

# Ehren R. Green

[ehren.green@louisville.edu](mailto:ehren.green@louisville.edu)

## EDUCATION

### **University of Louisville**

Anticipated May 2022

**Ph.D.**, Educational Leadership and Organizational Development

Specialization: Sport Administration

Dissertation Advisor: Dr. Meg Hancock

### **West Virginia University**

**M.A.**, Educational Leadership Studies

2006

**M.S.**, Sport Management

2004

### **Ball State University**

**B.S.**, Exercise Science and Wellness

2003

## TEACHING EXPERIENCE

### **University of Louisville, Sport Administration Program**

August 2021 – present

#### **Clinical Assistant Professor**

- Courses Taught:
  - Sport Management and Leadership (masters)
    - Teaching evaluation score - 4.76/5.00
  - Sport Management and Leadership (undergraduate)
  - Introduction to Sport Management (undergraduate)

### **University of Louisville, Sport Administration Program**

August 2020 – July 2021

#### **Graduate Assistant**

- Courses Taught:
  - Sport Management and Leadership (masters)
    - Redesigned course for 8-week format
    - Teaching evaluation score - 4.76/5.00
  - Legal Aspects of Sport (undergraduate)
- Analyzed student survey data on program recruitment initiatives.
- Completed data analysis to assist department with strategic planning.
- Edited and modified department website.

### **University of Louisville, Department of Health and Sport Sciences**

Spring 2020

#### **Adjunct Instructor**

- Taught Sport Management and Leadership (masters)
  - Teaching evaluation score – 4.38/5.00

### **University of Louisville, Department of Educational Leadership, Foundation, and Human Resource Development**

January 2020 – July 2020

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## **Graduate Assistant**

- Assisted in course preparation and evaluation for LEAD 442, Supporting Organizational Change, and LEAD 605, Leadership in Human Resources and Organizational Development.
- Reviewed and edited articles for publication.
- Supported research by conducting literature searches and analyzing data.
- Created data dashboard for community partner.

**University of Tennessee Institute for Public Service, Naifeh Center for Effective Leadership**

May 2019 – November 2019

## **Contract Instructional Designer and Facilitator**

- Developed, designed, and taught full day, half-day, and 2-hour courses on various leadership development topics to 50+ participants across various state agencies.

**University of Tennessee Institute for Public Service, Naifeh Center for Effective Leadership**

June 2018 – May 2019

## **Training Specialist**

- Led professional development programs for 100+ mid-level and senior level leaders in various state agencies.
- Responsible for all aspects of the programs including curriculum development, logistics, budget management, and facilitation of course material.

**Temple University, University Studies**

Fall 2010, Summers 2012, 2013

## **Adjunct Lecturer**

- Developed curriculum and taught both traditional student and student-athlete specific University 101 Seminar course.
- Course focused on strategies to assist students transitioning to college as well as career exploration.

**West Virginia University, College of Physical Activity and Sport Sciences**

Spring 2008, 2009, 2010

## **Adjunct Lecturer**

- Created and co-taught Sport and Exercise Psychology 493L, Student-Athletes in Transition.

**West Virginia University, College of Physical Activity and Sport Sciences**

Summer 2008, Spring & Summer 2009

## **Adjunct Lecturer**

- Taught ACE 360, Techniques of Coaching Soccer.

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## **HIGHER EDUCATION LEADERSHIP**

### **Belmont University College of Law**

#### **Director of Admissions**

July 2016 –  
September 2017

- Recruited 700+ applicants throughout the United States. Increased applicant pool by 34%.
- Developed and executed new marketing strategies including increased use of social media, e-marketing campaigns, and website development.
- Oversaw and maintained the Office of Admission's budget including travel, marketing, and advertising expenditures.
- Created new initiative with Tennessee Bar Association (TBA) to increase student membership and provide greater access and learning opportunities for students with members of the Nashville legal community.
- Advised 13 College of Law student organizations.

### **Belmont University College of Law**

#### **Student Services Coordinator**

July 2014 – July  
2016

- Split role between admissions and student services.
- Recruited prospective students nationally and co-led on-campus recruiting events.
- Counseled students on career strategies in individual and workshop settings.
- Developed and implemented programs on career topics such as resume writing, networking, and professionalism.
- Led the planning of multiple Continuing Legal Education (CLE) events for students and community members.
- Managed the peer mentor program comprised of 50+ students.

### **Temple University, Nancy & Donald Resnick Academic Center for Student-Athletes**

#### **Academic Advisor II**

August 2011 – April  
2014

- Advisor for men's basketball, football and women's soccer teams.
- Developed and implemented plans to improve academic retention, graduation rate, and overall academic success.
- Trained and supervised graduate interns and undergraduate student-workers.
- Developed and managed peer mentor program comprised of approximately 20 mentors and 50 mentees.

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## **Temple University, College of Education**

### **Academic Advisor II**

July 2010 – August 2011

- Advised over 100 students on program and state requirements for teacher certification.
- Program coordinator for 4+1 dual certification elementary education/special education program.
- Developed and led presentations for various college recruiting events.

## **West Virginia University, Department of Intercollegiate Athletics**

### **Graduate Assistant promoted to Program Coordinator**

August 2005 – June 2010

- Initiated academic advising programming for women's basketball and men's soccer programs.
- Evaluated student-athlete records using a working knowledge of institutional and NCAA rules and regulations to ensure all NCAA eligibility standards, including progress towards degree and GPA requirements, were met.
- Compiled and analyzed data related to the NCAA Academic Progress Rate.

## **James Madison University, Duke Club**

### **Development Associate**

January 2005 – July 2005

- Identified and cultivated prospective donors in Philadelphia, New York City, Washington D.C. area, and Baltimore.

## **West Virginia University, Mountaineer Athletic Club**

### **Graduate Assistant**

August 2003 – October 2004

- Assisted Executive Director of Development/Assistant Athletic Director with overall athletic development program. Program comprised of 4,000 annual donors and generated \$5.6 million in fiscal year 2003. The 2004 fiscal year total exceeded \$11.5 million and doubled the previous all-time high.
- Primary contact and sales coordinator for the new 650 seat Touchdown Terrace Club Level at Mountaineer Field opened in Fall 2004. Club seats generated \$500,000 in new revenue for the WVU Department of Intercollegiate Athletics.

## **PRIVATE SECTOR EXPERIENCE**

### **HCA Healthcare (contract assignment through North Highland)**

#### **Program Coordinator**

October 2017 – June 2018

- Member of leadership development team for the Integrated Lines of Business Organizational Development unit.

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- Assisted with leadership development programs for senior and mid-level leaders.
- Conducted analysis of talent management data.

## **RESEARCH**

### **Research Interest**

The intersection of intercollegiate athletics, leadership, and organizational behavior. My research aims to provide organizational strategies and solutions for leaders in intercollegiate athletics.

### **Peer-Reviewed Articles (including works in progress)**

**Green, E.R.**, Rose, K., Damon, Z., & Hancock, M. (In 1<sup>st</sup> revision) Organizational change in sport: An integrative literature review. Submitted to *Journal of Sport Management*.

Siegfried, N., **Green, E. R.**, Swim, N., Montanaro, A., Greenwell, T. C., & Frederick, E. (2021). An examination of college adaptive sport sponsorship and the role of cause-related marketing. *Journal of Issues in Intercollegiate Athletics*.

Swim, N., **Green, E. R.**, Hums, M., Bower, G., & Walker, K. (In Review) Is same-gender mentorship important for female student-athletes?: An application of the mentor role theory.

Bergman, M., Herd, A.M., & **Green, E.R.** (2020). The use of prior learning assessment for enhanced military-to-civilian transition outcomes. *New Directions for Adult and Continuing Education*, 166, 37-50. <https://doi.org/10.1002/ace.20382>

McCart, A., Bergman, M., Rose, K., & **Green, E.R.** (In Press) Organizational supports and developing a healthy workforce: A case study of wellness factors and leadership. *International Journal of Information Communication Technologies and Human Development*, 14(2).

Mires, E., Bergman, M., Rose, K., & **Green, E.R.** (In Press). Defining the presence of misrecognition in multilingual organizations. *International Journal of Information Communication Technologies and Human Development*, 14(1).

### **Conference Presentations**

Siegfried, N., **Green, E.R.**, Swim, N., Montanaro, A., Greenwell, C. (Advisor). (2021, May). An examination of college adaptive sport sponsorship assts and the role of cause-related marketing. NASSM Conference 2021.

Gray, E., Farr, J.R., **Green, E.R.**, Hindman, L.C., Bodin, K, Ryder, A., Patil, S., Teare, G. (2021, May). An anti-racist classroom: Teaching strategies across the curriculum. NASSM Conference 2021.

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**Green, E.R.**, Hancock, M.G., Shuck, M.B., Coco, A. (2021, March). A quantitative analysis of the organizational culture of an NCAA Division I intercollegiate athletic department. Spring Research Conference. University of Louisville, Louisville, KY.

Montanaro, A., Siegfried, N., Swim, N., **Green, E.R.**, Greenwell, T.C. (Advisor). (2021, March). A quantitative examination of college adaptive sport sponsorship assts and the role of cause-related marketing. Spring Research Conference. University of Louisville, Louisville, KY.

**Green, E.R.** & Rose, K. (2021, February). Organizational Change in Sport Management. Academy of Human Resource Development. Virtual.

Swim, N., Montanaro, A., **Green, E.R.** (2021, February). An examination of state high school associations concussion protocols: Investigating consistent inconsistencies. Sport Recreation and Law Association. Virtual.

**Green, E.R.** (2020, March). Authentic Leadership in Intercollegiate Athletics Recruiting: Retaining Student-Athletes. Spring Research Conference. University of Cincinnati, Cincinnati, OH.

**Green, E.R.** (2020, February). Authentic Leadership in Intercollegiate Athletics Recruiting: Retaining Student-Athletes. Graduate Student Regional Research Conference. University of Louisville, Louisville, KY.

**Green, E.R.** (2019, March). Maximizing Productivity: Getting Our Priorities Straight. Facilitated workshop at the Tennessee Association of Student Financial Aid Administrators Annual Conference, Murfreesboro, TN – Invited Speaker

## Upcoming Conference Presentations

### Invited Speaking Engagements

November 2020, March 2021                      University of Louisville Athletics Student-Athlete Development  
Branded a Leader Workshop

## SERVICE

### University Service

Belmont University                      Vision 2020 Strategic Planning Athletics Sub-Committee  
Admissions Committee

### Department/Institute Service

University of Tennessee                  Strategic Planning Budget Sub-Committee  
Institute for Public Service              TIE Committee  
Internal Feedback Committee

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Search Committee Chair for Training Specialist

Belmont University      Hiring manager for two admissions department personnel  
2020 Strategic Planning Athletics Sub-Committee

West Virginia University      Academic Integrity Committee for Athletic Recertification  
Process  
Academic Improvement Committee for Athletics - Women's  
Basketball Representative  
Big East Conference Annual Meeting Representative

Ball State University      Athletic Director Search Committee – Student-Athlete  
Representative

## **Community Service**

2020 – 2022      Board President, Project Brickworks

2020-2021 Academic year      Louisville Collegiate School Grade Level Parent

2020-2021 Season      Head Coach, Mockingbird Valley Premier Soccer Club, U8 boys

2019-2020 Academic year      Louisville Collegiate School Grade Level Parent

2018-19 Season      Team Manager, Nashville United Soccer Association, U9 & U10  
boys

2017-2018      Board Member, McKendree UMC Daycare

Fall 2017      Volunteer Coach, Nashville United Soccer Association, U7 & U8  
boys

2006-07 Season      Head Coach, West Virginia United Soccer Club, U16 girls

## **PROFESSIONAL DEVELOPMENT**

### **Memberships**

2020 – present      North American Society for Sport Management  
Elected Student Board Member – Strategic Initiatives

2020 – present      COSMA

### **Certifications**

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Fall 2019

DelphiU On-line Learning Certificate

Spring 2019

TalentSmart Emotional Intelligence Certified Trainer

Fall 2018

ATD Instructional Design Certificate

Summer 2014

Myers-Briggs Type Indicator (MBTI) Certified Practitioner

## **HONORS AND AWARDS**

Summer 2016

Women Leaders in College Sports (formerly NACWAA) Institute for Administrative Advancement

2013-14

Selected for Temple University Management Academy