

Human Resources and Organization Development
Graduate Course Schedule Planner
Effective Fall 2012

	FALL	SPRING	SUMMER
ELFH 605 Leadership in HROD	Online Panama **	Louisville face-to-face	
ELFH 611 Strategic HR	Online	Louisville face-to-face	Panama
ELFH 612: Talent Mgmt & Acquisition	Louisville face-to-face**	n/a	Online Panama
ELFH 614 Program & Org. Evaluation	Online	HSC Campus (odd years)*	Louisville face-to-face Panama**
ELFH 616 HROD Integrative Capstone	Louisville face-to-face Online	Louisville face-to-face Online	Online Panama**
ELFH 617 Evidence Based Research in HROD	Online HSC Campus (even years)*	Louisville face-to-face Panama	n/a
ELFH 631 Perform Mgmt & Rewards	n/a	Online Panama**	Louisville face-to-face
ELFH 641 Workforce Dev.	n/a	Online	n/a
ELFH 661 Adult & Org Learning	Louisville face-to-face	Online HSC Campus (even years)*	Panama**
ELFH 662 Organizational Analysis	Louisville face-to-face	Online Panama	n/a
ELFH 663 Methods of Facilitation	n/a	Louisville face-to-face	Online Panama**
ELFH 664 Org. Change & Consulting	Panama**	Louisville face-to-face	Online
ELFH 671 Performance Improvement	Louisville face-to-face	Online Panama**	n/a
ELFH 672 Inst. Design & Dev.	Louisville face-to-face	Online	n/a
ELFH 673 E-Learning Design & Dev.	Online**	n/a	n/a
ELFH 675 Teaching and Learning in Health Professions Education	HSC Campus (odd years)*	n/a	n/a
ELFH 735 Advanced Theory in HRD	Louisville face-to-face (even years)***	n/a	n/a

* Health Professions Education Students Only

** Beginning 2013-2014 Academic Year

*** Doctoral Students Only

Our program offers three concentrations and a variety of delivery formats:

	Louisville Face-to-face	Online	Panama City, Panama Executive Format (Blended Online/Face-to-Face)
Health Professions Education	All but one course can be taken face-to-face.	Seven of eleven courses can be taken online	n/a
Human Resource Leadership	Available 100% face-to-face	Available 100% online	Four of twelve courses available fully face-to-face Eight of twelve courses available in blended face-to-face/online format
Workplace Learning & Performance	Available 100% online	Available 100% face-to-face	n/a

Please note the following guidelines:

- ELFH 617 should be taken early in the program
- ELFH 672 must be taken before ELFH 673.

Time to Complete the Degree:

- For students with full-time jobs, the Louisville face-to-face and online programs can be completed in a minimum of two years by taking two courses per semester (including summer). Students with full-time positions *cannot* take more than two courses per semester.
- For full-time students without full-time employment, the program can be completed in a minimum of four semesters (including summer) by taking a maximum of three courses per semester (two in the summer).
- The Panama City, Panama Executive-Format Program can be completed in 20 months.

This course schedule is subject to change.