

**COMMISSION ON THE
STATUS OF WOMEN**

Present: Jill Adelson, Delaina Amos, Katie Bixby (for Bob Goldstein), Beth Boehm, Vickie Bridgeman, Valerie Casey, Ginevra Courtade, Deborah Dietzler, Sherry Duffy, Seana Golder, Heather Fox, Jeanne Guerrero, Jennifer Hall, Michele Kosiewicz, Ann Larson, Tawana McWhorter, Georgette Moore, Desrie Nisbett, Kim Noltemeyer, David Owen, Natalie Pasquenza, Jessica Roth, Melissa Shuter, Mechelle Stoner and Zihui Sun, Nancy Theriot, Carla Vidoni, Margath Walker **Guests:** Kenny Brown, Eleanora Fridell, Wayne Hall, Katie Hopkins, Keri Mathis

Absent: Mimi Bell, Sally Evans, Bob Goldstein, Erica Gray, Jeanell Hughes, Amy Lueck, Kim Maffet, Kenyatta Martin, Mordean Taylor-Archer and Deborah Wade,

Chair's Welcome and Updates – Chair Guerrero

Introduction of current commissioners and recognition of guests -

Sponsorships – Pride Week (\$500) and Luna y Flor: Healing and Mindfulness Practices for Our Life Journey workshop series (\$500). The COSW will invite Sarah Nuñez (*Luna y Flor*) to a future COSW meeting.

- COSW new member orientation took place on August 10th. New members can get COSW pins from Georgette.
- The COSW Chair was invited to attend Staff Recognition Luncheons on September 25th and October 9th. Jennifer Hall will represent COSW on September 25. Jeanne Guerrero will attend in October.
- The UofL Office of Public Health Practice will relocate to West Louisville; their grand opening is on August 26.
- UofL President James Ramsey will give his 12th annual State of the University address on September 16 at 2:30 p.m. in Comstock Concert Hall in the School of Music.
- The Grawemeyer Spirit Award event honoring Muhammad Ali will be on Thursday, Sept. 17th at 11 a.m. in the Louisville Palace. There are a few tickets available.

Minutes – A motion to approve was made by M. Kosiewicz; the motion was seconded by S. Duffy and approved after vote.

Presentation Diversity Study Update – M. Taylor-Archer

An electronic PowerPoint presentation of her Diversity Study and the letter (from Dr. Faye Jones) distributed by Dr. Taylor-Archer was electronically circulated to the COSW on September 2, 2015.

GPTW Update

Great Place To Work will no longer meet as a body. Meetings have been suspended by Jeanell Hughes until the group can come up with conceptualization. The group needs to be reimaged and reinvented.

Staff Senate – new Senators were introduced at the last meeting. This group is scheduled to meet next month.

HR Update – No report was made.

HRAC Update – Human Resources Advisory Committee (HRAC) gearing up for open enrollment in October. No significant premium increases this year. Dental increased slightly. HR is re-doing our self-service module. Rather than come in all are expected to go online.

Lisa London is now responsible for FMLA. Lisa and her team are working on the consistency as to how FMLA is administered throughout the university. The Climate Survey results will be released soon. HR is working on putting a retirement readiness plan. Employees need a target check list. Hope to have that ready by year-end.

CODRE Update – CODRE was appointed two new members: Latonia Craig and Brian Davis. We also have two new ex-officio members: Valerie Casey (Women’s Center) and Becki Simpson (Communication and Marketing). CODRE’s next meeting will be on September 10 @ noon.

DPS Update – We’re off to a great start. Extra police assigned at Cardinal Hall. Everything is really positive.

PEACC Update – Sally Evans off on maternity leave.

Women’s Center Update– The Women’s Center recently hired Luisa Gahejo.

- **Mammogram Testing:** UofL Brown Cancer Center Mammogram Unit (Belknap) *Friday, September 25th, 8:30am-3:30pm* Gottschalk Circle, next to the Shumaker Research Bldg.
- **Save the Date!** Women’s Empowerment Lunch - *Tuesday, November 10th, 11:30am - 1pm* in the University Club – Guest Speaker will be new Urban League President and CEO, Sadiqa Reynolds. The Women’s Center will present the Mary Katherine Bonsteel **Tachau** Award for Excellence in History Tachau and the Dr. M. Celeste **Nichols** Professional Development Award.
- Ann Allen has established an endowed a scholarship for a single parent.

The Women’s Center is still hiring Federal Work Study Students.

Lactation Work Group Update – The Lactation Work Group is gearing up for National Breastfeed Month. The group is made up of members from UofL Women’s Center, the Commission on the Status of Women and Get Health Now, UofL’s Health and Wellness program for employees. New Stations: The School of Medicine will be putting a room in the Kornhauser Building that will be open 24/7. Other rooms will be available in the Instructional Building and in the MDR Building.

NOTE: Ask to do a presentation.

Pathways Women's Leadership Conference Update: Hold the Date! May 20, 2016. Contacting speakers.

Old Business – Have each of our female deans come and speak

New Business – College of Education has work study openings. Would love to have a woman of color.

Announcements –

Women's Equality Day celebrated at 11 a.m.-1 p.m. Aug. 26, Bingham Humanities Building Quad. Free Event. Come celebrate the 95th anniversary of women winning the right to vote. The goal of the day is to raise awareness of the historic suffrage movement, and to encourage women and men to exercise their right to vote. Jefferson County Clerk' Office will be on hand to conduct Voter Registration and there will be additional informational booths, a reenactment of the women's movement and refreshments.

Meeting adjourned to committee groups.