

# Access, Opportunity and Achievement: A COSW Report on Gender Representation at UofL



The University of Louisville's Commission on the Status of Women (COSW) is a presidential commission approved by the board of trustees in 1994, with the first members being appointed in 1995. The COSW has been charged to advise the president on issues, policies and practices that affect women at the University of Louisville and to report regularly to the president and the university community on the status of women. In 1994, the Report of the Task Force on the Status of Women presented the status of women in all employment categories, explored contributing and perpetuating factors, and recommended changes to positively influence the status of and career opportunities for women while improving the climate for all University of Louisville employees. In 2009, the COSW updated the 1994 Task Force Report to assess progress during the past 15 years (<http://louisville.edu/cosw/task-force-report/task-force-report.html>). Results showed that although the number of women employed at UofL has increased, the ratio of women to men employed has not improved.

To build on the 2009 report, the purpose of this document is to provide information on employment status, to be assessed annually, as the university works toward increasing the opportunities for women.

UNIVERSITY OF  
**LOUISVILLE**

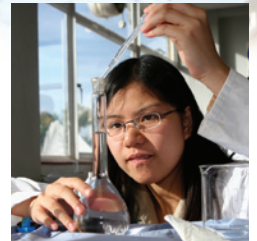
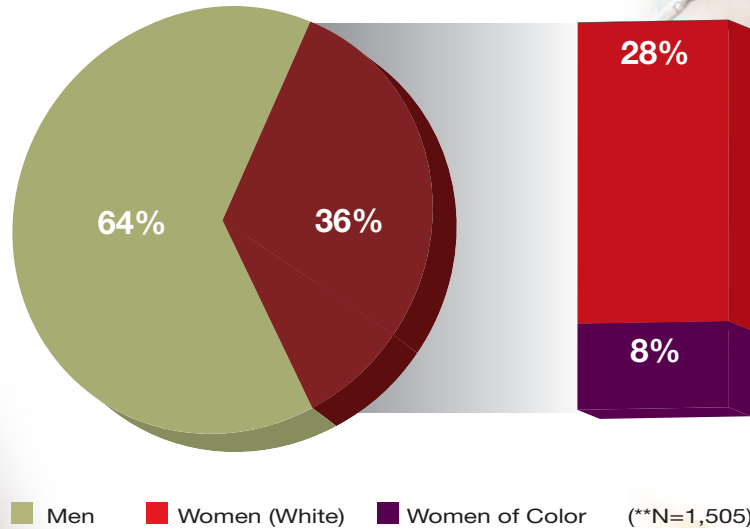


COMMISSION ON THE  
STATUS OF WOMEN

## Full-time Faculty

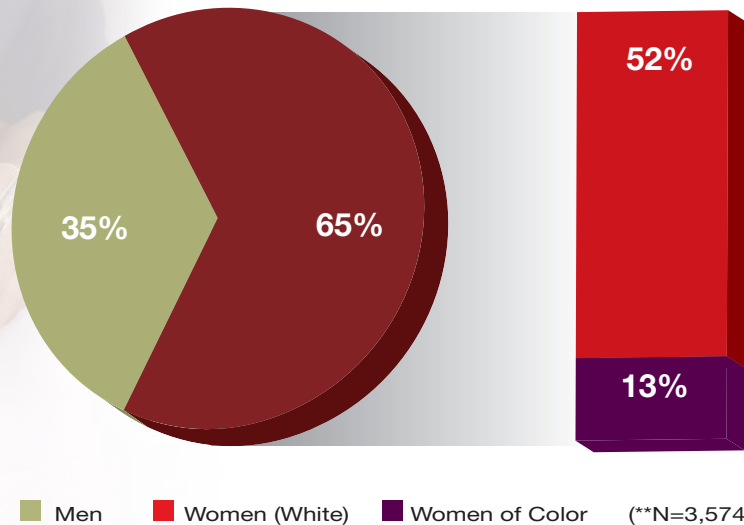
Percentage of full-time faculty, reported by gender.

Statistical information for women also reports percentage of white women and percentage of women of color\*.



## Full-time Staff/Administrators

Percentage of full-time staff and administrators, reported by gender. Statistical information for women also reports percentage of white women and percentage of women of color\*.



\* Women of color were defined as "Black, non-Hispanic; American Indian/Alaskan Native; Asian/Pacific Islander; and Hispanic". Nonresident aliens have been excluded.

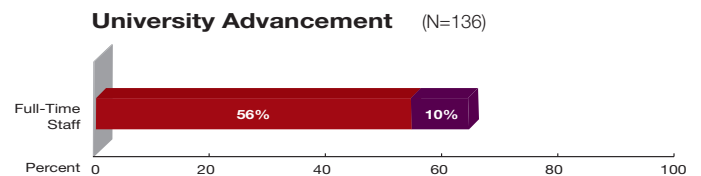
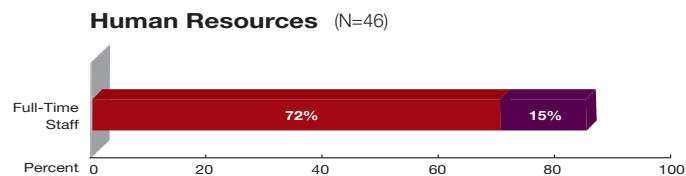
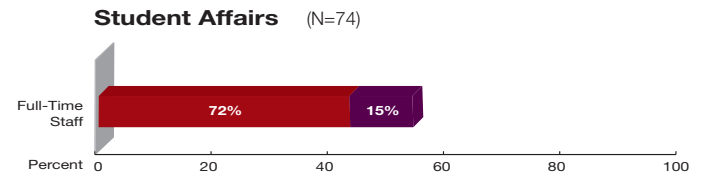
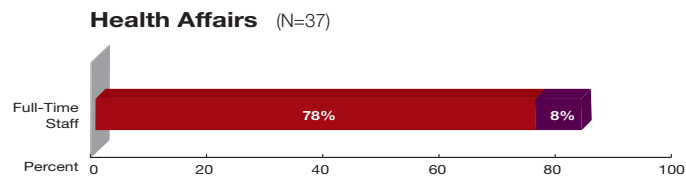
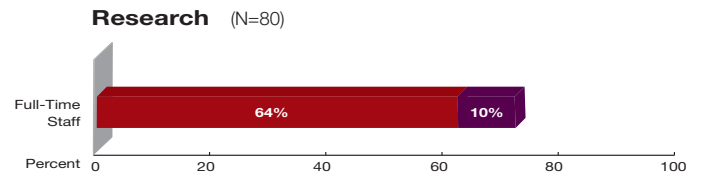
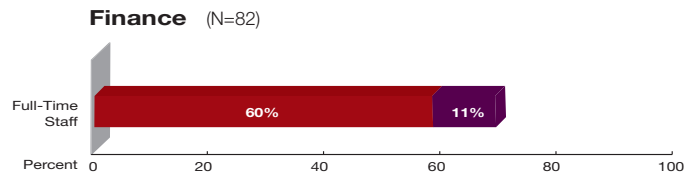
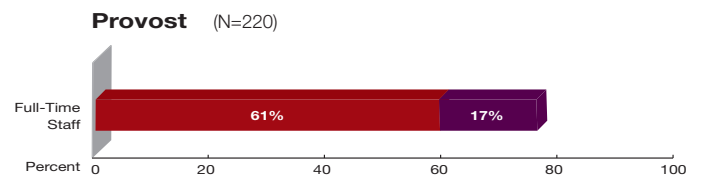
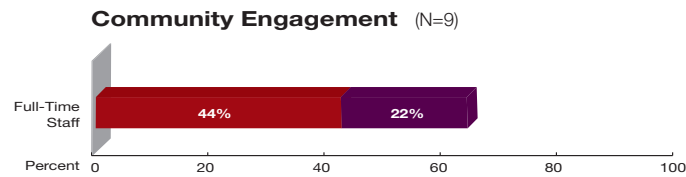
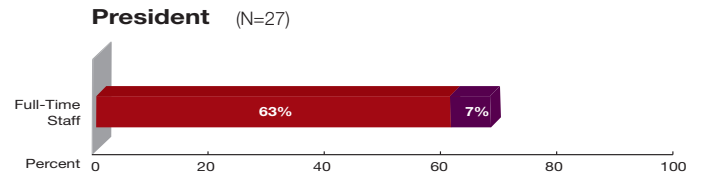
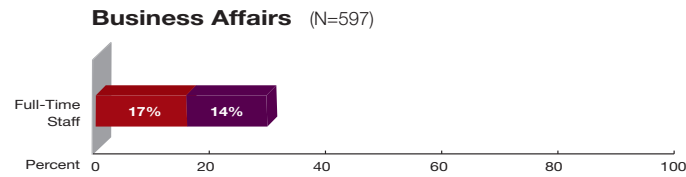
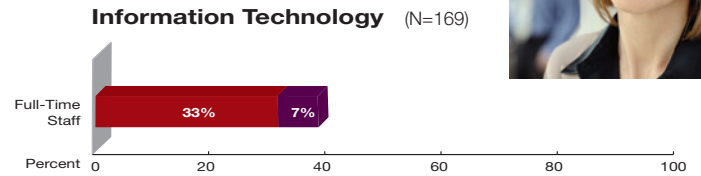
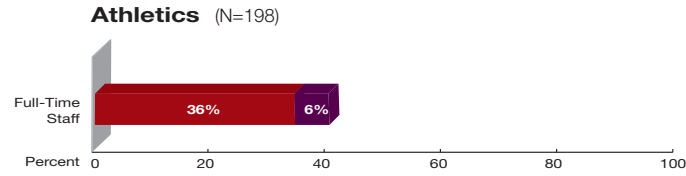
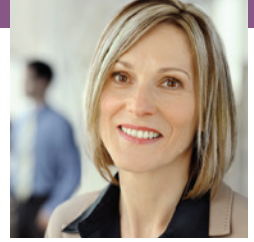
\*\*N=number of full-time faculty or staff & administrators (includes men and women).

# Full-time Staff/Administrators

Percentage of full-time staff and administrators, reported by gender, in each administrative unit. Statistical information for women also reports percentage of white women and percentage of women of color.

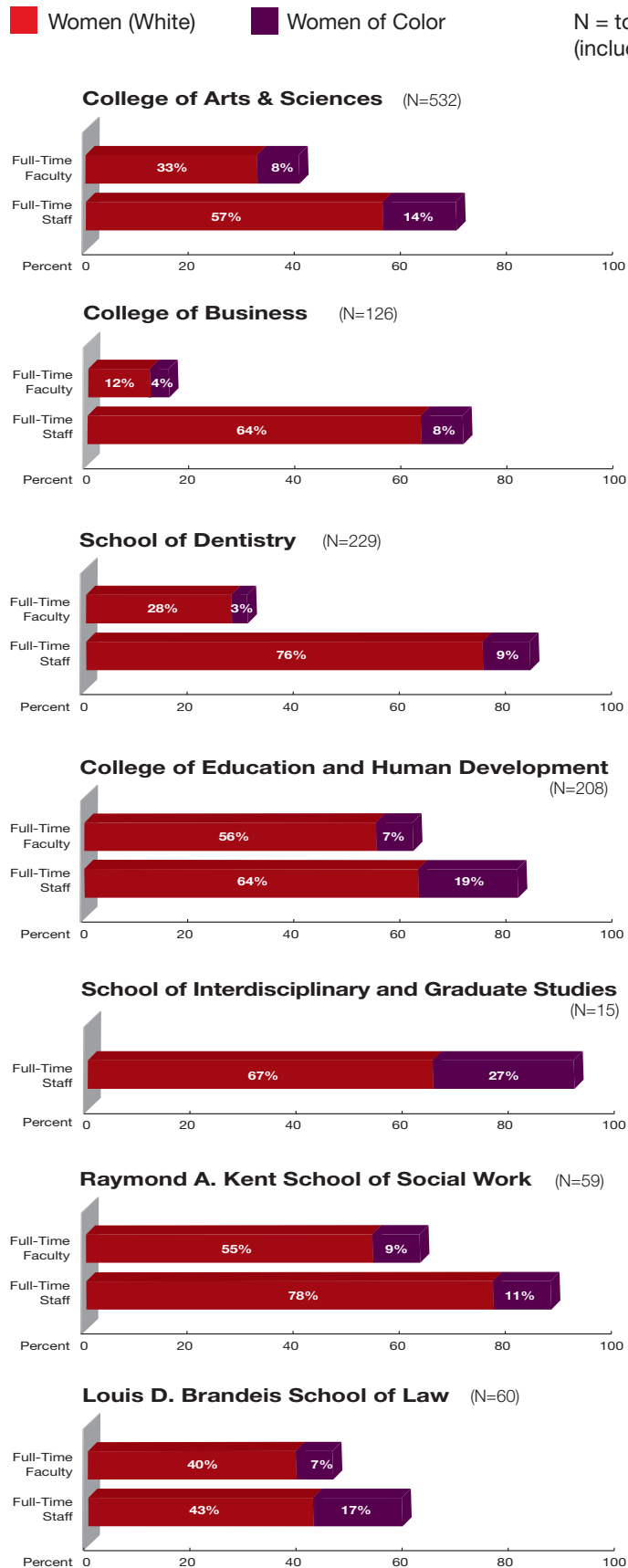
■ Women (White)
 ■ Women of Color

N = total number of full-time staff & administrators within unit (includes men and women)



# Full-time Faculty

Percentage of full-time faculty, reported by gender, in each academic unit. Statistical information for women also reports percentage of white women and percentage of women of color.



# Full-time Staff/Administrators

Percentage of full-time staff and administrators, reported by gender, in each administrative unit. Statistical information for women also reports percentage of white women and percentage of women of color.

