

COSW Minutes

March 22, 2013

Page One

Present: Nancy Barr, Beth Boehm, Valerie Casey, Kamla Gant, Pamela Feldhoff, Andi Gobin, Bob Goldstein, Jeanne Guerrero, Brenda Hart, Marcia Hern, Casia Horseman, Michele Kosiewicz, Ann Larson, Sharon LaRue, Amy Lueck, Wendy Metcalf, Georgette Moore, Missi Moutardier, Bridgette Pregliasco, Amy Reid, Melissa Long Shuter, Mordean Taylor-Archer, Tammi Thomas

Guests: Kenny Brown, Police Chief Steve Conrad, Deputy Chief Yvette Gentry, Wayne Hall, Major Kim Kraeszig, and Major Jeff Waldrip

Absent: Mimi Bell, James Brown, Phyllis Clark, Sam Connally, Sherry Duffy, Barbara Hanger, Kenyatta Martin, David Owen, Margaret Pentecost, Gale Rhodes, and Nancy Theriot

Minutes: Chair Casey called for a motion to approve the minutes from February 2013 meeting. Motion to approve by Brenda Hart; motion seconded by Nancy Barr. February minutes were approved.

Metro Police Updates: Police Chief Steven Conrad reported working to build strong ties within the police force and throughout the community by coordinating and collaborating with other law enforcement agencies on the executive level. Other measures taken will be to develop prevention and crime control programs; six to 10% of crimes are repeat crimes.

One unit designed to address this issue is the Violent Incident Prevention, Enforcement and Response (VIPER) unit. This unit focuses on violent crime in Louisville Metro by targeting hot spots of violent criminal activity, identifying and arresting the worst offenders and addressing gang activity. The VIPER unit is also responsible for identifying and apprehending fugitives who are known violent offenders.

The LMPD has seen success in the last year; violent crimes are down 3% and property down crimes by 11%. Homicides however are up. The police force and community must begin making fundamental changes. We must identify root problems and address them. A task force has come up with 26 ideas.

In the past, police officers responded to crimes after they had already been committed. It's clear that city government or police alone cannot reduce violence. It takes an entire city — all 750,000 citizens — working toward this common goal. Everyone in our community is needed to take an active role in learning how to stop a crime before it happens. Business, education and religious leaders and non-profits are encouraged think about how they or their organizations can help.

Major Kim Kraeszig is currently assigned as the Commander of the Fourth Division. She began her law enforcement career with the Louisville Division of Police (LPD) in September 1994. She is married and has 4 boys. Division 4 area includes Smoketown, Churchill Downs, the Fairgrounds and South Louisville. Kraeszig's biggest concern is the safety of our students.

Kraeszig would like to see that prevention information is distributed to students when school begins. Other discussion included the following:

- Women should always be aware of their surroundings—make eye contact with suspicious individuals;
- Reporting drug trafficking in Churchill Downs area;

- Robberies on campus;
- Gang activity (there is a lot of graffiti but none related to gangs);
- Text alerts (students will create a committee to develop other ideas to alert);
- Mounted police were praised (it was noted that seeing their presence is comforting);
- Panhandlers (individuals accosted by panhandlers should contact DPS or Metro).

Major Jeff Wardrip is currently assigned as the Commander of the First Division. He was hired by the Louisville Division of Police in 1988. Division 1 includes Butchertown, Downtown, Phoenix Hill, Portland and Russell. Discussion included HSC concerns:

- **Panhandling:** While panhandling does occur it should be noted that some panhandling is legal. Aggressive panhandling is not;
- **Car thefts:** Individuals can assist by putting things away out of the view of criminals;
- **Traffic:** Pedestrian crossing and drivers a serious danger on Jackson Street;
- What kinds of preparations have been made in lieu of all the **school shootings**—in the event that something would happen here? (Practice and drills have been implemented. Some schools have applied their own security measures and access to their buildings).

Deputy Chief Yvette Gentry was promoted to the rank of Deputy Chief of Police on January 2, 2011 and is now in command of Patrol Services. She has been employed with the police department since July 9, 1990. Deputy Chief Gentry is coordinating an academy for at risk young men that will assemble for 42 days. Deputy Chief Gentry solicited volunteers from the COSW. Interested persons may contact her.

COSW Chair Update: Dr. Carolyn Callahan (University of Memphis) was appointed Dean of the College of Business. The COSW will send a letter to the Provost thanking her for her decisiveness in the hiring of Dr. Callahan. The COSW will also send a letter to Dr. Callahan welcoming her to UofL and invite her to a future general meeting.

- COSW EC met on March 8 and are working to update recommendations and finalize goals;
- Institutional Research is updating reports (campus climate survey);
- Valerie was appointed to the Sustainability Committee;
- Valerie was also appointed to the 21st Century Culture of Excellence.

Valerie asked Commissioners to send her their recommendations.

Committee Reports

Communication: Communication Chair Jeanne Guerrero reported working on the COSW newsletter. Call for nominations were announced on UofL Today. Updates to the website should be sent to Jeanne or Georgette.

Pathways Conference Update

- 52 applications have been received—37 registered; 15 requested sponsorship;
- Still moving along nicely;
- Will resend the Pathways flyer to Georgette to recirculate.

PEACC Update

- **Men's Engagement Week**: March 25-29. Activities will focus on men and providing opportunities for men on campus to think critically about their masculinity and role in the community.
- **Denim Day**: March 27, 2013. Denim Day is in support to survivors of sexual assault and to raise awareness about the crimes of sexual assault. The Center for Women and Families ask that you remind your school, workplace, church or community center to wear denim on March 27.
- PEACC met with Wayne Hall and Tammi Thomas on Title 9.

Women's Center Update: The UofL Women's Center is partnering with the Planetarium in showing the "Girl Rising" Film in March 21st. The film will be shown again at 6PM tonight (doors open at 5:30 p.m. and film goers may stay for the planetarium show, "Oasis in Space," at 8PM for a cost of \$5). The last time to view the film will be Sunday, March 24 at 3PM.

- **Transformation Tea**: Shumaker Academic Research Building Conference room on April 10 (3-5PM). The theme is "*Finance, Balancing Work & Families & Handling Stress*"; Panelist are: Paula Kommor, M.Ed., CPA, Wellness Specialist, Sr., *Get Healthy Now Health Management Program*; Shelia Ann Johnston, CPA-Instructor, School of Accountancy (Business School) and Sharon Moore, Ph.D., M.S.W., Professor, Kent School of Social Work.
- **Newsletters**: Women's Center and Students. Please take time to look at the letters.

Nominations: Missi and Kamla are doing a great job on nominations. There are about 30 nominations with about half accepting the nomination. The Nomination Committee plans to run information again in UofL Today. Discussion: Can the COSW use past nominations? Andi will contact to see if they are interested. The election will be held in April

GPTW Update: No report was given.

New Business – RIFs: Valerie asked Pam's RRR committee to investigate to see that women and people of color are not disproportionately affected. It was reported in this meeting that Staff Senate's Policy and Econ committee voiced concern about people who are RIF'd for underperforming.

Meeting adjourned.

Next Meeting ~ April 26, 2013