

**COSW Minutes**  
**May 22, 2015**

**Present:** Jill Adelson, Mimi Bell, Beth Boehm, Valerie Casey, Ginevra Courtade, Sherry Duffy, Sally Evans, Seana Golder, Bob Goldstein, Heather Fox, Jeanne Guerrero, Jennifer Hall, Jeanell Hughes, Michele Kosiewicz, JP Mohsen (for Faye Jones), Georgette Moore, Desrie Nisbett, David Owen, Melissa Shuter, Mechelle Stoner, Mordean Taylor-Archer, Nancy Theriot, Deborah Wade, Dianna Zink and  
**Guests:** Jamieca Jones

**Absent:** Delaina Amos, Jennie Burnet, Kamla Gant, Erica Gray, Marcia Hern, V. Faye Jones, Ann Larson, Amy Lueck, Tawana McWhorter, Kim Maffet, Wendy Metcalf, Amy Reid, Jessica Roth, Judith Singleton and Zhihui Sun

**Vice Chair's Welcome and Updates:** Alysia Danielle "Dani" Porter passed away Thursday, May 21, 2015.

- **New Director of the Early Learning Campus (ELC):** For feedback on ELC candidates contact Jessica Roth or Ann Larson.

**Minutes:** A motion to approve the minutes from the April 2015 meeting was made by Melissa Shuter, seconded by Beth Boehm and approved after vote.

**Bob Goldstein Presentation:** (University Campus Climate data and findings)

**Pathways Overview:** There were 116 registrants this year. Of that number 19 had attended all 3 years. Over forty individuals had attended two years. The date set for the next conference is May 20, 2016. The swag given this year was a desk in a box. There were no left overs this year. Rotating slides were circulated to this group; there are web-links to each one. On the platform were Teri McClure, Ann Coffey, Lindsay Gargotto and Pam Curtis. Highlights featured: The StoryCatcher Project: Survivor Stories of Strength.

- **UofL News Blurb and Commercial:** Commercials were reviewed. Commissioners were invited to submit good "ads" to Melissa Shuter if they came across any.

**Integration of Work and Family Committee (IWF):** No update was submitted. Jill Adelson who chairs IWF was not at today's meeting.

**Representation, Recruitment and Retention Committee (RRR):** RRR reported that it is waiting for Bob Goldstein. The RRR met last month, and reviewed the most recent (2013-14) cohort data. They requested that Bob Goldstein's office prepare a draft of all of the figures containing the new data. Bob has a new person who will be working on this project, and he believes that they can get the figures to us by mid-late May. They have an RRR meeting scheduled for the first Monday in June to put the final touches on the brochure. Heather Jones from Graphic Design will also be meeting with us at that time.

**Budget:** The EC will look at carryover. The HERS candidate will be leaving the University soon so those funds will not be assigned this fiscal year.

**GPTW Update:** On hold.

**Faculty Senate Update:** Elections were held last Monday—Pamela Feldhoff was elected President; Enid Trucios Haynes, Vice President.

**PEACC:** No new news to share at this time.

**Staff Senate Update:** Staff Senate elections were held in June. Angela Lewis Klein and Will Armstrong were re-elected Chair and Vice Chair.

**Women's Center:** Sexual Harassment Training. Jamiaca Jones completed the training but took exception to the fact that no one was there to present. The whole process was very lax. Discussion concluded that the COSW should include this as a goal.

**HR Update:** None reported.

**CODRE Update:** None reported.

**Speakers for June:** Dean Kempf-Leonard (scheduled during the earlier portion of the meeting) and Mr. Harlan Sands (scheduled at 1:30PM).

**Old Business:** None reported.

**New Business:** Great meeting with Jeanell Hughes regarding lactation locations. There will be a survey in August to gather information from those who have lactated during the last five years.

Meeting adjourned.