

Human Resource Development

	Students with Master's*	Students without a Master's
I Professional Specialty	33 hours	42 hours
ELFH 710 Introductory Doctoral Seminar	3	3
ELFH 715 Advanced Organizational Theory	3	3
ELFH 735 Advanced Theory in Human Resource Development	3	3
ELFH 740 Adv. Internship in Training & HR Development	3	3
ELFH 780 Problem Analysis I	3	3
ELFH 781 Problem Analysis II	3	3
Relevant courses approved by advisor & program committee	15	24
II. Research Methodology	27	27
ELFH 601 Applied Statistics	3	3
Research methods courses approved by advisor & program committee	12	12
ELFH 795 Dissertation Research	12	12
III. Electives (minimum)	n/a	21
Total Hours	60	90

* If approved by the student's Program Committee, courses from a master's degree can be applied to replace the Elective component.