**Academy of Human Resource Development**

AHRD Conference of the Americas, February 28th – March 5th, 2017

San Antonio, TX

College of Education and Human Development Faculty and Student

Presentation Schedule



Thursday, March 2 | 1:30-3:00pm | Texas Ballroom A&B

TOWNE HALL FORUM

Moderated by Dr. Brad Shuck, Associate Professor in the Department of Educational Leadership, Evaluation and Organizational Development at the University of Louisville

Panelists include:

* Elliott Dawes, Chief Diversity Officer for Institutional Equity and Inclusion at SUNY Empire State College
* Dr. Tonette Rocco, Professor and Graduate Program Director, Department of Adult Education and Human Resource Development at Florida International University
* Dr. Marilyn Byrd, Assistant Professor of Human Relations at the University of Oklahoma
* Dr. Rajashi Ghosh, Associate Professor and Program Director of the Ph.D. in Educational Leadership and Learning Technologies at Drexel University
* Dr. Kimberly McDonald, Professor and Associate Dean in Engineering, Technology and Computer Science at Indiana University-Purdue University Fort Wayne

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Thursday, March 2 | 3:45-5:15pm

Can Empathetic Leadership Influence Employee Performance?

Vishal Arghode, Gannon University

Ann Lathan, Gannon University

Meera Alagaraja, University of Louisville

Thursday, March 2 | 3:45-5:15pm

The Impact of Executive Coaching for New Managers: A Mixed Methods Study Exploring Goal-Related, Affective, and Performance Outcomes

Toby Egan, University of Maryland

Ann Herd, University of Louisville

Zhaoli Song, University of Singapore

Thursday, March 2 | 3:45-5:15pm

HRD in the Workplace: Speaking up: Managers’ Voice Behavior in SMEs

Denise M. Cumberland, University of Louisville

Brad Shuck, University of Louisville

Jason Immekus, University of Louisville

Meera Alagaraja, University of Louisville



Thursday, March 2 | 3:45-5:15pm

Social Value Orientation and Work Group Outcomes

Gary Jones, University of Louisville

Denise M. Cumberland, University of Louisville

Namok Choi, University of Louisville

Thursday, March 2 | 3:45-5:15pm

Cross-country Research Collaboration Networking

Meera Alagaraja, University of Louisville

Soo Jeoung Han, Texas A&M University

Gary N. McLean, McLean Global Consulting, Inc.

Judy Sun, University of Texas at Tyler



Friday, March 3 | 8:30-10:00am

HRD Responses to Gender and Diversity Issues in India:

Panel Discussion

Meera Alagaraja, University of Louisville

Malar Hirudayaraj, Rochester Institute of Technology

Friday, March 3 | 1:30-3:00pm

Employee Engagement Definitional and Conceptual Muddling: Identifying the Positionality of Employee Engagement and Defining the Construct

Brad Shuck, University of Louisville

Kim Nimon, University of Texas at Tyler Drea Zigarmi, The Ken Blanchard Companies

Friday, March 3 | 1:30-3:00pm

Technology and HRD: A Case Study on the Application of a Human Performance Technology Model to a Sports Product Manufacturing Company

Kevin J. Nold, University of Louisville

E. Kobena Osam University of Louisville

Meera Alagaraja, University of Louisville



Friday, March 3 | 1:30-3:00pm

Unpacking the Nuances of Reciprocity in Formal Mentoring: Lived Experiences of AHRD Faculty Mentoring Partners

Rajashi Ghosh, Drexel University

Holly Hutchins, University of Houston

Kevin Rose, University of Louisville

Matt Bergman, University of Louisville

Friday, March 3 | 3:30-5:00pm

Generations in the Workplace

Xennials: A Microgeneration in the Workplace

Melissa Taylor, University of Louisville

Friday, March 3 | 3:30-5:00pm

The Health-Related Upside of Employee Engagement: Exploratory Evidence and Implications for HRD Theory and Practice

Brad Shuck, University of Louisville

Meera Alagaraja, University of Louisville

Kevin Rose, University of Louisville

E. Kobena Osam, University of Louisville

Matt Bergman, University of Louisville



Saturday, March 4 | 8:30-10:00am

Engineering the Benefits of Learning in the New Learning Economy

Matt Bergman, University of Louisville

E. Kobena Osam, University of Louisville

Bridgett Strickler, Graduate! Network

Dan Ash, ACT Foundation/Retired

Saturday, March 4 | 8:30-10:00am

The Changing Nature of Academia

Katherine Rosenbusch, George Mason University

John Dirkx, Michigan State University

Brad Shuck, University of Louisville

Saturday, March 4 | 10:30am-12:00pm

Analysis of Gender and Implicit Leadership Themes in HR Practitioner Literature**:** A Comparison of United States and Brazilian HR Practitioner Publications

Flavia Rossetti, University of Louisville

Ann Herd, University of Louisville



Saturday, March 4 | 10:30am-12:00pm

Publishing Qualitative Research in HRD Journals: Panel Discussion involving Qualitative Methods Editorial Members from HRD Journals

Meera Alagaraja, University of Louisville

Jia Wang, Texas A&M University

Saturday, March 4 | 1:30-3:00pm

Community Policing: Using Needs Assessment to Gain Understanding Before Implementing

Eric Doane, University of Louisville

Denise M. Cumberland, University of Louisville

