

Program of Study Information for the Doctor of Philosophy Program in Educational Leadership and Organizational Development

Planning of Program. The advisor and members of the Program Committee help the individual design a program of study. Normally this should be done almost immediately after admission. The student has no "official contract" until the program is signed by the three members of the Program Committee.

The program requires a minimum of 90 semester hours beyond the baccalaureate degree. Courses from previous graduate work may be counted toward the 90 hours. At least 45 of the 90 hours must be earned at U of L. These 45 hours will include the 18 hours fulfilling residency and the 12 hours required for dissertation credit.

Professional Specialty (42 hours). Each student will have a specialty in one of five concentrations: P-12 administration, postsecondary administration, sport administration, human resource development, and evaluation. The particular coursework in any student's program will vary according to specific concentration requirements, Program Committee decisions, and individual background and interests.

These 12 hours are required for all students in all concentrations:

- ELFH 710 Introductory Doctoral Seminar -- 3
- internship (specific course dependent on concentration) -- 3
- ELFH 780 Problem Analysis I -- 3
- ELFH 781 Problem Analysis II -- 3

Knowledge Development and Utilization (27 hours). Each student will carry out a substantial, creative project of scholarly quality. In developing dissertation topics, students are required to select topics that enable them to demonstrate the ability to conduct inquiry into processes and problems of educational institutions or community organizations. This component includes:

- Development of research competencies (15 hours). These courses develop basic understanding of research design and methodology and demonstrate competence in the critical analysis of research. All students must take ELFH 601 Applied Statistics (3) and it is a prerequisite for most research and statistics courses. Other courses may include:
 - ELFH 602 Survey Research & Attitude Measurement
 - ELFH 606 Evaluation of Educational Processes
 - ELFH 701 Intermediate Statistics
 - ELFH 703 Multivariate Analysis
 - ELFH 704 Qualitative Field Research Methods
 - ELFH 705 Qualitative Data Analysis and Representation
- Dissertation research (ELFH 795 Dissertation Research –12 hours). The student completes an independent study with the dissertation chair.

Electives (21 hours). This component allows considerable flexibility in planning a program.

Meeting Course and Program Requirements and Residency. Students should meet with their advisor to plan the scheduling of courses for several semesters at a time. Students must be enrolled (= registered) at the University of Louisville for a minimum of 18 hours within a 12-month period to meet the residency requirement. These hours must be completed during or after formal admission to the doctoral program.

There are two time limits for completion of the doctoral program: (1) Within five (5) years after admission into the doctoral program students must complete all coursework and pass the comprehensive exams; and (2) the student must complete all other requirements for the degree within four (4) years after passing the comprehensive examination and being admitted to candidacy. A doctoral degree student must have been admitted to candidacy not later than the end of the ninth month prior to the awarding of the degree, that is:

August graduation: November 30 of preceding year

December graduation: March 31 of same year

May graduation: August 31 of preceding year

The PhD in Educational Leadership and Organizational Development has five specialties as described below.

Specialties (TOTAL = 90 hours minimum)

P-12 Administration

I.	Professional Specialty -- 42 hrs. (minimum)	
1.	ELFH 710 Introductory Doctoral Seminar	3
2.	ELFH 715 Advanced Organizational Theory	3
3.	ELFH 720 Adv. Internship in Educational Leadership	3
4.	ELFH 780 Problem Analysis I	3
5.	ELFH 781 Problem Analysis II	3
6.	ELFH 607 Principles of Educational Leadership	3
76.	Choose courses approved by advisor (certification considered)	24
II.	Knowledge Development and Utilization -- 27 hrs. (minimum)	
1.	ELFH 601 Applied Statistics	3
2.	Choose research/statistics courses approved by advisor	12
3.	ELFH 795 Dissertation Research	12
III.	Electives -- 21 hrs. (minimum)	21
TOTAL		90

Postsecondary Administration

I.	Professional Specialty -- 42 hrs. (minimum)	
1.	ELFH 710 Introductory Doctoral Seminar	3
2.	ELFH 690 Internship in Postsecondary Education	3
3.	ELFH 715 Advanced Organizational Theory	3
4.	ELFH 780 Problem Analysis I	3
5.	ELFH 781 Problem Analysis II	3
6.	ELFH 607 Principles of Educational Leadership	3
7.	ELFH 680 Legal Issues in Postsecondary Education	3
8.	ELFH 682 Organization & Admin. of Higher Educ. Institutions	3
9.	ELFH 684 Educational Resource Management in Postsec. Ed.	3
10.	ELFH 686 Two-Year Community College	3
11.	Choose courses approved by advisor	12
II.	Knowledge Development and Utilization -- 27 hrs. (minimum)	
1.	ELFH 601 Applied Statistics	3
2.	Choose research/statistics courses approved by advisor	12
3.	ELFH 795 Dissertation Research	12
III.	Electives -- 21 hrs. (minimum)	21
TOTAL		90

Sport Administration

I.	Professional Specialty – 42 hrs. (minimum)	
1.	ELFH 710 Introductory Doctoral Seminar	3
2.	ELFH 715 Advanced Organizational Theory	3
3.	ELFH 690 Internship in Postsecondary Education OR SPAD 692 Internship in Sport Administration	3
4.	ELFH 780 Problem Analysis I	3
5.	ELFH 781 Problem Analysis II	3
6.	ELFH 682 Organization & Admin. of Higher Ed. Institutions OR SPAD 625 Sport Administration	3
7.	SPAD 689 Legal Aspects in the Sport Industry	3
8.	ELFH 684 Educational Resource Management in Postsec. Ed. OR SPAD 683 Sport Marketing	3
9.	Choose ELFH, SPAD, or PED courses approved by advisor	18
II.	Knowledge Development and Utilization -- 27 hrs. (minimum)	
1.	ELFH 601 Applied Statistics	3
2.	Choose research/statistics courses approved by advisor	12
3.	ELFH 795 Dissertation Research	12
III.	Electives -- 21 hrs. (minimum)	21
TOTAL		90

Human Resource Development

I. Professional Specialty -- 42 hrs. (minimum)	
1. ELFH 710 Introductory Doctoral Seminar	3
2. ELFH 740 Adv. Internship in Training & HR Development	3
3. ELFH 780 Problem Analysis I	3
4. ELFH 781 Problem Analysis II	3
5. Choose courses approved by advisor	30
II. Knowledge Development and Utilization -- 27 hrs. (minimum)	
1. ELFH 601 Applied Statistics	3
2. Choose research/statistics courses approved by advisor	12
3. ELFH 795 Dissertation Research	12
III. Electives -- 21 hrs. (minimum)	21
TOTAL	90

Evaluation

I. Professional Specialty -- 42 hrs. (minimum)	
1. ELFH 710 Introductory Doctoral Seminar	3
2. ELFH 715 Advanced Organizational Theory	3
3. ELFH 760 Doctoral Internship in Educational Evaluation	3
4. ELFH 780 Problem Analysis I	3
5. ELFH 781 Problem Analysis II	3
6. ELFH 606 Evaluation of Educational Processes & Products	3
7. ELFH 750 Seminar in Evaluation	3
8. Choose courses approved by advisor from the following:	12
PADM 603/UPA 621 Policy Analysis and Program Evaluation	
PADM 606 Public Policy	
SOC 617/UPA 621 Program Evaluation and Impact Analysis	
UPA 621 Decision Models	
ECPY 540 Evaluation and Measurement in Education	
ECPY 761 Program Development & Evaluation in Student Affairs	
or any Knowledge Development & Utilization courses	
9. Choose additional courses approved by advisor	9
II. Knowledge Development and Utilization -- 27 hrs. (minimum)	
1. ELFH 601 Applied Statistics	3
2. Choose research/statistics courses approved by advisor	12
3. ELFH 795 Dissertation Research	12
III. Electives -- 21 hrs. (minimum)	21
TOTAL	90