**LOOKING AHEAD**

**CELEBRATING**

**Martin Luther King Jr.**

“OUR LIVES BEGIN TO END THE DAY WE BECOME SILENT ABOUT THE THINGS THAT MATTER”

**CULTURAL CENTER**

JAN 17 | UofL MLK Day of Service

JAN 24 | 1pm-3pm | Melanin Monday
Cultural & Equity Center

JAN 26 | 3pm-4pm | Crafting your Dream
Cultural & Equity Center

**DIVERSITY EDUCATION & INCLUSIVE EXCELLENCE**

If you or your unit conducts trainings, please add to the repository HERE.
Check out information for our trainings!

Stay tuned for our upcoming book study this semester!

**MUHAMMAD ALI INSTITUTE**

JAN 1-17 | Standing Up for Peace: How Does Muhammad Ali Inspire Us Today?
Submit your video/audio tribute

**LGBT CENTER**

JAN 17 | UofL MLK Day of Service

JAN 27 | 12pm-1pm | LGBTQ+ 101 Training for Faculty & Staff
Virtual Presentation

JAN 28 | 10am-1pm | Cardinal OUTlook Day
Campus Preview Day for Admitted LGBTQ+ Students & Guests
University Club | Ballroom

**WOMEN'S CENTER**

All Month | National Slavery and Human Trafficking Awareness Month Social Media Campaign

JAN 21 | 2pm-3pm | Feminist Game Friday
Cultural & Equity Center

JAN 31 | 5pm-6:30pm | Human Trafficking & Prevention Workshop
SAC 116

**A LOOK INTO OUR CENTERS**

“On behalf of the Cultural Center, Diversity Education and Inclusive Excellence, LGBT Center, Muhammad Ali Institute for Peace and Justice, and the Women’s Center, welcome to our monthly newsletter. This newsletter is designed to keep our campus and community partners up-to-date on all of the great work taking place across our team. While we have always worked toward creating more antiracist and equitable spaces, we realize many of our partners are unaware of all of the critical work we are engaged in on a daily basis. This newsletter is designed to not only tell our story, but also highlight the many ways you can engage in the work as well. If you have not had a chance to visit our new Cultural and Equity Center, we hope you will make time to stop by soon.”

Marian R. Vasser, M.Ed.
Executive Director of Diversity and Equity
LOOKING BACK
FALL 2021 CENTER HIGHLIGHTS

CULTURAL CENTER
The Cultural Center had more than 3000 student contacts throughout the fall semester and engaged more than 500 during center & student fall events. Signature events included the Cultural Conexiones, Melanin Monday’s & Kickback at the CC. The center premiered its new CCTV series.

LGBT CENTER
Pride Kickoff - More than 300 student, faculty, and staff came through the Red Barn to kick off Pride Month! Resources, swag, food, and more were given out, and everyone enjoyed!
Alternative Thanksgiving - More than 65 students, faculty, & staff served in an affirming space. In addition, December graduates were recognized and three recipients were awards Katy Garrison Student Leadership Awards. Interim President, Dr. Lori Gonzalez, joined other faculty and staff from across campus to volunteer at the event.

WOMEN’S CENTER
The Angel Tree Initiative received donated gifts valued at approximately $3,500 for the student-parents and their children. There were 16 student-parents and 19 children supported.

DIVERSITY TIP OF THE MONTH
The crime is usually not what destroys relationships, it's usually the cover-up. When you make a mistake, and you will, simply own it. Own it, apologize, commit to doing better and DO BETTER. Responding with “you took that the wrong way”, “I’m not racist/sexist/transphobic…”, etc. are the least productive responses. It implies your intent is far more important than the impact. When harm is caused, resist defaulting to your right to free speech and lean instead toward compassion and empathy. Commit to educating yourself about the harm that was caused and commit to doing better.

DIVERSITY EDUCATION & INCLUSIVE EXCELLENCE
Staff facilitated over 70 workshops on topics including Implicit Bias, Anti-Racism, Microaggressions, Engaging in Difficult Dialogue, and Power & Privilege.

MUHAMMAD ALI INSTITUTE
In fall 2021, MAI welcomed a new cohort of 10 scholars.

Welcome Back Block Party
The Cultural & Equity Center welcomed more than 300 members of the UofL community back to campus during Welcome Week!

Thank you for taking time out to explore our newsletter and we hope to see you soon!
To learn more about our individual centers, please visit us at louisville.edu/diversity/.