

Item	Discussion	Time stamp	Action to accomplish	Person/Group Responsible
	The Provost then fielded questions from commissioners.	21:56		
IV. Updates	<p>J’Aime Jennings provided updates related to nominations for COSW.</p> <p>Vice Chair Rodems thanked Leondra Gully and the work of the Communications Committee regarding the COSW Facebook account.</p> <p>Faye Jones announced that the university would very shortly begin the search for the next Vice President for Diversity and Equity, and Jake Beamer noted that COSW would have representation on that committee. Dr. Jones also stated the CPE Diversity Plan was approved.</p> <p>Sherry Duffy announced she is retiring as of June 30, and she shared an excerpt from a book that speaks to the inspiration of what she hopes to accomplish for herself.</p> <p>Chair Fox expressed gratitude and appreciation for Sherry and her work with the commission.</p> <p>Olfa Nasraoui requested commissioners’ feedback on the following policies:</p> <ul style="list-style-type: none"> • Faculty Accountability Policy • Intimate Relationship Policy 	<p>35:17</p> <p>36:20</p> <p>37:35</p> <p>38:47</p> <p>42:01</p>	<p>Provide feedback to Olfa Nasraoui</p>	<p>All Commissioners</p>
V. Adjournment	In observance of Kentucky Oaks Day, Chair Fox adjourned the meeting at 12:50 p.m.	45:51		

COSW ACTION PLAN WORKSHEET

Committee: _____

Date: _____

Current Issue	Desired Goal/Outcome (Target)	Planned Action Steps	Specific Resources Needed	Person(s) Responsible	Success Criteria (How will you know you've improved?) (Measure)	Timeline	Priority Level (High/Med/Low) (Short/Long-term)

There is a beautiful complexity of growth within the human soul. In order to glimpse this, it is helpful to visualize the mind as a tower of windows. Sadly, many people remain trapped at the one window, looking out every day at the same scene in the same way. Real growth is experienced when you draw back from that one window, turn, and walk around the inner tower of the soul and see all the different windows that await your gaze. Through these different windows, you can see new vistas of possibility, presence, and creativity. Complacency, habit, and blindness often prevent you from feeling your life. So much depends on the frame of vision -- the window through which you look.

JOHN O'DONOHUE