence life program in eight residence halls housing 600 students in diverse living arrangements, including special academic interest housing and a fraternity.