

Dear Students,

The protests in our city and in others over the past week highlight frustrations over long-standing biases and inequities that confront persons of color in our country, especially the black community. These inequities do not respect the boundaries of our campus, and we recognize that this is a time when our students need our support, advocacy and attention. We affirm Dr. Bendapudi's Cardinal Principles of [Diversity and Inclusion](#), Respect, and of being a Community of Care. We stand in support of all students of color on our campuses. We would also like to share the note that has been circulated by [UofL's offices of diversity and equity](#), which outlines several ways to become active to facilitate change in our community.

We recognize that many are suffering because of racial discrimination and social injustice. Recent acts that have targeted black members of our country have had a profound impact on our community. We want to remind everyone of the resources that our campus provides, including the [UofL Office of Diversity and Equity](#) and the [Counseling Center](#). After hearing from some of our black student leaders, faculty and staff who have shared their pain, frustration and anger, Neeli and Beth have challenged themselves and the deans to commit to improving the culture of our campus and community. We commit to supporting our Cardinal family through these challenging times and working together to create the change you want to see.

Regards,

Beth A. Boehm, PhD
Provost

Paul DeMarco, PhD
Acting Dean of the Graduate School
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Michael Mardis, PhD
Dean of Students
Vice Provost for Student Affairs