

Tracks in UofL B.S. in Organizational Leadership and Learning (OLL)

The **UofL B.S. in Organizational Leadership and Learning (OLL)** is an **AAACE Award** winning program designed for busy adults with extensive and documented work experience and/or military training, and who are seeking a bachelor's degree. This program will ignite your career and provide you with the 21st century skills required for advancement and, will provide you with the opportunity to change careers. It's the program of choice for those seeking an extra edge in today's competitive and ever-changing job market. Coupled with tremendous savings through our nationally acclaimed Prior Learning Assessment class and by providing the online or on campus options, this program will help you become even more effective and relevant in any organization. Leveraging your prior work experience, the Prior Learning Assessment (PLA) component allows you the opportunity to **earn up to 48 college credits tuition-free.**



Leadership Training and Organizational Development

This flagship track equips students with the skills to lead in the 21st century and the knowledge to improve organizational and employee effectiveness related to productivity, workplace learning, work satisfaction, performance, morale and/or quality of life. Plus students will earn technical micro-credentials at no extra cost!

Career and Technical Education

This track is designed specifically for occupation-based career and technical education instructors in Kentucky technical centers or secondary schools who want to pursue a change in rank. Courses focus on teaching career and technical education, evaluation, instruction, and classroom management skills. Graduates receive a Rank I from the Kentucky Educational Professional Standards Board by completing the CA-1 form.

Counseling and Human Relations

This track is designed for those who currently serve in the armed forces or are veterans, business professionals who would like to become more well-rounded leaders, mental health professionals and those seeking a pathway to a master's program in Counseling and Human Relations, Social Work or other mental health related disciplines. Acquire the foundational knowledge of the mental health needs within culturally-diverse populations, mental health methodology and techniques, and how to effectively incorporate this knowledge into leadership and management roles. Plus, gain valuable interpersonal communication skills to tactfully resolve conflicts, negotiate solutions, build relationships and maintain workload balances for employees.

Digital Leadership/Information Technology

This track is designed for those seeking to enhance their leadership skills and knowledge in the field of information technology. Students will complete the required coursework plus earn micro-credentials through the UofL Digital Transformation Center. The digital age is here - learn how to effectively lead and upskill at the same time!

Diversity, Inclusion, Community Engagement and Equity (DICEE)

This track is designed for individuals seeking to efficiently implement diversity, equity, inclusion, and community engagement efforts in the workplace. The innovative curriculum is beneficial for those wanting to start or advance their career in DEI positions, HR, and/or talent acquisition/recruitment roles. This track is relevant for anyone who desires to be a change agent in their organization or in the community. Gain insight on how diversity efforts support an organization's success, develop expertise to effectively lead organizational inclusion and equity strategies, and effectively address a variety of diversity challenges in the modern workforce.

Early Childhood Education

This track is designed for childcare professionals, preschool teachers, infant-toddler teachers, teaching assistants, Head Start teachers, Center Directors, and others who work in early childhood areas. Learn to deliver high-quality effective and diverse education to young learners in Pre-K classrooms and help at-risk learners in low-income or impoverished communities by developing your core education knowledge and communication skills. Gain proven interdisciplinary early childhood education expertise and learn to apply practical knowledge through the program's commitment to three pillars.

Healthcare Leadership

This track is designed for individuals with substantial experience in the healthcare field and who seek career advancement. Enroll in either in the Term option (8-week classes) or the Flex option (advance through the courses at the speed that's right for you). Start now. Advance your career in the healthcare field!

Human Resource Development

This track is designed for individuals who would like to start or advance their career in the Human Resource (HR) field. Acquire the fundamental knowledge of HR as well as the analytical and strategical skills necessary for the modern HR role. This track focuses on coaching and talent management, mediating conflict, data analytics needed to understand human dynamics in the organizational environment, employee satisfaction, and more. Upon successful completion of this program, graduates will be prepared to take the Certified Professional Human Resources (PHR) test through HRCI.

Project Management for the Modern Workforce

This track provides students with the knowledge required for project management in today's world and prepares them to sit for the Certified Associate in Project Management (CAPM) or the Project Management Certification (PMP) exam offered by the PMI (Project Mgmt. Institute). More now than ever, organizations depend upon project managers to effectively manage critical projects. Complete this track and advance your career in this field.