



Are you aiming to improve educational experiences, increase retention, and boost professional readiness for your students from first-generation and underrepresented backgrounds?

The *Inclusive Excellence Scholars* program is a dynamic new initiative where alumni can play a pivotal role in mentoring undergraduate and graduate students. This program is designed to leverage the diverse experiences of our alumni network, turning these insights into a valuable resource for student development.

Envision the transformation and positive changes within your college as these mentoring relationships unfold. Alumni mentors will not only impart critical global competencies essential for professional success, but also foster an environment of inclusive excellence. This mentorship is more than just guidance; it's a pathway for personal growth, professional development, and bridging the gap between students' potential and the opportunities that await them. By embedding this program in your college, you will be actively contributing to a more diverse, inclusive, and well-prepared future workforce.

Program Goals

- **Enhance student support**
- **Build community networks**
- **Boost student retention and success**
- **Increase student motivation and aspirational role models**
- **Facilitate career readiness**

The University of Louisville does not discriminate on the basis of race, sex, age, color, national origin, ethnicity, creed, religion, genetic information, sexual orientation, gender, gender identity or expression, marital status, pregnancy, or disability of an otherwise qualified individual in educational programs and activities. Accordingly, while a program or activity may be focused on the needs or issues of a particular group, they are intended to be inclusive of all and any participant may benefit from attendance or participation in these programs and activities.

Why partner with us?

The University of Louisville Office of Institutional Equity and Office of Alumni Relations have partnered to administer this program. Participating colleges will receive the following support:

- **Financial assistance**
- **Toolkit for mentors and mentees**
- **Incentives for mentors**
- **Evaluation of program participants**
- **Support identifying mentors**

How can mentors help your students?

Professional mentors can offer a variety of valuable activities to enhance students' educational experience and prepare them for their future careers. Mentoring can be done one-on-one, in groups, or both. Work with mentors to develop a plan of activities that uniquely benefits students in your college. For example, activities could include:

- **Career Workshops and Seminars**
- **Networking Opportunities**
- **Job Shadowing**
- **Mock Interviews**
- **Project Collaboration**
- **Goal Setting and Career Planning**
- **Personal Development Advice**
- **One-on-One Mentor/Mentee meetups**
- **Feedback on Academic Work**
- **Alumni Networking Events**
- **Soft Skills Development**
- **Online Webinars, Virtual Meetings and more!**

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