

COSW Minutes

April 26, 2013

Page One

Present: Nancy Barr, Mimi Bell, James Brown, Valerie Casey, Phyllis Clark, Sam Connally, Sherry Duffy, Pamela Feldhoff, Andi Gobin, Bob Goldstein, Jeanne Guerrero, Brenda Hart, Casia Horseman, Michele Kosiewicz, Georgette Moore, Missi Moutardier, David Owen, Margaret Pentecost, Bridgette Pregliasco, Gale Rhodes, Melissa Long Shuter, Nancy Theriot **Guests:** No guests

Absent: Beth Boehm, Kamla Gant, Barbara Hanger, Marcia Hern, Ann Larson, Sharon LaRue, Amy Lueck, Wendy Metcalf, Kenyatta Martin, Amy Reid, and Mordean Taylor-Archer and Tammi Thomas

Elections – The COSW held election today for the offices of Vice Chair (candidates – Jeanne **Guerrero** and Melissa Long **Shuter**) and two at-large seats (candidates – Nancy **Barr**, Sherry **Duffy**, Marcia **Hern** and Melissa Long **Shuter**). Each candidate spoke briefly about themselves and their

Results:

- Vice Chair – Jeanne **Guerrero**
- At-Large Members – Sherry **Duffy** and Melissa Long **Shuter**

Chair Comments: The focus now is getting report ready for the President; Ann chaired the last EC meeting; committee chairs have until May 13, 2013 to get individual reports ready. Sherry Duffy and Kenyatta Martin will be working with Bob's office on redesigning the Cohort brochure. Valerie and Ann are scheduled to meet with the President on June 6, 2013.

Minutes: Bridgette Pregliasco made a motion to approve the minutes from the March meeting. Her motion was seconded by Nancy Barr. Motion passed after vote.

Committee Reports

RRR: Pamela reported that RRR would review the Cohort brochure.

Communication: Newsletter is finished. It has been sent to the EC for their comments and suggestions. If none are received, we will post to the website on Monday.

Integration of Work and Family: David and Phyllis met with Tracey Pender, CCEP - Senior Compliance Analyst

The Conflict of Interest (COI) Office provides oversight of institution and Covered Individual activities to help preserve the integrity of the academic, business, clinical, and research missions of the University. The office publishes and maintains the University institutional and individual COI policies, implements automated procedures to track reporting requirements, administers the annual Covered Individual submission of the Attestation and Disclosure Form (ADF), institutes standard operating procedures, and

develops COI training. The Institutional Compliance Officer chairs the Conflict Review Board which evaluates annual disclosures of interest, considers possible COI cases, and determines management plans. David spoke with her about attending a COSW general meeting.

Pathways: \$99 registration fee

- 76 registered; 15 requested sponsorship; will get new report today;
- All speakers are on board and ready to come;
- As we get closer to 100 participants the committee will look to having a close date.

CODRE: CODRE, the COSW, Faculty and Staff Chairs met on April 17 for the joint chairs meeting. CODRE Chairman Brown also reported:

- The Diversity Study Report is in final stages.
- President Ramsey and Provost Willihnganz met with CODRE in April for a very productive meeting;
- CODRE committees are finalizing nominations for new members and updating their bylaws; □
Thanks to Dean Beth Boehm, School of Interdisciplinary and Graduate Studies (SIGS) CODRE was able to provide research grant funding to seven (7) graduate students and two (2) undergraduates.

Women's Center Update: The Women's Center has a new location on the Health Sciences Center. Dr. Tom Geoghegan is lending the Women's Center office space in the Instructional Building (Room 120). Several hundred people attended the open house on April 25. The second and fourth weeks of the month the Women's Center will manage one of several satellite offices on HSC. LGBT will also have an office on HSC.

- The Kentucky Cancer Program & the Women's Center brought a mammogram unit to Belknap Campus on April 18 from 9am to 4pm (about 30 women had a free mammogram);

Faculty Senate Update: The Faculty Senate will meet next Wednesday. They will have elections at that time and then have their regular meeting.

GPTW: HR is doing a series for parenting (for faculty and staff);

Total Rewards Committee

Series of workshops (Health & Wellness) opened Humana Gym

Steering Committee – submit GPTW strategies (was accepted and will be shared) Sustainable

Wage Committee – will be able to achieve 50% of goal by July.

- **Voluntary Separation** (anticipate what impact will affect women and minorities). Information is currently being gathered.

